

31ST CONSTITUENCY
SESSION REPORT

UNITED WE WILL GO

2016-2021

ATLANTIC UNION
CONFERENCE

AUGUST
14, 2022

BOXBORO REGENCY HOTEL
& CONFERENCE CENTER
Boxborough, Massachusetts



“Seeing the crowds, He felt compassion for them, because they were distressed and downcast, like sheep without a shepherd. Then He said to His disciples, ‘The harvest is plentiful, but the workers are few. Therefore, plead with the Lord of the harvest to send out workers into His harvest.’ ” —Matthew 9:36-38 (NASB)



**ATLANTIC UNION CONFERENCE
THIRTY-FIRST CONSTITUENCY SESSION
AUGUST 14, 2022**

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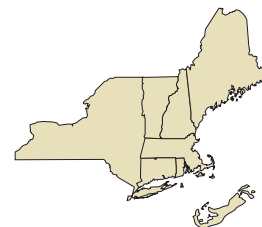
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ATLANTIC UNION CONFERENCE AGENDA: THIRTY-FIRST CONSTITUENCY SESSION SUNDAY, AUGUST 14, 2022

Theme: “United We Will Go”

8:30 – 10:00 a.m. **REGISTRATION** *Grand Ballroom, Boxboro Regency Hotel*

10:00 – 10:45 a.m. **PROGRAM** *Ted A. Huskins, chairperson*

Song Service.....Chorister

Opening Song..... *The Church Has One Foundation (#348)* Delegates

Prayer

Spanish..... Dionisio Olivo

French.....Jose Joseph

English..... Lileth Coke

Special Music..... Jared and Caroline Fischer

Welcome Pierre E. Omeler, *President*, Atlantic Union Conference

David Dennis, *President*, Southern New England Conference

Abraham Jules, *President*, Northeastern Conference

Introduction of Guests..... Pierre E. Omeler

Special Music..... Jared and Caroline Fischer

Keynote Address..... G. Alexander Bryant, *President*, North American Division

Special Music..... Jared and Caroline Fischer

Season of Prayer Yvonne Knight

10:50 a.m. **SESSION I AGENDA** Pierre E. Omeler, *chairperson*

Seating of Delegates

Notice and Quorum Ted A. Huskins

Call to OrderChairperson

Appointment of Parliamentarian

GC Parliamentary Procedures

Organizing Committee Report..... G. Alexander Bryant

President’s Report Pierre E. Omeler

Secretary’s Report..... Ted A. Huskins

12:30 – 2:00 p.m. **LUNCH** (Provided)

2:00 p.m. **SESSION II AGENDA** Chairperson

Song Service.....Chorister

Agenda (continued)

Prayer.....	Bledi Leno
Treasurer’s Report	Elias F. Zabala, Sr.
Constitution and Bylaws Committee Report.....	Ted A. Huskins
Special Report on Atlantic Union College	Atlantic Union Conference Officers
3:00 p.m. ASSOCIATION CONSTITUENCY MEETING	
Departmental Reports	
5:00 – 7:00 p.m. SUPPER (Provided)..... Bagged Meal	
Closing Song.....	<i>Faith of Our Fathers</i> (#304) Delegates
Closing Prayer	



Seventh-day
Adventist® Church

ATLANTIC UNION CONFERENCE

August 14, 2022

**Headquarters for the
Northeast States & Bermuda**

400 Main Street
Lancaster, MA 01523-2804 USA
Phone: (978) 368-8333
Fax: (978) 368-7948
Website: atlantic-union.org

Delegates and Special Guests
31st Constituency Session
Atlantic Union Conference

Dear Fellow Believers:

It is with great pleasure that we welcome you to the 31st Constituency Session of the Atlantic Union Conference at the Boxboro Regency Hotel & Conference Center in Boxborough, Massachusetts. You have come from all corners of the territory to do the Lord's business and to pray for His leading and guidance. Our theme: **UNITED WE WILL GO** reminds us that we must remain united and focused on mission and evangelism throughout our territory.

Registration is in the Grand Ballroom from 8:30 to 10:00 a.m. on Sunday, August 14. You will see signs indicating exactly where to register by conference. Please complete the registration form before arriving at the session. When you check in on the morning of the session, you will receive your name badge. Register by simply scanning the QR code on the front of your name badge.

The QR code on the back of the name badge gives you access to the session book and other relevant materials or documents. The session book, available to all delegates, contains reports from the administrators and departmental directors.

The session landing page (unitedwewillgo.org) also includes special instructions for the delegates and a copy of the General Conference Rules of Order. Please familiarize yourself with the procedural rules for meetings in the Seventh-day Adventist Church. Understanding these parliamentary procedures will facilitate our conducting the Lord's business.

We invite you to join us in earnest prayer for the Holy Spirit to be present and to fill our hearts during this session. We are praying for a spiritual session as we plan for God's church over the next five years. Everything around the world tells us that the return of our Lord is nearer than ever. May God bless our time together. Let us remain united as we go and tell others about the soon return of our Lord and Savior, Jesus Christ.

Sincerely yours in the Master's service,

Pierre E. Omeler
President

14 août 2022

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Délégués et invités spéciaux
31e session de l'Assemblée générale
Union Atlantique

Chers Délégués et invités spéciaux:

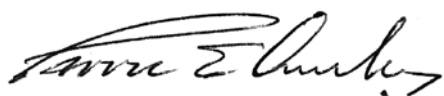
C'est avec beaucoup de plaisir que nous vous accueillons à la 31ème session de l'assemblée générale de l'Union Atlantique au Boxboro Regency Hotel & Conference Center à Boxborough, Massachusetts. Vous êtes venus de tous les coins du territoire pour régler les affaires du Seigneur et pour prier pour l'orientation et la direction de Dieu. Notre thème: UNITED WE WILL GO «Ensemble Nous Irons» nous rappelle que nous devons rester unis et concentrés sur la mission et l'évangélisation sur notre territoire.

L'enregistrement se fait dans la Grande salle: "Grand Ballroom" de 8 h 30 à 10 h 30 le Dimanche 14 août. Vous verrez des panneaux indiquant exactement où s'inscrire par conférence. Veuillez remplir le formulaire d'inscription avant d'arriver à la session. Lors de votre enregistrement le matin de la session, vous recevrez votre badge nominatif. Enregistrez-vous simplement en scannant le code QR sur le recto de votre badge nominatif.

Le code QR au verso du badge nominatif vous donne accès au livre de la session et à d'autres supports ou documents pertinents. Le livre de séance, accessible à tous les délégués, contient les rapports des administrateurs et des directeurs de département.

La page d'accueil de la session (unitedwewillgo.org) comprend également des instructions spéciales pour les délégués et une copie des Règles de procédure de la Conférence Générale. Veuillez vous familiariser avec les règles de procédure pour les réunions de l'Église adventiste du septième jour. La compréhension de ces procédures parlementaires facilitera la conduite des affaires du Seigneur.

Nous vous invitons à vous joindre à nous dans une prière sincère pour que le Saint-Esprit soit présent et remplisse nos cœurs au cours de cette session. Nous prions pour une session spirituelle alors que nous planifions les affaires de l'église de Dieu au cours des cinq prochaines années. Tout ce qui se passe autour de nous et dans le monde entier nous dit que le retour de notre Seigneur est plus proche que jamais. Que Dieu bénisse notre temps ensemble. Restons unis alors que nous proclamons aux autres la bonne nouvelle du retour prochain de notre Seigneur et Sauveur, Jésus-Christ.



Pierre E. Omeler
Président

14 de agosto de 2022

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Delegados e Invitados Especiales
31va. Sesión Constituyente
Unión del Atlántico

Apreciados Hermanos Creyentes:

Es un placer darles la bienvenida a la 31va. Sesión Constituyente de la Unión del Atlántico en el Hotel Boxboro Regency & Conference Center en Boxboro, Massachusetts. Ustedes han llegado de todas las esquinas de nuestro territorio a hacer la obra del Señor y oremos para que sea Dios quien nos dirija. Nuestro tema: “JUNTOS IREMOS” (United We Will Go) nos recuerda que debemos mantenernos unidos y enfocados en la misión y el evangelio de nuestro territorio.

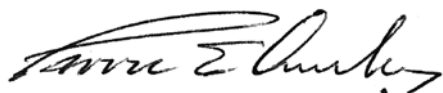
La registración se llevará a cabo en el salón “Grand Ballroom” desde las 8:30 – 10:30AM el domingo, 14 de agosto de 2022. Verán los letreros indicándole exactamente donde deben registrarse por Conferencia. Debe completar la forma de registración antes de llegar a la Sesión Constituyente. En la mañana del evento cuando llegue se le entregará su tarjeta de identificación. Complete su registración con solo escanear el código QR que vea en la parte de al frente de su tarjeta.

El código QR que se encuentra en la parte de atrás de su tarjeta de identificación le dará acceso al libreto y otros materiales y documentos relevantes para este día. El libreto estará disponible para todos los delegados, contiene reportes de los Administradores y Directores de Departamentos.

La página web para la Sesión Constituyente (unitedwewillgo.org) también incluye instrucciones especiales para los delegados y una copia de las reglas de la Conferencia General. Favor de familiarizarse con las reglas de procedimiento para las reuniones de la Iglesia Adventista del Séptimo día. Conociendo estos procedimientos parlamentarios facilitará el progreso de la reunión y la obra de Dios en este día.

Te invitamos a que te unas en oración para que el Espíritu Santo esté presente y llene nuestros corazones durante esta Sesión. Estamos orando para que esta Sesión sea una espiritual al planificar para la iglesia de Dios en estos próximos cinco años. Todo lo que está a nuestro alrededor nos demuestra que la venida del Señor está más cerca que nunca. Que Dios pueda bendecir nuestro tiempo juntos. Mantengámonos unidos y dejémosle saber a otros del regreso de nuestro Señor y Salvador, Cristo Jesús.

Sinceramente en el servicio del Maestro,



Pierre E. Omeler
Presidente

Instructions to Delegates

1. **Registration:** Delegates are requested to register onsite in the Grand Ballroom at the Boxboro Regency Hotel & Conference Center in Boxborough, Massachusetts, between 8:30 and 10:00 a.m. on Sunday, August 14. Atlantic Union and hotel staff will direct you accordingly that day. **Upon arrival, you will receive your name badge, which you will utilize to complete the registration process.** That name badge will have a QR code on the front that you will scan to affect your registration. The name badge will also contain a QR code on the back which you can scan with your cell phone or tablet to access all session materials. Additionally, you will receive instructions on how to use your cell phone as a voting device, a paper ballot in the event of technical failure, and other items necessary for your participation during the session. **Please be sure to wear your session badge at all times.**
2. **Material:** This session report booklet includes the agenda, departmental reports, statistical reports, financial reports, minutes of the 2016 Constituency Session, a copy of the Atlantic Union Conference Constitution and Bylaws, a copy of the Atlantic Union Conference Association Bylaws, and a copy of the proposed changes to the Constitution and Bylaws and Association Bylaws of the union conference as they are being presented at the 2022 Atlantic Union Conference Constituency Session.
3. **Representation:** You may wish to discuss with other members of your church, or other delegates, the issues to be brought before this session. Open discussion is always in order, although no delegate should be bound by actions or opinions of individuals or groups prior to the constituency meeting itself. All delegates should come to the constituency meeting well-informed, but with minds opened to the guidance of the Holy Spirit and a willingness to listen to fellow delegates.
4. **Housing:** Each conference may book hotel rooms directly at a discounted rate using the following link:
<https://us01.iqwebbook.com/BRMA227/~/?coupon=ATL>

Boxboro Regency Hotel & Conference Center
242 Adams Place
Boxborough, MA 01719
(978) 263-8701
5. **Meals:** Lunch will be provided for all delegates. A bagged meal will be provided for supper as delegates return home on Sunday evening.
6. **Agenda:** The proposed agenda and session booklet are available for review at unitedwewillgo.org. Constituency sessions have a very specific mandate that can only happen at session. Most other items are processed through the committees you designate at session that govern the church. However, if you wish to submit other items for consideration, please write out your proposals in advance and send your request to Elder Ted A. Huskins, executive secretary, (thuskins@atlanticunion.org) prior to August 1, 2022.



Directions to Boxboro Regency Hotel & Conference Center

242 Adams Place, Boxborough, MA 01719

From Queens, NY and surrounding areas:

Take I-678 North toward Whitestone Br/Bronx. Stay straight to follow signs for Hutchinson River Pkwy. Take Hutchinson River Pkwy North. Merge onto I-95 North toward New Haven (enter Connecticut). Merge onto I-91 toward Hartford. Take CT-15 North toward Boston/East Hartford/I-84 East (CT 15 North becomes I-84 East). After entering Massachusetts, merge onto I-90 East toward NH-Maine/Boston (Mass Turnpike). Take the exit for I-290 toward Worcester/I-395/Auburn/MA-12. Keep left to take the exit for MA-12 North toward I-290 East. Keep left at the fork to merge onto I-290 East toward Worcester. Merge onto I-495 North toward Lowell (left exit). Get on MA-111 South toward Boxboro; turn left onto Massachusetts Ave/MA-111. Turn right onto Adams Pl. The Boxboro Regency Hotel & Convention Center is on the left.

From Brooklyn, NY and surrounding areas:

Take I-678 North/Van Wyck Expwy follow signs for Hutchinson River Pkwy. Take Hutchinson River Pkwy North. Merge onto I-95 North toward New Haven (enter Connecticut). Merge onto I-91 toward Hartford. Take CT-15 North toward Boston/East Hartford/I-84 East (CT 15 North becomes I-84 East). After entering Massachusetts, merge onto I-90 East toward NH-Maine/Boston (Mass Turnpike). Take the exit for I-290 toward Worcester/I-395/Auburn/MA-12. Keep left to take the MA-12 North Ramp toward I-290 E. Keep left at the fork to merge onto I-290 East toward Worcester. Merge onto I-495 North toward Lowell (left exit). Get on MA-111 South toward Boxboro; turn left onto Massachusetts Ave/MA-111. Turn right onto Adams Pl. The Boxboro Regency Hotel & Convention Center is on the left.

From Southern Connecticut and Western Massachusetts:

Take I-84 East to I-90 East toward Boston/N.H.-Maine. Take the exit for I-290 toward Worcester/I-395/Auburn/MA-12. Keep left to take the MA-12 North Ramp toward I-290 E. Keep left at the fork to merge onto I-290 East toward Worcester. Merge onto I-495 North toward Lowell (left exit). Get on MA-111 South toward Boxboro; turn left onto Massachusetts Ave/MA-111. Turn right onto Adams Pl. The Boxboro Regency Hotel & Convention Center is on the left.

From Providence, Rhode Island:

Take I-95 North to enter Massachusetts. Merge onto I-495 North toward Worcester. Get on MA-111 South toward Boxboro; turn left onto Massachusetts Ave/MA-111. Turn right onto Adams Pl. The Boxboro Regency Hotel & Convention Center is on the left.

From Boston and Eastern Massachusetts:

Take I-90 West to I-95 North. Take I-95 North toward Waltham/Providence; keep left at the fork and follow signs for I-95 North/Portsmouth. Merge onto I-95 North and continue to MA-2 West toward Acton/Fitchburg. Continue on MA-2 West/Cambridge Turnpike, staying on MA-2 West. At the traffic circle, take the fourth exit onto MA-111 North/MA-2 West. Use the left lane to take MA-111 North toward Acton. Turn left onto Adams Pl. The Boxboro Regency Hotel & Convention Center will be on your left.

From Upstate New York:

Take I-90 East (Gov. Thomas E. Dewey Thruway/NY State Thruway) and continue to I-87 South. Take the exit for I-90 East/Mass Turnpike into Massachusetts. Take I-290 East toward Worcester. Merge onto I-495 North toward Lowell (left exit). Get on MA-111 South toward Boxboro; turn left onto Massachusetts Ave/MA-111. Turn right onto Adams Pl. The Boxboro Regency Hotel & Convention Center is on the left.

Instructions to Delegates *(continued)*

From Northern New England (Maine, New Hampshire, Vermont):

In Massachusetts, take I-495 South toward Worcester. Merge onto Massachusetts Ave./MA-111 South toward Boxboro. Turn right onto Adams Pl. The Boxboro Regency Hotel & Convention Center is on the left.



Procedures for Constituency Meetings

Discussion on Agenda Items

1. Only official delegates will be allowed to speak and to vote.
2. The floor will be open for discussion on all agenda items except the nomination election of officers, departmental directors, and committee members.
3. In order to speak to an item on the floor, stand at the microphone. After being recognized by the chair, give your name and church or delegate status.
4. A delegate may speak to any agenda item only twice. The maximum time allotted per delegate to speak is two (2) minutes each, three (3) minutes if language translation is required.
5. If someone comes to the microphone and “Moves the Previous Question,” which means to end all discussion on a particular issue, if passed, no one else will be allowed to speak on the matter.

Procedure Regarding Nominating Committee Reports

6. If there is any disagreement with the recommendation from the Nominating Committee, any delegate may step to the microphone and move to “refer the report back to the committee.”
7. If a motion to “refer back to the committee” is voted by the majority of delegates, the Nominating Committee will reconvene and allow the delegate(s) opposing the recommendation to state their objection to the Nominating Committee as arranged by the chair.
8. After hearing the objection(s), the Nominating Committee will discuss and bring back to the floor their recommendation(s), which may be the same or a different recommendation, depending on their judgement.

Voting Procedure

9. At the call of the chair or the expressed will of the people, all voting will be done either by secret ballot/electronic voting or publicly via voice/delegate voting cards.
10. Voting by ballots will be done on the ballots supplied in the registration packet for each delegate.
11. Before each vote is taken, the chair will verify that the motion is understood.

Discussion and Voting on the Constitution and Bylaws

12. The chair or secretary of the Bylaws Committee will present each article with recommended changes.
13. Discussion will be allowed on each article, dealing only with proposed changes indicated by strikeout or underline.
14. When the chair declares that the discussion has ceased, he will call for a “Question,” (a consensus on the article) and that will be sufficient to move on to the next article without a vote.
15. A delegate may move to “refer” an item back to the Constitution and Bylaws Committee. The chair will call for a “second” and a vote. If the vote is affirmative, the item will be referred back to the committee without any further discussion. If the vote is lost, the discussion will continue on the item until the chair calls for the question.
16. No words will be changed or modifications made from the floor by the delegates, except for minor editorial clarifications. A change requires that an item be “referred back” to the Constitution and Bylaws Committee. The proposed change should be submitted in written form or by personal appearance before the committee at future meetings.
17. At the conclusion of the discussion on the Constitution and Bylaws document, the chair will call for a vote to accept all of the changes and to accept the document as a whole.

Thank you for your prayers and cooperation.

Notes on Parliamentary Procedure

The Basic Principles Underlying Parliamentary Procedure

1. The purpose of parliamentary procedure is to promote cooperation, fairness, and efficiency in the transaction of an organization's business.
2. Parliamentary procedure assumes that all members have equal rights, privileges, and obligations in the fair conduct of business.
3. The majority vote decides the direction the organization takes, except for certain specialized motions according to the rules where a two-thirds majority is required.
4. Parliamentary rules are to protect the rights of the minority.
5. Each member has a right to full participation in the discussion of every proposal brought before the group for a decision.
6. Every member has a right to be informed as to the meaning of all items brought before the assembly.

The Use of "Motions" to Conduct Business

A "motion" is the formal presentation of a proposal to the assembly for its consideration. To present a motion, a member rises and addresses the presiding officer, saying, "Mr. Chairman." After the member is acknowledged by the chairman, he proposes his motion starting with the words, "Mr. Chairman, I move that . . ." Most motions also require a "second"—that is, an affirmation that at least one other person wants the motion considered.

Procedures for Participation in the Atlantic Union Conference Constituency Session

To facilitate clarity of understanding and efficiency in processing the desires of the body, the following procedures shall be followed when a delegate wishes to speak:

1. Any substantive motion, amendment to an existing motion, or comment regarding a motion on the floor is to be made from one of the standing microphones after the speaker is acknowledged by the chairman.
2. A procedural motion, such as a parliamentary inquiry, or a motion to vote immediately (move the previous question), may be made from any place on the floor, as long as another delegate is not speaking and the speaker of the procedural motion has been acknowledged by the chairman.
3. Any substantive motion or amendment exceeding ten (10) words must be presented to the chairman in writing immediately following the first reading of the motion to the assembly.
4. A motion to amend must specifically state those words which are to be added, deleted, or substituted, followed by a statement of how the motion would read if amended.
5. A special committee report is to be concluded with a motion from the committee regarding the disposal of that report. The usual options include adopting the report (officially endorsing the findings, opinions, and recommendations), adopting a portion of the report, referring the report to another committee, postponing any action on the report (tabling it), or filing the report.

General Conference Rules of Order—Summary

Action	Interrupt	Second	Debate	Amend	Vote	Reconsider	Page
PRIVILEGED MOTIONS							
Fix Time of Further Meeting	No	Yes	No	Yes ¹	Majority	Yes	6
Adjourn/Recess	No	Yes	No	No	Majority	No	6
Question of Privilege	Yes	No	No	No	Chair ²	Yes	6-7
SUBSIDIARY MOTIONS							
Table	No	Yes	No	No	Majority	No	7
Previous Question/Stop Discussion	No	Yes	No	No	2/3	Yes	7
Limit/Extend Debate	No	Yes	Yes	Yes	2/3	Yes ³	8
Refer to Committee	No	Yes	Yes	Yes	Majority	Yes ⁴	7-8
Amendment	No	Yes	Yes	Yes	Majority	Yes	8
Postpone Indefinitely	No	Yes	Yes	No	Majority	Yes ⁵	8
MAIN MOTION	No	Yes	Yes	Yes	Majority	Yes	5-6
INCIDENTAL MOTIONS							
Appeal Points of Order	Yes	Yes	Yes	No	Majority	Yes	8-9
Division of Question	No	Yes	No	Yes	Majority	Yes	9
Withdraw	—	—	—	—	—	—	9

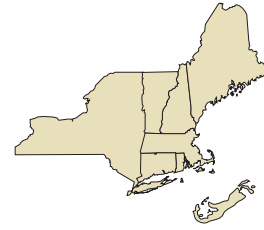
¹As to time and place

²Chair's decision can be appealed by two members

³To extend debate only

⁴If committee has not begun consideration

⁵Affirmative vote only



The Work of the Nominating Committee

According to the **General Conference Rules of Order** and long established church practice, nominations for elective offices and executive committee membership positions are made by the Nominating Committee. The committee will present one name for each position.

Although the Nominating Committee meets in closed sessions, persons wishing to express an opinion or submit a name for consideration are normally welcome to do so. It is helpful if each person writes out in a brief paragraph a summary of the presentation he or she wishes to make—either supporting a specific name for a particular position, or stating why some specific name seems not to be qualified for a position. Persons wishing to address the Nominating Committee should make their request to the chairman.

When the Nominating Committee submits its report to the floor, the secretary of the committee normally moves that the report be accepted. If someone from the floor seconds that motion, the consideration then is either to accept the report or refer it back to the Nominating Committee.

If the request is to refer the report back, those delegates wishing to express their opinions may request to meet with the chair of the Nominating Committee or submit a written statement through the chair to the Nominating Committee.

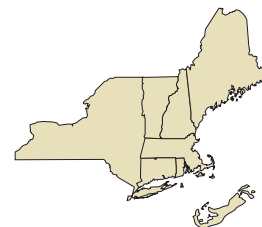
The Nominating Committee should be responsive to the wishes of the majority of delegates by considering seriously the names and preferences which are submitted to it.

Guidelines for Haitian/African and Hispanic/Portuguese Caucuses

The union session chair (union president) will designate someone to chair each of the caucuses and invite member delegates from the respective Haitian and African churches, and Hispanic and Portuguese churches to caucus separately.

1. The chair of the caucus will first determine that all participating delegates are from the Haitian and African churches, and the Hispanic and Portuguese churches within the Atlantic Union.
2. Delegates from each of the caucuses will have the opportunity to nominate names for consideration. Before the final vote, delegates may share background information about the nominee(s).
3. Votes will be counted and the two names with the most votes will be sent from the caucus to the Nominating Committee.
4. Members of the Nominating Committee cannot participate in the caucus. Neither can they send their vote in absentia to the caucus. As a member of the Nominating Committee, they will have an opportunity to speak and vote when the caucuses' nominee(s) report is received.

Delegates



Delegates allowed based on church membership as of December 31, 2021

Regular Delegates

<i>Churches</i>	<i>Membership</i>	<i>Delegates w/o Regard to Numbers</i>	<i>Delegates 1 for 250</i>	<i>Total</i>
Bermuda	3,937	1	16	17
Greater New York	32,576	1	130	131
New York	6,032	1	24	25
Northeastern	61,081	1	244	245
Northern New England	5,327	1	21	22
Southern New England	20,120	1	80	81
Total	129,073	6	515	521

Delegates-at-Large

Union Conference Executive Committee	41
General Conference and North American Division Executive Committees	6
Atlantic Union Conference Association Board	9
Atlantic Union Conference Constitution and Bylaws Committee	9
Officers of Local Conferences	0
Such other persons from the Atlantic Union as provided in Article III, Section 2.b (6)	30
Total	95
Total Number of Delegates	616

The Atlantic Union Conference Constitution and Bylaws requires at least 60% of the regular delegates be present to constitute a quorum for the transaction of business.

Bermuda Conference Delegates - 17 Allowed

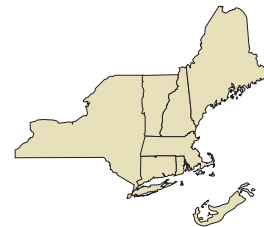
Roslyn Amory	E/F	Tammy Robinson.....	L/F	Newbold Smith.....	L/M
Dora Baker	L/F	Frigga Simmons	E/F	David Steede, II	E/M
Ulric Hetsberger.....	E/M	Michael Simmons	L/M	N. Donovan Tulloch	L/M
Michelle Hill.....	E/F	Pamela Simmons	L/F	Sheena Tulloch.....	L/F
Cyril Millett	E/M	Owen Simons	E/M	Tanya Warner.....	E/F
Juliet Pearman.....	L/F	Gregory Smith	L/M		

Greater New York Conference Delegates - 131 Allowed

Sang Ki Ahn	E/M	Denese Clue	L/F	Dante Godeau.....	E/M
Mark Armstrong	L/M	Donna Collins-Smith.....	L/F	Francisco Gomez	L/M
Judey Austin	E/F	Bienvenido Concepcion.....	E/M	Yokasti Gomez-Amaya.....	E/F
Jose Avelar.....	E/M	Dauris Contreras.....	E/M	Lisa Gonzalez.....	E/F
Jay Ayala.....	L/M	Enmanuel Contreras.....	E/M	Melbourne Gregory	E/M
Noberda Baptiste	L/M	Rogelio Duarte Correa.....	L/M	Charles Harris.....	L/M
Reginald Barthelemy	E/M	Corben Crew	E/M	Kaara Harris	L/F
Paulo Bechara	E/M	Ricky Cyrus.....	L/M	Amos Hayman.....	L/M
Eddly Benoit	E/M	Bancroft Daughma	E/M	Linden Hislop.....	E/M
Angela Beras.....	E/F	Joseph De Barros	L/M	Vladimir Isaac.....	E/M
Myrna Bernard	L/F	Jose Manuel De La Cruz	L/M	Jourvenol Jean Pierre	L/M
Christiana Bobcombe-Jeffers....	L/F	Dumernois Decembre	E/M	Jeff Jefferson	E/M
Kevin Brown.....	E/M	Hector Delgado.....	E/M	Marie A. Joseph.....	L/F
Abigail Bustamante	L/F	Pierre Desruisseaux	E/M	Jaik James Koo.....	L/M
Glenny Calcano Mendez.....	L/F	Jose Dominguez	E/M	Arel Lamour.....	L/M
Moises Cardenas	L/M	Daniel A. Duffis	E/M	Bianel Lara.....	E/M
Lazaro Cedano.....	E/M	Andrii Dyman.....	E/M	Priscille Legrand.....	L/F
Roselene Celiny Pierre-Louis.....	L/F	Franklyn Edwards.....	L/M	Donna Lewis	L/F
Robert J. Charles.....	E/M	Okezie Erundu	E/M	Prea Lindeman	L/F
Rodney Charles	L/M	Isabel Felipe.....	L/F	Raul Lopez.....	L/M
Adbeel (Tito) Charneco.....	E/M	Manuela Feliz-Rojas.....	L/F	Victoria Lopez Urena.....	L/F
Jane Chung	L/F	Monica Forrest.....	L/F	Angella Loy Chin.....	E/F
Oriol Clavin	L/M	Donald Francis.....	E/M	James Mangum.....	E/M

Key

E = Denominational Employee L = Layperson F = Female M = Male



Ariel Manzueta..... E/M	Andres Reyes E/M	Eusebio Smordoni..... E/M
Eric McCarthy L/M	Bernard Richards L/M	Esther Strachan-Gittens..... L/F
Meraris Medina-Castellon L/F	Kelvin Rivas..... E/M	Hermes Tavera Bueno..... E/M
Diosalma Melgar..... L/F	Merceditas Rivas..... L/F	Scott Thom L/M
Edson Mendonça..... L/M	Suzanne Roberts L/F	Herode Thomas E/M
Pierre Metellus..... E/F	Marlene Romeo..... E/F	Maria Thomas E/F
Barbara Mitchell L/M	Esteban Rosario..... L/M	Oriel Thomas..... E/M
Gary Mitchell..... L/M	Manuel Rosario E/M	Arnovi Trejos..... E/M
Teresa Moore Medina..... L/F	Lillian Ruiz L/F	Clavour Tucker E/M
Keisha Moss..... E/F	Robert Rush..... L/M	Carla Turner..... E/M
Carla Muir L/F	Gisele Saint Felix..... L/F	Neil Turner E/M
Laundale Munroe E/M	Jean-Marc Saint Fort..... L/M	Walix Valcin E/M
Abigail Osei L/F	Everette Samuel E/F	Eufemia Vargas..... L/F
Cesar Paul L/M	Daniel Sanchez..... L/M	Henesis Vega..... L/F
Leslene Paul-Henry L/F	Joseph Sarkodie..... E/M	Hingris Velazquez..... L/F
Samuel Peguero Colon E/M	Elias Sarmiento..... E/M	Reymelinda Villaruel..... E/F
Marcello de Oliveira Peixoto.... L/M	Alfort Saunders..... L/M	Conrad White E/M
Ephraim Peña..... E/M	Yvonne Sheridan L/F	Alton Williams..... E/M
Leslie Pitterson..... L/M	Steven Siciliano E/M	Simon Ian Wilson..... L/M
Benjamin Powell L/M	Crislem Silva E/M	Desta Zabolotney E/M
Petiel Profeta..... L/M	Lincoln Smith..... E/M	

New York Conference Delegates - 25 Allowed

Roman Beresnev..... E/M	Jochy Jamel..... E/M	Luis Soto E/M
Lenox Brown..... E/M	Howard Krug..... L/M	Melissa Soto L/F
Don Buck L/M	Deborah Langley L/F	Mitch Strong..... L/M
Fred Burghardt E/M	Heather Mancebo..... L/F	Sharon Strong L/F
Vanessa Comley L/F	Luis Mancebo E/M	Nancy Whitens E/F
Jennifer Gehrlein L/F	Josue Nico..... E/M	Anthony Whitlow E/M
Robert Gehrlein L/M	Reynolds Rodriguez..... E/M	Martin Zelaya..... E/M
Russell Huggins..... E/M	Bryan Severs L/M	
Jayla Jamel L/F	Misty Severs L/F	

Key

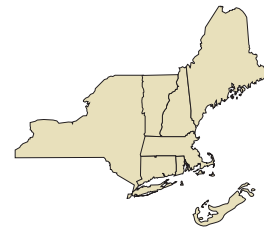
E = Denominational Employee L = Layperson F = Female M = Male

Northeastern Conference Delegates - 245 Allowed

Ashley Abraham..... L/F	Melvin Byers..... L/M	Marie Destrat..... L/F
Ivelisse Acevedo..... L/F	Stafford H. Byers..... E/M	Mackensdy Dormeus..... L/M
Ygnacio Acosta..... E/M	Denis Cabrera..... E/M	Sean C. Dowding..... E/M
Frantzcel Aguy..... E/M	Edsel Cadet..... E/M	Carol Dozier..... L/F
Keith A. Albury..... E/M	Rosemarie Campbell-Brady..... E/F	Jason M. Dryden..... L/M
Monpremier Alce..... L/M	Hugh Carrington..... E/M	Hanson W. Drysdale..... E/M
Raymond Alcock..... E/M	Caleb Casildo..... E/M	Winsome Dyer-Anthony..... L/F
Javier Alcon..... E/M	Yenci Casildo..... E/M	Juliette Ellis..... L/F
Kenneth Ali..... L/M	Lazarus Castang..... E/M	Donna Este-Green..... L/F
Elizabeth Alvarado..... L/F	Debra Charles..... L/F	Oswald Euell..... E/M
Sean Anderson..... E/M	Herman Charles..... E/M	Pauline Evans..... E/F
Godfred Ansah..... L/M	Tamon Charles..... L/F	Karen Forrest..... L/F
Mario P. Augustave..... E/M	Pinchinat Cherenfant..... L/M	Carolyn Francis..... E/F
Jude Auguste..... E/M	Janett Chung..... L/F	Dorette Francis..... E/F
Brigid Auguste-George..... E/F	Jonathan Coicou..... L/M	Ferron Francis..... E/M
Greg Baldeo..... E/M	Dorrett Coombs..... L/F	Jude Francis..... E/M
Edwin Bell..... L/M	Fritz Cornely..... L/M	Domingo Francisco..... E/M
Carmelo Benjamin..... L/M	Billy Coulanges..... L/M	Duddley Francois..... E/M
Julien Bernard..... L/M	Cathy Coulanges..... L/F	Roberto Garcia..... E/M
Andrea L. Blair..... E/F	Jerome Crichton..... E/M	Abdele F. George..... E/M
Samuel B. Blair..... E/M	Josue Aroldo Cruz..... E/M	Mathias George..... L/M
Donnett Blake..... E/F	Frantz D'Haiti..... E/M	Vincent B. Goffe..... L/M
Roy Blake..... L/M	Wisler D'Haiti..... E/M	Nickesha Gordon..... L/F
Sharon Blake..... L/F	Bernard Daisley..... L/M	Stacy Gordon-Dally..... E/F
Dedrick Blue..... E/M	Gerard Dalencour..... E/M	Keicha Gosling..... E/F
Sylvia Boiano..... L/F	Joaquin Davis..... L/M	Courtney Goulding..... E/M
Junia Boutros..... E/F	Dennis A. Del Villar..... L/M	Rodney O. Grissom..... E/M
Dawn Bridge-Levy..... E/F	Nicardo Delahaye..... E/M	Ann Guy..... E/F
Zacharie Brisson..... L/M	Frantz Delias..... L/M	Barbara C. Hall..... E/F
Venetta Brooks-Jarvis..... E/F	Jemimah Deonarine..... E/F	Trenton Hamidan..... E/M
Debbedo Brown..... E/M	Joshua Deonarine..... E/M	Ann M. Hamilton..... L/F
Everald Brown..... L/M	Clarelle Desarme..... L/F	Ucall Harris..... E/M
Jenks Brutus..... E/M	Mireille Desarme..... L/F	Paul Haughton..... E/M

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Amanda Hawley E/F	Desmond Mahoney L/M	Paula Olivier E/F
Trudiann Hewell L/F	Reginald Major L/M	Smith Olivier..... E/M
Judith Hill L/F	Ruben A. Maldonado Garcia E/M	Nahum Omeler L/M
Ligia Holmes E/F	Esther Malivert..... L/F	Sem Omeler E/M
Litchfield Howard E/M	Jean Malivert..... L/M	Wesley Palmer L/M
Pablo Huerfano..... E/M	Clifford Manie..... E/M	Martha Pamphille L/F
Fitzroy Jackson E/M	Moise Manigat E/M	Jose Paredes, Jr. L/M
Omar Jarvis..... E/M	Olga Manns L/F	Andrew Philbert E/M
Lournes Jean-Baptiste..... L/F	Crystal-Mae Marcel..... L/F	Sherina Phillips E/F
Hilaire Jean-Gilles..... L/M	Easton G. Marks E/M	Marcel Picard L/M
Yrvain Jean-Philippe E/M	Jean Mars E/M	Adius Pierre L/M
Josue Jean-Pierre..... L/M	Lionel E. Martell E/M	Caleb Pierre L/M
Magalie Jean-Pierre L/F	Allen Martin..... E/M	Caleb Pierre E/M
Samuel Jerome..... E/M	Josias Martinez..... L/M	Hulda Pierre..... L/F
Ingride Johnson L/F	Lebert McBean..... L/M	Lourdes Pierre..... L/F
Jenesse Johnson-Linton..... L/F	Roxanne McClash L/F	Othnel Pierre E/M
Mary Jones L/F	Brian McDonald..... L/M	Abner Polynice..... L/M
Elis Joseph L/M	Kirk McDonald L/M	Phill Pope E/M
Gillian A. Joseph E/F	Lawrence McDonald E/M	Paulette Pottinger..... E/F
Socrate Joseph..... L/M	Thora McKay L/F	Ingrid Providence..... L/F
Elise Jules..... L/M	Richard Means, Jr..... E/M	Silburn Reid E/M
Harry Laboy..... L/M	Manuel Medina E/M	Rory Richards..... E/M
Pierre Eddy Laguerre E/M	Amanda Mercado Robles L/F	Warner Richards Crawford E/M
Serge Lamour..... E/M	Juan R. Mirabal E/M	Jason Ridley E/M
Woodson Lareche E/M	Floyd Mitchell L/M	Tomas Rivera L/M
Yonide Lareche L/F	Uwayne Mitchell..... L/M	Oneil Robinson L/M
Irwin Lawrence..... L/M	Gladly Morency Grant..... E/F	Enorce Rodriguez..... L/M
Enold Leas L/M	Carlos Moreta..... E/M	Abraham Ronquillo L/M
Anne LeBlanc..... L/F	Ainsworth K. Morris E/M	Dilma Rosales..... E/F
O'Neil Lindo L/M	Garnet Morris E/M	Walton H. Rose E/M
Alejandro Lizardo Ramirez..... L/M	Michelle Mota..... E/F	Leila Rose-Gordon E/F
Jean-Jude Lors..... E/M	Jean Naubert L/M	Bertie Runcie L/M
Margarette Louis L/F	Gregory Nelson..... E/M	Franck Salomon..... L/M
Sandra Lovinsky..... L/F	Timothy Nixon..... E/M	Stacey Ann Samms..... L/F
Lesly Lubin L/M	Natalie Noble-Hemmings..... L/F	Victoria Santiago L/F
Luce Lubin..... L/F	Uba Ogbuehi E/M	Gary Saunders..... E/M

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Delegates *(continued)*

Marcos Seifert E/M	Mireille St. Pierre E/F	Cecil Ward, Sr..... L/M
Jaida Senghor..... L/F	Ruth Stapleton..... L/F	Monique E. Weatherly L/F
Anderson Serrant L/M	Nigel Stoddart E/M	Keith Wells L/M
Joseph Sesay L/M	Dora Teo L/F	Veronica White-Farrell..... L/F
Jeffrey Sigler, Sr..... L/M	Tulio Terrero E/M	Petrice Wideman..... E/F
Terrence Simon..... L/M	Desmond Thompson..... L/M	Dave Williams L/M
Parkinson Small L/M	Harris Thompson..... E/M	Stephen Williams..... E/M
Rafael Solano..... E/M	Yolande Turenne L/F	Roger Williamson..... E/M
Rohan Spencer..... E/M	Anthony Usher..... E/M	Willie J. Wright E/M
Nadine Spencer-Elysee E/F	Laurene Usher..... E/F	Sednak Yankson E/M
Yvensky St-Pierre..... L/M	Juliet Valdez..... L/F	James Yansen, Jr. E/M
Petrina St. Agathe L/F	Johan Vargas L/M	Linda Yarde-Williams..... L/F
Victoria St. John..... L/F	Pierre Vincent E/M	

Northern New England Conference Delegates - 22 Allowed

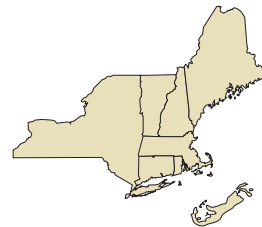
Ramsey Asenjo..... E/M	Stephen Dayen..... E/M	Arthur Mulyono L/M
Rebecca E. Barcelow-White L/F	Sonia Edwards..... E/F	Frentzen Pakpahan..... E/M
Douglas Berrill, Sr. L/M	Thomas Ferguson E/M	Gration Perera..... E/M
Alilia Blodgett L/F	Kyle Howard L/M	Elizabeth A. Plaisted E/F
Ellen Busl..... L/F	Dustin Johnson..... E/M	TJ Trueh L/M
Kevin Busl..... L/M	Rachel Kinne..... L/F	Dana Waterman E/F
Nellie Cauley L/F	Heidi Kneller..... E/F	
Nell Davies L/F	Mary Knott L/F	

Southern New England Conference Delegates - 81 Allowed

Noemi Acevedo L/F	Ernst Charles..... L/M	Francy Duran E/M
Milca Amado L/F	Miguelina Chevalier..... L/F	Edwin Elineema L/M
John Amoah..... E/M	Rosa Mariuxi Cortazar-Arias..... L/F	Mark Gagnon..... L/M
Samuel Appiah..... E/M	Celeste De Leon..... L/F	Gandy Gauthier..... L/M
Nathan Arbouet..... L/M	Adilson De Pina E/M	Ben Geliga..... L/M
Charles Boampong..... E/M	Richardson Desire E/M	Daphnee Georges..... L/F
Beverley Bucknor..... E/F	George Dialectakis..... L/M	Ralph Gifford..... L/M
Luisa Cabana..... L/F	Luis Diaz..... L/M	Brian Gonzalez E/M
Fernanda Ceribelli..... L/F	Jeff Drew..... L/M	James Hakes..... E/M

Key

E = Denominational Employee L = Layperson F = Female M = Male



Virginia Hakes..... E/F	Alcindo Mendes L/M	Magda Rodriguez..... L/F
Darryl Hammond..... L/M	Sandy B. Merida L/F	Roy Rodriguez..... L/M
Michael Henry..... E/M	Thomas Merrill..... L/M	Nancy Rodríguez L/F
Kleber Hernandez E/M	Endri Misho E/M	Ronald Rojas E/M
Edgardo Herrera E/M	Ernan Norman..... E/M	Einar Rom..... E/M
Fredo Ignace E/M	Bossman Owusu..... L/M	Sam Shum E/M
Elaine Irizarry-Kline L/F	Luis Peguero E/M	Swee Chin Shum..... L/F
Mintae Kim..... E/M	Stephanie Pemberton..... L/F	Valery St. Natus..... E/M
Eric Leclair E/M	Abraham Perez..... E/M	Judith Stanislas L/F
John Lewis..... E/M	Victor Perez..... E/M	Maria Sylvestre..... L/F
Ivanildo Lopes..... E/M	Samuel Pierre..... L/M	Michael Ulett..... E/M
Kenroy Malcom..... E/M	Joseph Piresson E/M	Jose Voter E/M
Miguel Martinez E/M	Jeniffer Reid..... L/F	Monifa Wilds L/F
Marilene Maximino Ferreira..... L/F	Theresa Robidoux..... E/F	Teddy Williamson E/M

Key

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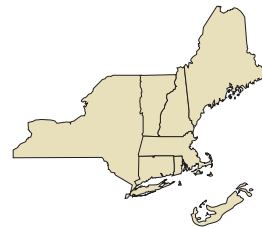
Atlantic Union Conference Executive Committee Members - 42 Allowed

John K. Amoah	SNEC	Abraham Jules	NEC
Henry Beras	GNYC	Eldeen King	NEC
J. Harry Bernadotte	NEC	Louisa Lacombe	NEC
Gary Blanchard	NNEC	Andy Lagredelle	GNYC
Brad Cauley	NNEC	Bledi Leno	GNYC
Will Comley	NYC	Kenneth Manders	BDA
Anthony Crawford	SNEC	Gladstone McLean	NEC
Miguel Crespo	NYC	Dionisio Olivo	UC
Colette Dieujuste	NEC	Pierre E. Omeler	UC
Carveth DeLeon	NEC	Trevor Patton	GNYC
Salvador Demallistre	NEC	Cesar Perozo	SNEC
David Dennis	SNEC	Ingrid Pierre	NEC
Yeury Ferreira	GNYC	Pollyanna Prosper-Barnes	NEC
Yves Francis	SNEC	Hector Ramos	NEC
Claudio Gomez	NYC	Alanzo Smith	GNYC
J. Kendall Guy	NEC	Sheena Smith	BDA
Ted A. Huskins	UC	Glorimar Teixeira	SNEC
Dignangely Jimenez	GNYC	W. DeJaun Tull	BDA
Russell Philip Johnson	NNEC	Judith White	GNYC
Ainsworth Joseph	NEC	Elias F. Zabala, Sr.	UC
Jose Joseph	UC		

Key

BDA = Bermuda Conference
GNYC = Greater New York Conference
NYC = New York Conference
NEC = Northeastern Conference

NNEC = Northern New England Conference
SNEC = Southern New England Conference
UC = Atlantic Union Conference



Atlantic Union Conference Association Board - 9

Daniel Battin	Charles Eusey*	Ted A. Huskins*	Pierre E. Omeler*
Robert Chandler	Trevor S. Forbes	Ysaias Javier	Lloyd Scharffenberg
Priscilla English	Barbara Fuller	Tom Murray	W. Aaron M. Spencer
			Elias F. Zabala, Sr.*

Officers of Local Conferences - 0

Atlantic Union Conference Constitution and Bylaws Committee - 9

Lawrence Brown	Kay Edwards	Donna Holland	Steven Loring
Edly Benoit	Claudio Gomez*	Ted A. Huskins*	Lloyd Scharffenberg*
David Deramine	Brian Holdipp	Hugh Langley	W. DeJaun Tull*
			Don Winslow

NAD and General Conference Representatives

Kyoshin Ahn	Karnik Doukmetzian	Randy Robinson
G. Alexander Bryant	Miner Labrador	Calvin Watkins

* Denotes those who serve in more than one capacity

Others from Atlantic Union

The following delegates are recommended by the union executive committee to the regular delegates under provision of Bylaws Article III, section 1, paragraph b, subparagraph 6:

Academies - 7

Bermuda Institute (1 Allowed) Linda Holdipp	South Brooklyn Academy (1 Allowed) Ivanhoe Douglas
Greater New York Academy (1 Allowed) Jacques Patterson	South Lancaster Academy (1 Allowed) David Branum
Northeastern Academy (1 Allowed) Loris LaBorde	Union Springs Academy (1 Allowed) Jeremy Garlock
Pine Tree Academy (1 Allowed) Brendan Krueger	

Atlantic Union College Delegates - 0

Atlantic Union Conference Delegates - 23 Allowed

Marlene Alvarez	Lileth Coke	David Hunte	Margareth Morisset
John Ashmeade	Debra Banks Cuadro	David Keith	Gary Raymond
Nilcely Barbosa	Ednor A.P. Davison	G. Earl Knight	Ricardo Sanchez
Violet Bidwell	Mildred Felt	Yvonne Knight	Charlotte LV Thoms
Perlita Bolante	Lily Fresse	Valeria Mayer (PT)	Judine Walker
Charles Eusey	Jerrell Gilkeson	David McKenzie	



Organizing Committee

Bylaw Article IV, Section I

- a. Prior to each regular constituency meeting an organizing committee for each constituency meeting shall be appointed. It shall consist of three (3) representatives from each local conference and one (1) additional member for each ten thousand (10,000) members, or major fraction thereof, (at least one-third (1/3) of the members, of the organizing committee shall be persons who are not denominationally employed, and shall be representative of the diversity in the local conference membership including women, youth, and representatives of major ethnic groups with approximately ½ of these being women); two (2) representatives from Atlantic Union College; and the president of the North American Division or that person’s designee, who shall serve as chairperson.
- b. At least 60 days prior to each regular constituency meeting, the members of the organizing committee shall be chosen by their respective executive committees from among the delegates to the constituency meeting.
- c. The organizing committee shall meet at least 1 week, but not more than 4 weeks prior to the session and shall nominate and the constituency shall elect the following committees: (1) nominating committee; (2) a standing constitution and bylaws committee, and (3) other committees as may be necessary.

Bermuda.....	3
Greater New York	7
New York	4
Northeastern	9
Northern New England	4
Southern New England.....	5
Atlantic Union College	0
President of NAD or designee	(Chair)
Total.....	32

Purpose of the Organizing Committee

- 1. Nominate the nominating committee.
- 2. Nominate a standing constitution and bylaws committee.
- 3. Nominate other committees as may be necessary.

Report of the Organizing Committee

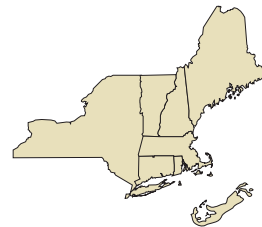
NOMINATING COMMITTEE

Bylaw Article IV, Section 2

The Nominating Committee shall consist of at least twenty-three (23) and not more than thirty-three (33) members, in addition to the president of the North American Division, or that person’s designee, who shall serve as a chairperson. There shall be a minimum of two (2) representatives on the committee from each conference, no more than one of whom shall be an administrator; one representative from the Atlantic Union College. The remaining members shall be apportioned on a percentage basis according to conference membership and shall include youth.

G. Alexander Bryant, Chairperson

1. BDA Admin. _____	17. GNYC _____
2. BDA _____	18. GNYC _____
3. GNYC Admin. _____	19. NYC _____
4. GNYC _____	20. NEC _____
5. NYC Admin. _____	21. NEC _____
6. NYC _____	22. NEC _____
7. NEC Admin. _____	23. NEC _____
8. NEC _____	24. NEC _____
9. NNEC Admin. _____	25. NEC _____
10. NNEC _____	26. NEC _____
11. SNEC Admin. _____	27. NEC _____
12. SNEC _____	28. NEC _____
Apportioned on a percentage basis to conference membership	29. NEC _____
13. BDA _____	30. NNEC _____
14. GNYC _____	31. SNEC _____
15. GNYC _____	32. SNEC _____
16. GNYC _____	33. SNEC _____



Report of the Organizing Committee

CONSTITUTION AND BYLAWS COMMITTEE

Bylaw Article IV, Section 3

Each regularly scheduled constituency meeting of this union conference shall elect a standing constitution and bylaws committee. The union secretary shall be the chairperson of this committee. This committee shall function between the regularly scheduled sessions of the constituency and shall submit its reports and detailed recommendations to the executive committee and to the constituency in session. This committee shall be composed of two (2) members from each conference, and one (1) from Atlantic Union College.

1. Union Secretary _____
2. BDA _____
3. BDA _____
4. GNYC _____
5. GNYC _____
6. NYC _____
7. NYC _____
8. NEC _____
9. NEC _____
10. NNEC _____
11. NNEC _____
12. SNEC _____
13. SNEC _____

Report of the Nominating Committee

Administration	Incumbent	2022 – 2026
President	Pierre E. Omeler	_____
Secretary	Ted A. Huskins	_____
Treasurer	Elias F. Zabala, Sr.	_____
Undertreasurer	Trevor S. Forbes	_____
VP for Haitian/African Ministries	Jose Joseph	_____
VP for Hispanic/Portuguese Ministries	Dionisio Olivo	_____
Department Directors		
Education	Marlene Alvarez (Interim)	_____
Education Associate		_____
Youth	David McKenzie	_____

Please note the responsibilities and positions listed below are being recommended to the 2022-2026 executive committee to be assigned:

- ASI Director

Certification Registrar

Children’s Ministries Director

Children’s Ministries Associate Director

Communication Director

Community Services Director

Disabilities Ministries

Early Childhood Education Director

Education Assistant Director

Evangelism Coordinator

GLEANER Editor

Family Ministries Director

Health Ministries Director

Human Relations Director

Information Technology Director
- Inner City Ministries Director

Ministerial Director

Ministerial Director Assistants

Ministerial Spouses Association Coordinator

PARL/Legal Services Director

PARL/Legal Service Assistant Director

Personal Ministries Director

Prayer Ministries Director

Prison Ministries Director

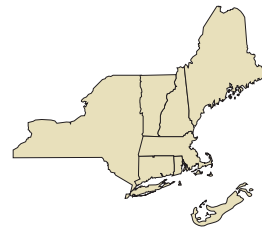
Risk Management Director

Sabbath School Director

Stewardship Director

Trust Services Director

Women’s Ministries Director



Atlantic Union Conference Executive Committee

Bylaw Article V, Section 1

- a. The executive committee of the Atlantic Union Conference of Seventh-day Adventists shall be elected at its regularly scheduled constituency meeting and shall consist of not more than forty-two members. At least one-third (1/3) of the members shall be persons who are not denominationally employed, shall be Seventh-day Adventist in regular standing, and shall be elected on a percentage basis according to conference membership, including women, youth, and representatives of major ethnic groups, with the balance of the members being pastors, educators, and other denominational employees. The president, secretary, treasurer, vice-president(s) (if such exists) of the Atlantic Union Conference, the president and either the secretary or treasurer of the constituent conference, and the president of Atlantic Union College shall be members ex-officio of the executive committee. The officers of the North American Division and of the General Conference of Seventh-day Adventists are members ex-officio of the union conference executive committee; however, their membership shall be in addition to the number detailed above. Any such officers exercising their voting rights at any one meeting shall not make up more than ten percent (10%) of the committee membership present.
- b. Those non-ex-officio members of the executive committee elected under the provisions of sub-paragraph "a" above shall serve no more than two consecutive terms. A major fraction of a term shall be considered as a term.

Denominational Employees

Ex-officio

- | | |
|------------------------------|----------------------------|
| 1. Union Pres. (Chair) _____ | 10. NYC Pres. _____ |
| 2. Union Sec. _____ | 11. NYC Sec./Treas. _____ |
| 3. Union Treas. _____ | 12. NEC Pres. _____ |
| 4. Union VP _____ | 13. NEC Sec./Treas. _____ |
| 5. Union VP _____ | 14. NNEC Pres. _____ |
| 6. BDA Pres. _____ | 15. NNEC Sec./Treas. _____ |
| 7. BDA Sec./Treas. _____ | 16. SNEC Pres. _____ |
| 8. GNYC Pres. _____ | 17. SNEC Sec./Treas. _____ |
| 9. GNYC Sec./Treas. _____ | |

Non-Denominational (Laypersons)

- | | |
|----------------------|----------------------|
| 18. BDA - L/F _____ | 20. GNYC - L/F _____ |
| 19. GNYC - L/M _____ | 21. GNYC - L/Y _____ |

22. NYC - L/M _____	28. NEC - L/F _____
23. NEC - L/M _____	29. NEC - L/F _____
24. NEC - L/M _____	30. NEC - L/Y _____
25. NEC - L/M _____	31. NNEC - L/M _____
26. NEC - L/F _____	32. SNEC - L/M _____
27. NEC - L/F _____	33. SNEC - L/F _____

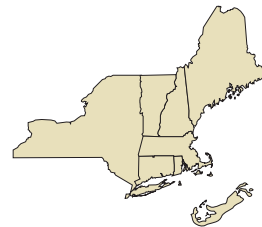
Denominational Employees

34. GNYC - E/P _____	39. NEC - E/P _____
35. GNYC - E/P _____	40. NEC - E/T _____
36. GNYC - E/T _____	41. SNEC - E/P _____
37. NEC - E/P _____	42. SNEC - E/P _____
38. NEC - E/P _____	

Key

E = Denominational Employee	L = Layperson F = Female	M = Male P = Pastor	T = Teacher Y = Youth
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UNION	5 Employees,	0 Laypersons	= 5 Total	NEC	6 Employees,	8 Laypersons	= 14 Total
BDA	2 Employees,	1 Layperson	= 3 Total	NNEC	2 Employees,	1 Laypersons	= 3 Total
GNYC	5 Employees,	3 Laypersons	= 8 Total	SNEC	4 Employees,	2 Laypersons	= 6 Total
NYC	2 Employees,	1 Layperson	= 3 Total				
TOTAL				26 Employees	16 Laypersons	= 42 Members	



Report of the Nominating Committee

ASSOCIATION BOARD OF TRUSTEES

Association Bylaws, Article V, Section 1

The members of this Corporation shall elect thirteen persons at the time of the regular session of the Atlantic Union Conference to act as trustees for this Corporation, who shall hold their offices until their successors are duly elected and appear to enter upon their duties.

1. Union President _____
2. Union Secretary _____
3. Union Treasurer _____
4. Union Undertreasurer _____
5. BDA _____
6. GNYC _____
7. GNYC _____
8. NYC _____
9. NEC _____
10. NEC _____
11. NNEC _____
12. SNEC _____
13. _____

“Christ has given to the church a sacred charge.

Every member should be a channel through which God can communicate to the world the treasures of His grace, the unsearchable riches of Christ. There is nothing that the Saviour desires so much as agents who will represent to the world His Spirit and His character.”

—THE ACTS OF THE APOSTLES, p. 600.

President's Report

Includes the Ministerial Spouses Association Report

By **Pierre E. Omeler**, president, and **G. Earl Knight**, retired president



“In reviewing our past history, having traveled over every step of advance to our present standing, I can say, Praise God! As I see what the Lord has wrought, I am filled with astonishment, and with confidence in Christ as leader. We have nothing to fear for the future, except as we shall forget the way the Lord has led us, and His teaching in our past history”—LIFE SKETCHES OF ELLEN G. WHITE, p. 196. These inspired words remain relevant and true for the Seventh-day Adventist Church in general and the Atlantic Union Conference in particular. God has been leading His church from victory to victory, and, yes, He will be our Guide, and we have nothing to fear for the future.

On November 17, 2021, the Atlantic Union Conference Executive Committee voted to ask me to serve as president following G. Earl Knight's announcement of his retirement after 44 years of service in the Seventh-day Adventist Church. About five and one-half of those years he served as the Atlantic Union president. I accepted the invitation to serve as president with the abiding conviction that this is God's remnant church. The Lord will continue to lead and guide His church. “The church, enfeebled and defective though it be, is the only object on earth on which Christ bestows His supreme regard”—TESTIMONIES TO MINISTERS AND GOSPEL WORKERS, p. 523. The Holy Spirit will continue to inspire and strengthen the church. God is our ever-present help in times of trouble (Psalm 46:1).

At the November executive committee meeting, Knight shared a final report regarding the state

of the Atlantic Union. This report covers six years (2016-2021) because the regular five-year term was extended an additional year due to the impact of COVID-19. The following is a synopsis of Knight's report to the executive committee:

- *Atlantic Union College.* When this administration began in June 2016, Atlantic Union College (AUC) was struggling to survive. The administrators initiated a Feasibility Study Committee comprised of reputable and experienced educators and financial leaders to provide the Atlantic Union College Board of Trustees with counsel on the viability and sustainability of the college. After several months of study and analysis, the Feasibility Study Committee recommended the closure of AUC. After reviewing the report of the Feasibility Study Committee, the board of trustees voted to close the institution.

The AUC board of trustees subsequently voted to sell the property, a task in which the Atlantic Union is still engaged. The AUC Corporation also voted that the proceeds from the sale of the college property be used to liquidate the college's debts and the expenses incurred because of the sale of the property.

- *Fulfill our mission.* The administrators are trying to be true to the Strategic Plan by developing a road map for the Atlantic Union. They reviewed



Pierre Omeler, president
(November 2021 - present)



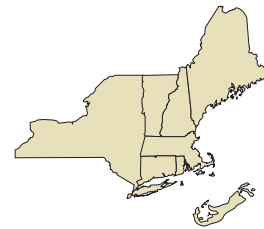
G. Earl Knight, retired president
(2016-2021)



Nilcely Barbosa, administrative assistant
(June 2022-present)

that Strategic Plan in 2020 and set three priorities that have been the guiding light of their actions: Mission, Mentorship, and Media.

- *Provide oversight at conference constituency sessions.* During this term, all six conferences have had constituency sessions. The last one was the Northeastern Conference held on September 26, 2021. From all accounts, the working of the Holy Spirit was exceptionally evident in that session.
- *Provide financial support for the academies during COVID-19.* The coronavirus pandemic negatively impacted the seven academies in the Atlantic Union. The union administration has helped the academies with about \$1.2 million to offset the adverse effects of the pandemic.
- *Provide financial support for the conferences.* The Atlantic Union administration provided financial assistance of more than \$500,000 to the conferences, matching the North American Division stimulus relief package.
- *Atlantic Union Conference Ministerial Convention.* The Atlantic Union held a virtual Ministerial Convention in August 2021, where hundreds of pastors and their spouses received encouragement and motivation to continue the work God has called them to do. Some of the best speakers in the North American Division presented on various topics. The pastors who participated were able to receive continuing education credits.
- *Hispanic Ministries.* Under the leadership of Dionisio Olivo, Hispanic Ministries has been active in creating ministry opportunities and empowering the pastors and members. Throughout the past six years, they have held several training events to equip the pastors and the laity. They held many evangelistic campaigns resulting in the baptism of hundreds of people who were added to God's remnant church.
- *Haitian Ministries.* Under the leadership of Jose Joseph, Haitian Ministries has addressed the needs of its pastors and lay members. They conducted several evangelistic campaigns resulting in hundreds of baptisms.
- *Youth and Young Adult Ministries.* The youth and young adults are engaged in various ministries across the Atlantic Union territory and beyond. Since the pandemic started, more than 600 youth and young adults meet for prayer at 6:30 every morning, under the able leadership of David McKenzie. This has been a successful effort in helping to keep the youth and young adults focused on spiritual matters.
- *Compassion Rallies.* The Atlantic Union Youth and Young Adult Ministries are the pioneers of the Compassion ministry under the able leadership of Jose Cortes, Andres Peralta, and now David McKenzie, who continues the tradition. In October 2021, they held their Compassion Rally despite the pandemic.
- *Chosen International Pathfinder Camporee.* The Atlantic Union had the largest delegation at the Chosen International Pathfinder Camporee in 2019. The Obstacle Course, sponsored by the Atlantic Union, was a major attraction. Thanks to David McKenzie, David Keith, and their team for successfully constructing and directing its effective use.
- *Atlantic Union Adventist Media (AUAM).* Atlantic Union Adventist Media, under the leadership of Rohann Wellington, managing director, created and broadcast a series of timely, informative, and encouraging programs under the caption, "Pray for NYC." AUAM has also facilitated many events sponsored by the Atlantic Union. Multimedia was used to get the message of the love of Jesus Christ out to thousands, if not millions of people.
- *Prayer Ministries and Women's Ministries.* During this pandemic, the Atlantic Union Conference Prayer Ministries Department, under the leadership of Yvonne Knight, also held a union-wide Prayer Summit. The impact is still being felt within the Atlantic Union and beyond. Many prayer initiatives, including establishing and maintaining prayer lines, are available to the constituency to provide support, especially during this critical time.



- *Office of Education.* The education director, Jerrell Gilkerson and his team, led a teachers convention to inspire and encourage the school administrators and teachers to continue educating and preparing students to be productive in this world and prepare them for the world to come. The Office of Education has also coordinated assistance to the Malawi Adventist University, donating books and other materials from Atlantic Union College and other donors.
- *Communication department.* Under the leadership of Ednor A.P. Davison, the communication department has been active during the COVID-19 pandemic in keeping the constituency informed.
- *Virtual Attorneys Conference.* A virtual Attorneys Conference was conducted in October 2021 under the able leadership of Attorneys Charles Eusey and John Ashmeade. Many lawyers from various areas of the United States were involved, addressing issues of religious liberty and how the prophecies of Daniel are playing out in these last days.
- *Baptisms and Profession of Faith.* In 2016, this administration began with a church membership of 118,201. At the end of the third quarter of 2021, the membership stood at 128,595. The Atlantic Union membership grew by 10,394.
- *Meeting people's needs.* All six conferences have responded to the needs of their communities by providing food, clothing, showers, shelter, and other necessities. They followed the example of Jesus, who ministered to the needs of the people, then He bade them "Follow Me."
- *Supporting sister unions.* The Atlantic Union continues to give financial support to sister unions—Dominican and Jamaica. They have also assisted them with material from the Atlantic Union College library and the science lab.

Our first order of business, once I began serving as president, was a series of one-on-one meetings with the six local conference administrators and with the union office staff. The purpose of the meetings

was twofold. First, to listen to their concerns and aspirations and to see how we can best fulfill our mission. Second, to share with everyone the vision and immediate priorities of the new administration. We are grateful to the six conference administrators who shared from their hearts words of wisdom and encouragement, and supported our vision for the great Atlantic Union Conference.

This union is the cradle of Adventism and must remain focused on mission and evangelism. The Atlantic Union Conference of Seventh-day Adventists (originally called Eastern Union Conference) was organized on April 16, 1901. We have 121 years of great history of mission to the world. This includes sending missionaries to Europe, Asia, Africa, the West Indies, South America, etc. We continue the legacy of mission to the world but will prioritize reaching the people of this territory.

In December 2021, we initiated a mission and evangelism at home plan and set a goal to organize 23 mission projects within the territory of Atlantic Union Conference by the end of 2023. We are pleased to report that we have already exceeded that goal. At the time of this writing, 26 mission projects at home have been organized by the Youth, Young Adult, and Education departments. To God be all the glory!

Before the end of 2021, we reached out to the Atlantic Union Chapter of Adventist-laymen's Services & Industries (ASI) and invited them to actively join us in mission at home. They will be sponsoring evangelistic mission projects within the territory of the Atlantic Union Conference as well.

Our focus will continue to be on mission. Our overarching activity is evangelism. Our territory includes very secular and "post-Christian" areas. We will develop modern-day strategies to reach our very secular territory.

Finally, with ever-changing technology, we need a team of content creators and digital media evangelists who will share the Seventh-day Adventist message of hope and wholeness in this generation. We will seek to develop various methods and deploy varied evangelistic instruments to reach targeted audiences within our six conferences.

Union-wide Workers Meeting: United We Will Go. This convocation took place in early 2022 but the decision to have it, the planning, and organizing happened toward the end of 2021. With the vision to focus on mission came the need to train, equip, inspire, and mobilize the pastors, departmental directors, and educators of the Atlantic Union to embrace a deeper sense of mission, evangelism, and church growth. We were able to organize a union-wide workers meeting, the first of its kind in the history of the Atlantic Union Conference. From all six conferences, administrators, workers, and guests, entrusted with the responsibility of leading God's work throughout the Atlantic Union Conference territory, gathered at the Hartford Marriott Downtown in Connecticut, April 4-6, 2022, for this historic union-wide workers meeting. The theme for the meeting was "United We Will Go." Together, they answered the call to focus on mission and to say, "United We Will Go."

This historic meeting was organized by the union administration in close collaboration with all six conference presidents within the territory. Response from pastors to the theme "United We Will Go" was amazing. The Atlantic Union, the cradle of Adventism, once again, aspires to set the tone for its territory and far beyond. To God be all the glory!

Thank You

We express our gratitude to G. Earl Knight, with whom I served as executive secretary during the 2016-2021 term. I pray that his years in retirement

will bring endless joy to him and his wife, Yvonne. Thank you to the administrators and members of all six local conferences. Special thanks to our fellow administrators, Elias F. Zabala, Sr., Dionisio Olivo, and Jose Joseph, for their service during the past six years.

Thanks to our departmental directors and all past and current union support staff, especially Penni Shelton and Cara Perozo, who served as administrative secretaries for the president's office. Special thanks to Barbara Fuller, who, along with our treasurer, Elias F. Zabala, Sr., oversaw the complex closure of the Atlantic Union College and the subsequent selling of properties. Special gratitude to Ednor A.P. Davison, communication director, for her steadfast commitment, her expertise, and for her patience during the preparation of this report booklet, along with Debra Banks Cuadro, assistant communication director, and their design and copy-editing team.

Finally, from the depth of my heart spring expressions of gratitude for Myra Omeler, my wife. Together, we long for the day when there will be no more counting of years. We look forward to the day when together with all the members of the great Atlantic Union, we will look up and be able to say, "Lo, this is our God; we have waited for him, and he will save us: this is the Lord; we have waited for him, we will be glad and rejoice in his salvation"—Isaiah 25:9.

May the God who has led us in the past 121 years continue to bless the Atlantic Union Conference.

Ministerial Spouses Association Report

By Yvonne Knight, Ministerial Spouses Association coordinator 2016-2021



Choices, Choices, Choices! As we serve with our spouses in ministry, it is very evident that we must make choices that impact our individual lives. These choices also influence the lives of our spouses and those to whom we minister. The choices we make started with God, in that He chose us for this ministry. Sometimes we make plans and, all too soon, realize that they must be changed. During these times, we are reminded that “We can make our plans, but the Lord determines our steps”—Proverbs 16:9 (NLT).

Having been called to serve as the leader of the Atlantic Union Ministerial Spouses Association, we soon realized that our spouses knew each other mainly because they worked together and interacted on a regular basis. Yet, some of us were meeting for the first time. We made a choice to interact with and support each other. This was agreeable to most of us whose spouses serve as Atlantic Union officers, administrators, and departmental directors. We ate together, prayed together, and watched as God answered our prayers, sometimes in miraculous ways. In addition, we chose to nurture and pamper ourselves. The loving care and attention that developed were extended to the first ladies of our conferences. We were elated when almost all of them accepted the invitation to join us as we were nurtured and pampered. Then we chose to reach out to others in our communities.

We made a choice to minister to seniors who were living in nursing

homes. With some of our children, we visited them, bringing cheer and encouragement through the Word, music, cards, and flowers. It also brought us joy as the residents joined in singing the very familiar songs.

Another initiative that brought us together was the Angel Tree Project. For more than three years, we ministered to the children of persons who were incarcerated. We chose to send gifts to them on behalf of their parents. Having been given an idea of what each child would appreciate, we went shopping for gifts specifically chosen for each person. Many ministerial spouses in our communities accepted the invitation to participate in this project that brought joy and delight to so many at Christmastime. It is amazing how the common goal of service brings us together and breaks down barriers.

The matter of making choices was not limited to us, who were more closely associated with the Atlantic Union office. Of course not! In each of our six conferences, the ministerial spouses coordinator and or their sponsors, from Bermuda to Greater New York, Northeastern to New York, Northern New England to Southern New England, made choices. Their choices translated into successful events—annual retreats, conferences, conventions, prayer summits, and outreach initiatives. These gave multiple opportunities for spouses to attend gatherings for encouragement, spiritual growth, support, and networking.



Myra Omeler, coordinator
(November 2021-present)



Yvonne Knight, coordinator
(2016-2021)



Myra Omeler, left, and Yvonne Knight, right, Ministerial Spouses Association coordinator and former coordinator, respectively, stand behind gifts purchased as a part of the Angel Tree Project to distribute to children of persons who are incarcerated.

I continue to be grateful for the awesome privilege I had to serve as the Atlantic Union Ministerial Spouses Association coordinator. The growth and success we experienced would not have been possible without the team of sisters who sacrificed their time and willingly gave of their resources. (Hyacinth Forbes, Evelin Harper Gilkeson, Kethlie Joseph, Myra Omeler, Bernice McKenzie, and Shelly-Ann Zabala.)

Thanks for the incredible support given across the Atlantic Union by Donna Jackson and Desiree Bryant, former and current North America Division Ministerial Spouses Association coordinators, respectively. Their remarkable participation in our events has left indelible impressions on us.

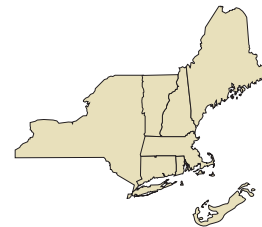
There is great appreciation for the work of the Ministerial Spouses Association coordinator in every one of our six conferences. Each leader chose to structure and coordinate events that contributed to the well-being of ministerial spouses.

As we serve alongside our spouses, we will remember what Jesus said in John 15:16 (NLT), "You didn't choose me. I chose you. I appointed you to go and produce lasting fruit, so that the Father will give you whatever you ask for, using my name."

Executive Secretary's Report

Includes the Human Resources Report

By **Pierre E. Omeler**, president, served as executive secretary 2016-2021



“The Lord has done great things for us, and we are filled with joy”—Psalm 126:3 (NIV).

It is my pleasure to report that God has been blessing His people and leading His church over the past six years. The statistics reveal the presence of the hand of our living God in accomplishing what men could not do. In March 2020, we faced the coronavirus pandemic that created a world of anxiety and uncertainty for our churches. Most of the congregations were forced to close their doors and many wondered what would happen when people could not physically meet for worship and fellowship. The numbers in this report confirm that the Seventh-day Adventist Church is God's church. He did not leave nor forsake His church during the pandemic. His love sustained us throughout COVID-19 and His love will endure forever. “The church, enfeebled and defective though it may be, is the only object on earth on which Christ bestows His supreme regard”—TESTIMONIES TO MINISTERS AND GOSPEL WORKERS, p. 523.

COVID-19 took the lives of far too many of our brothers and sisters. Thousands were infected and survived by God's grace. We will always cherish the memories of those who died and continually thank God for those who survived. Through it all, the Atlantic Union depended on God. Even in the face of suffering and death, we experienced meaningful growth. As of December 31, 2021, we had 604 churches and 97 companies.

From 2016 to 2021, a total of 16,798 members were added by baptism

and 3,140 by profession of faith (POF). Also, there were 12,179 transferred in by letter. However, there is another side of the picture. A total of 13,221 members were transferred out by letter; 4,209 died in the Lord; 2,435 were removed from membership, and 3,046 were categorized as missing.

We started the year 2016 with 118,201 members, and as of December 31, 2021, the membership of the Atlantic Union Conference stood at 129,073. To God be the glory, great things He has done! This growth is a testament to our faithful members, pastors, educators, and administrators. Our collective focus on mission enabled us to experience growth, even during troublous times. A special thank you to the six local conference secretaries and to Penni Shelton and Cara Perozo, who served four years and two years, respectively, as administrative assistants in the secretariat office during this term.

On March 1, 2022, we were happy to welcome Ted A. Huskins in the office as the new executive secretary for the Atlantic Union Conference. God will be with him and will grant him great success as he has years of experience as both a conference executive secretary and conference president. Elder Huskins is passionate about the mission of our church and, as such, plans to work with each local conference to promote evangelism and missional activity that will bring



Ted A. Huskins, executive secretary
(March 2022 - present)



Pierre E. Omeler, president
(Served as executive secretary 2016-2021)



Nilcely Barbosa, administrative assistant
(June 2022 - present)

Executive Secretary’s Report *(continued)*

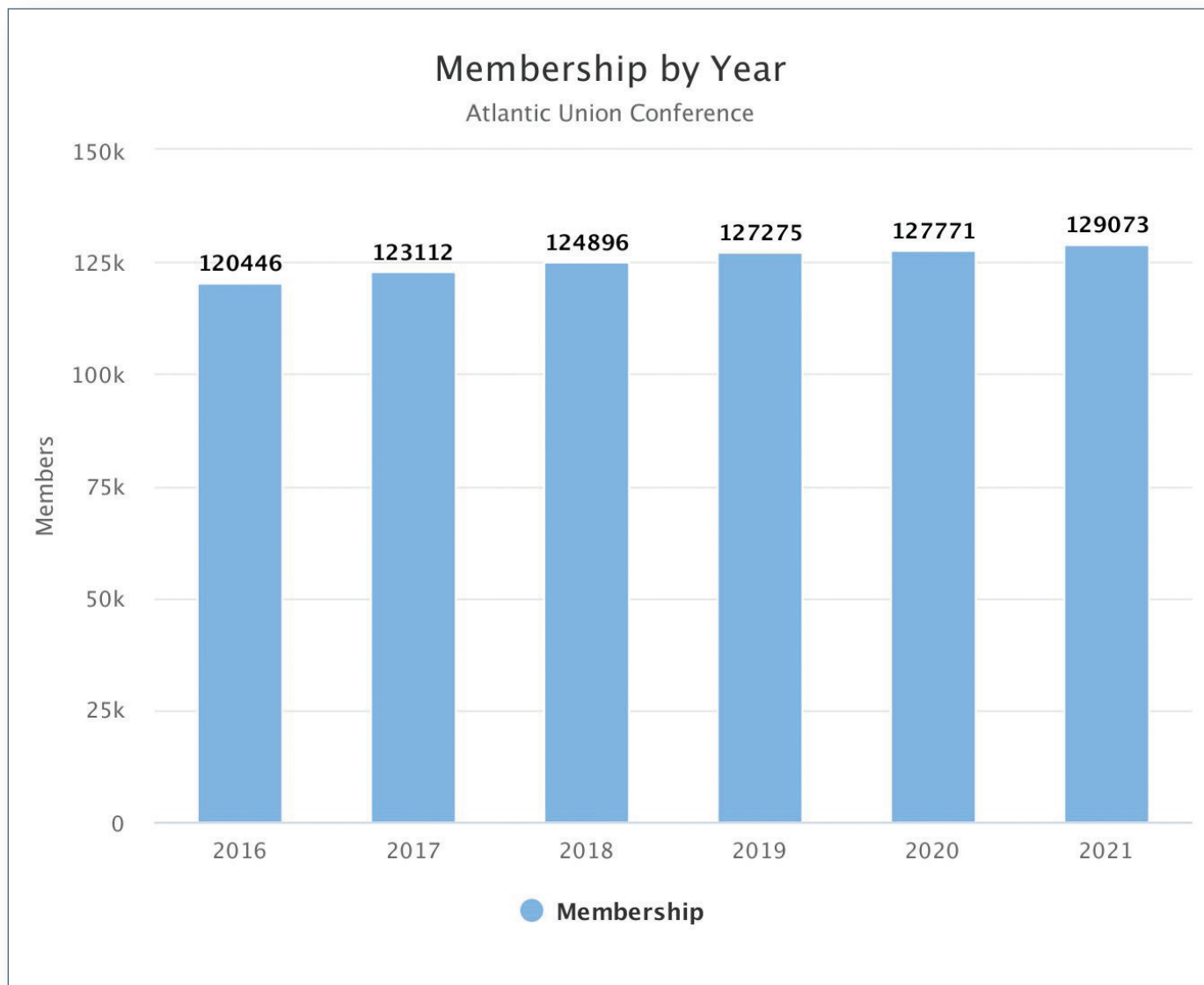
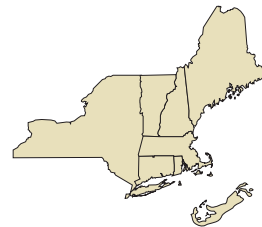
vibrancy and growth as the Lord bestows His promised blessings. We pray that his service in this position will bring joy and success to Elder Huskins and his family as well as our entire Atlantic Union family.

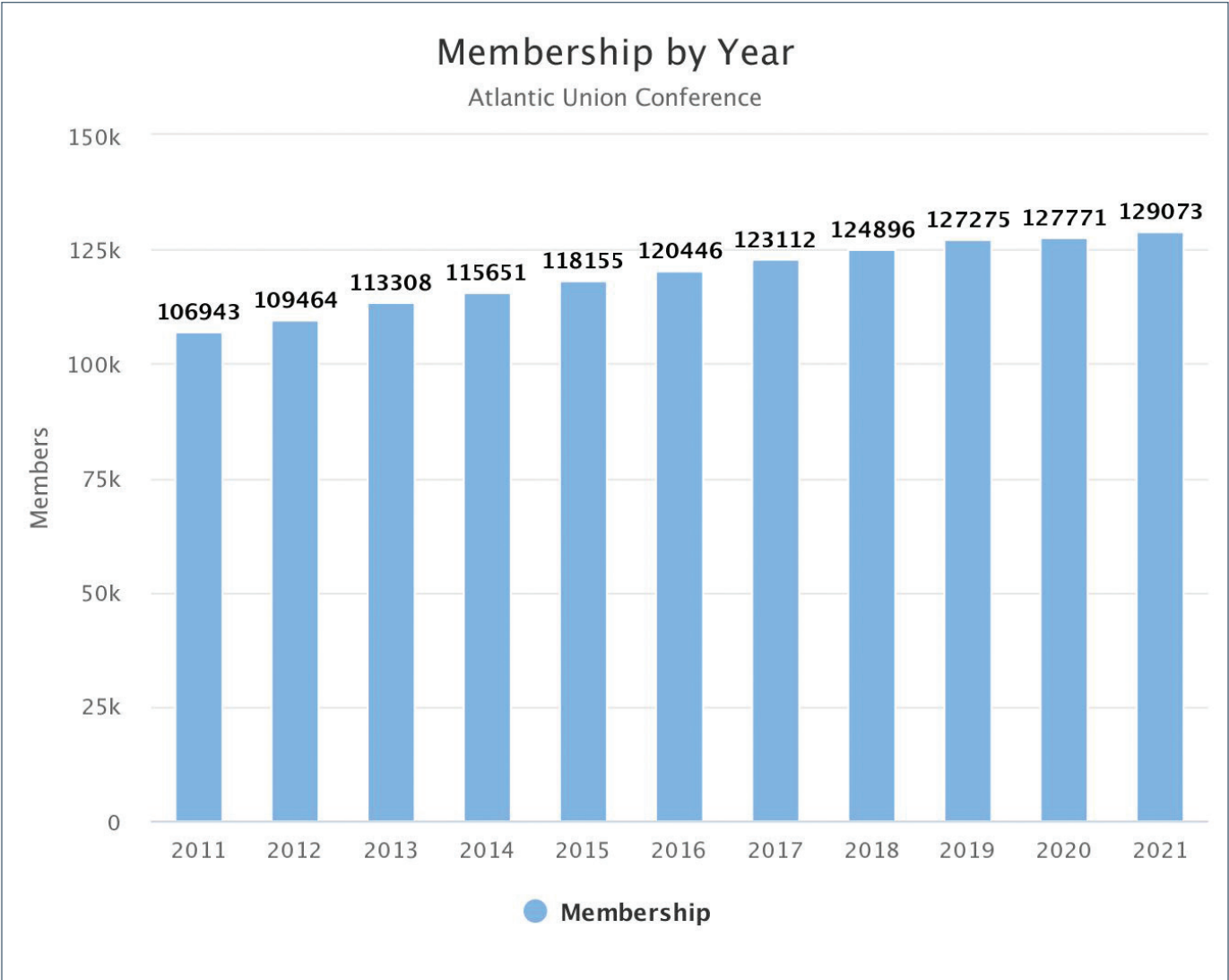
this great union for 121 years. He will continue to be our guide and “our dwelling place in all generations” (Psalm 90:1).

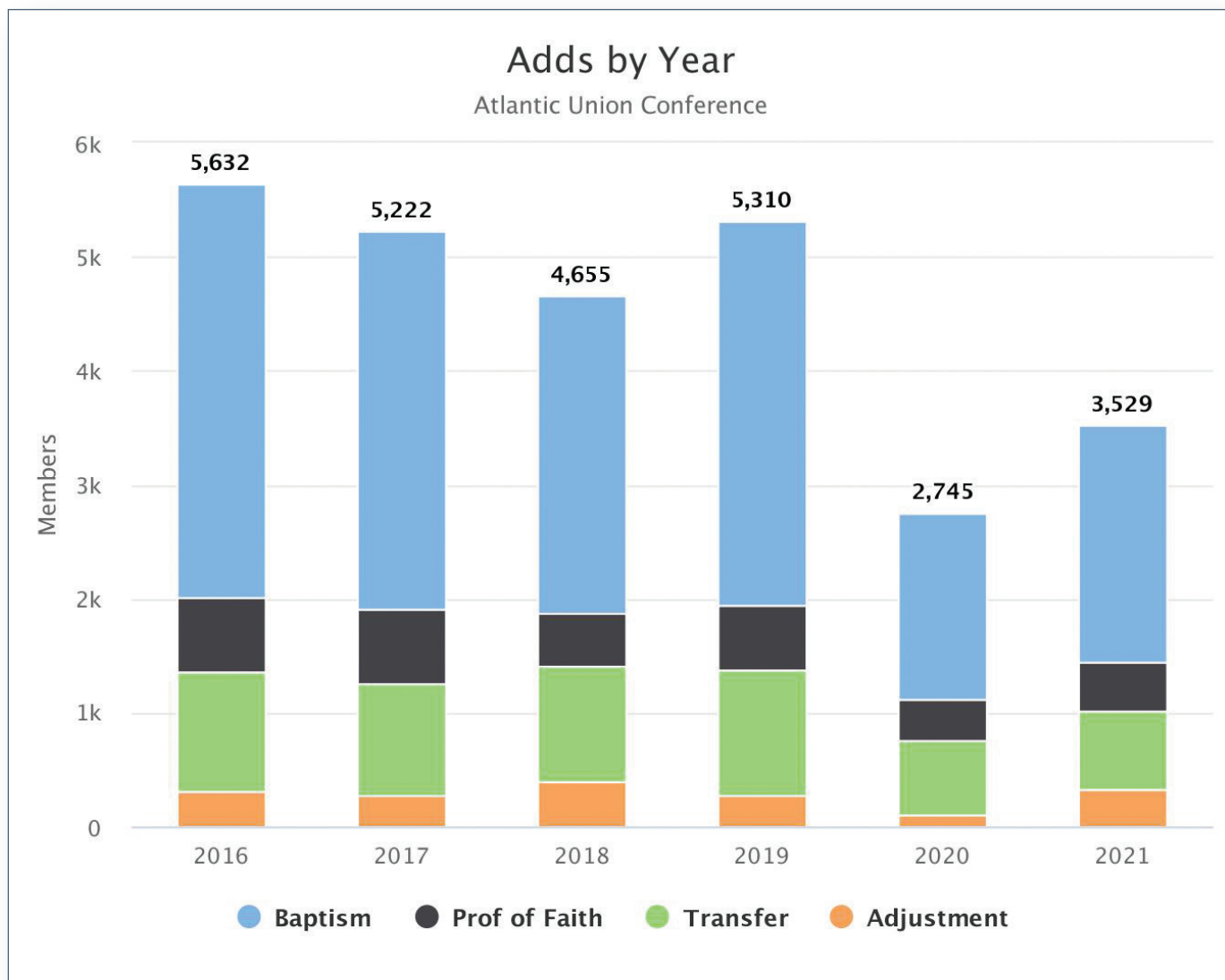
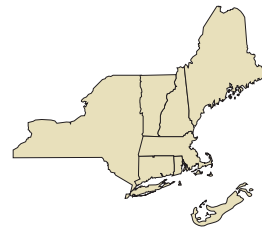
We face the future without fear and with unshakable confidence and faith in the God who has been leading

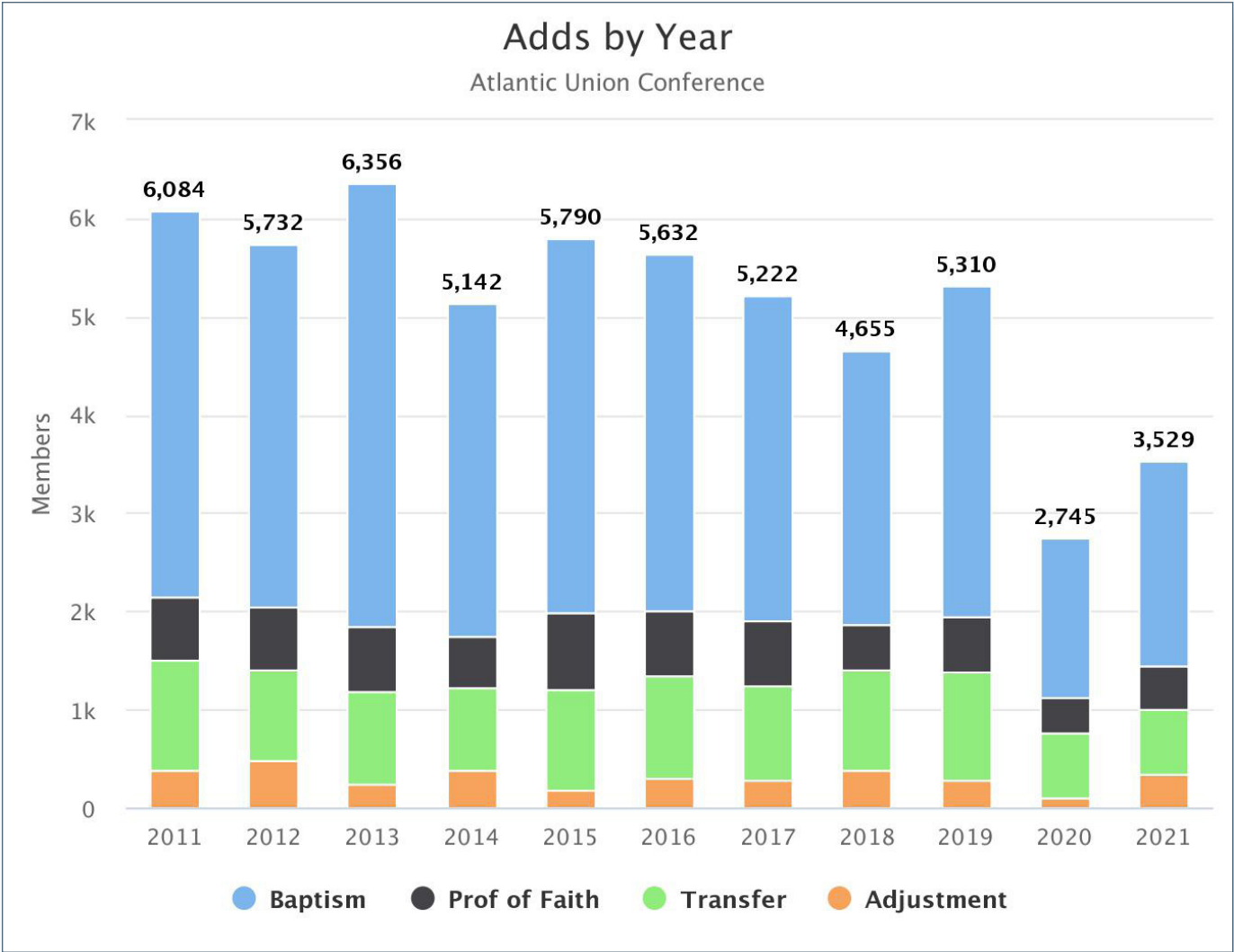
The table below describes the Atlantic Union membership and percentage per conference.

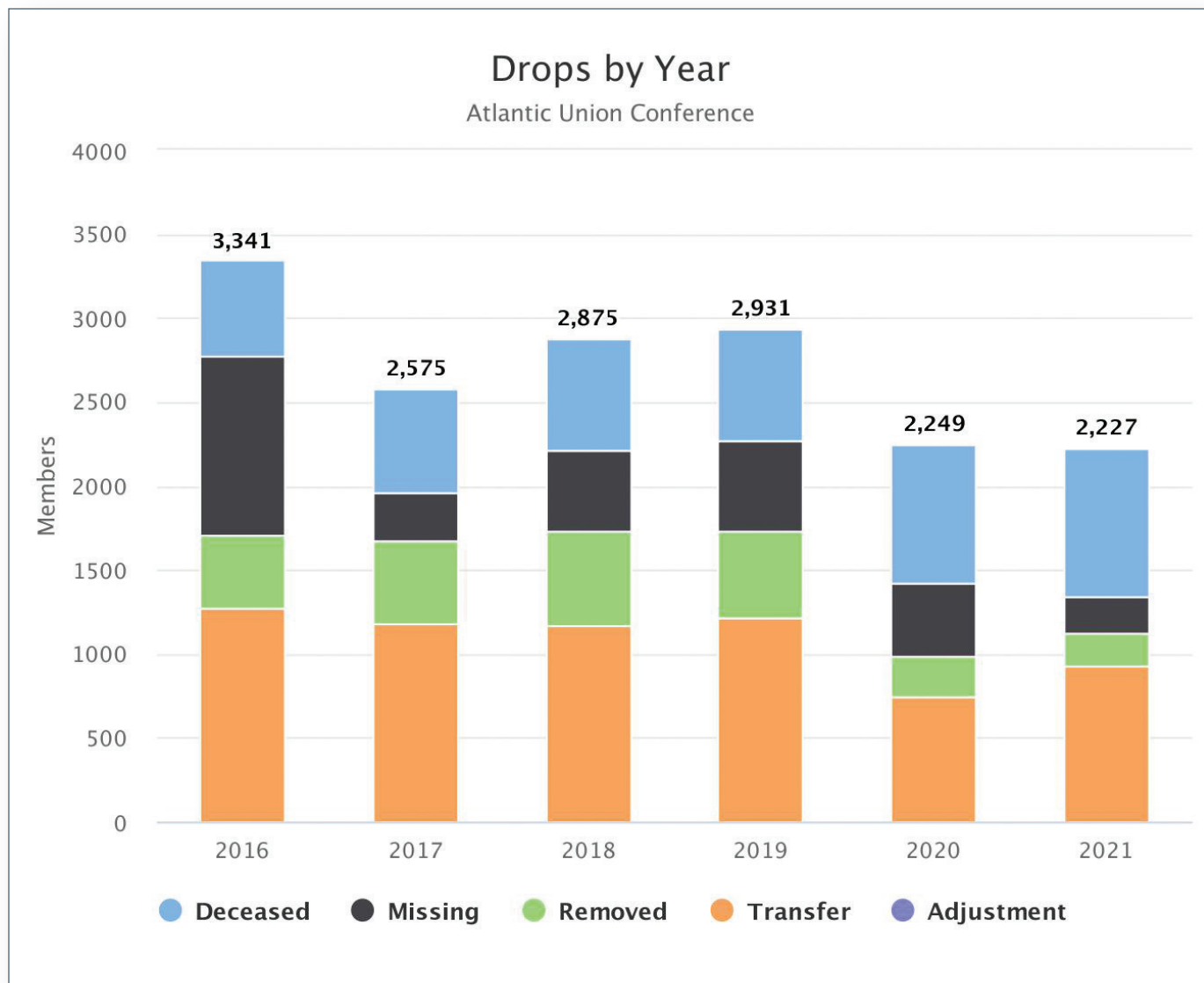
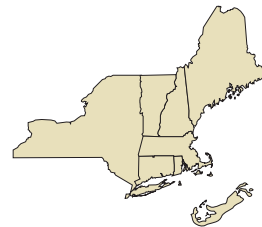
Name	Membership	Percentage
Bermuda Conference	3,937	3%
Greater New York Conference	32,576	25%
New York Conference	6,032	5%
Northeastern Conference	61,081	47%
Northern New England Conference	5,327	4%
Southern New England Conference	20,120	16%
Atlantic Union Total	129,073	100%

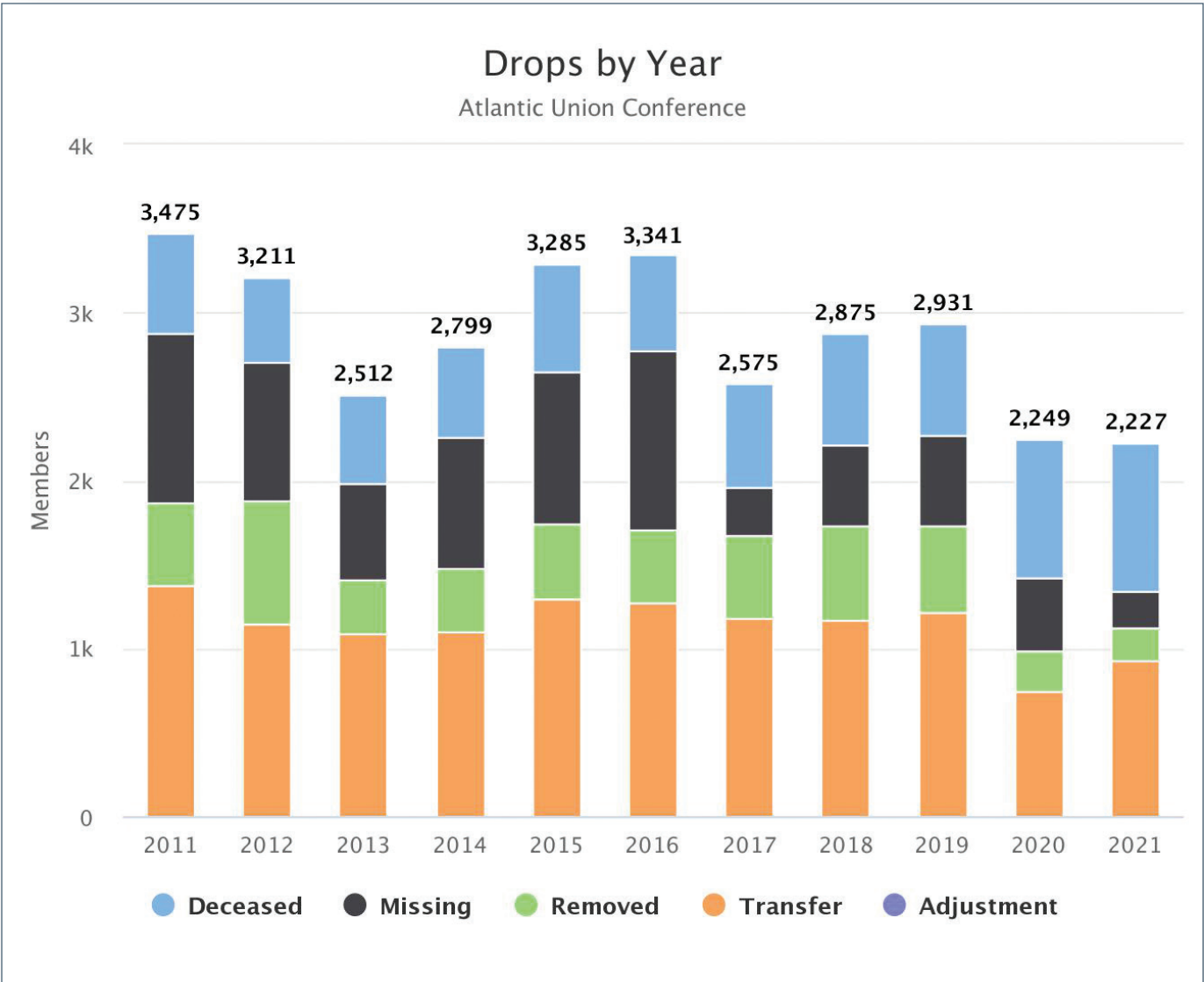


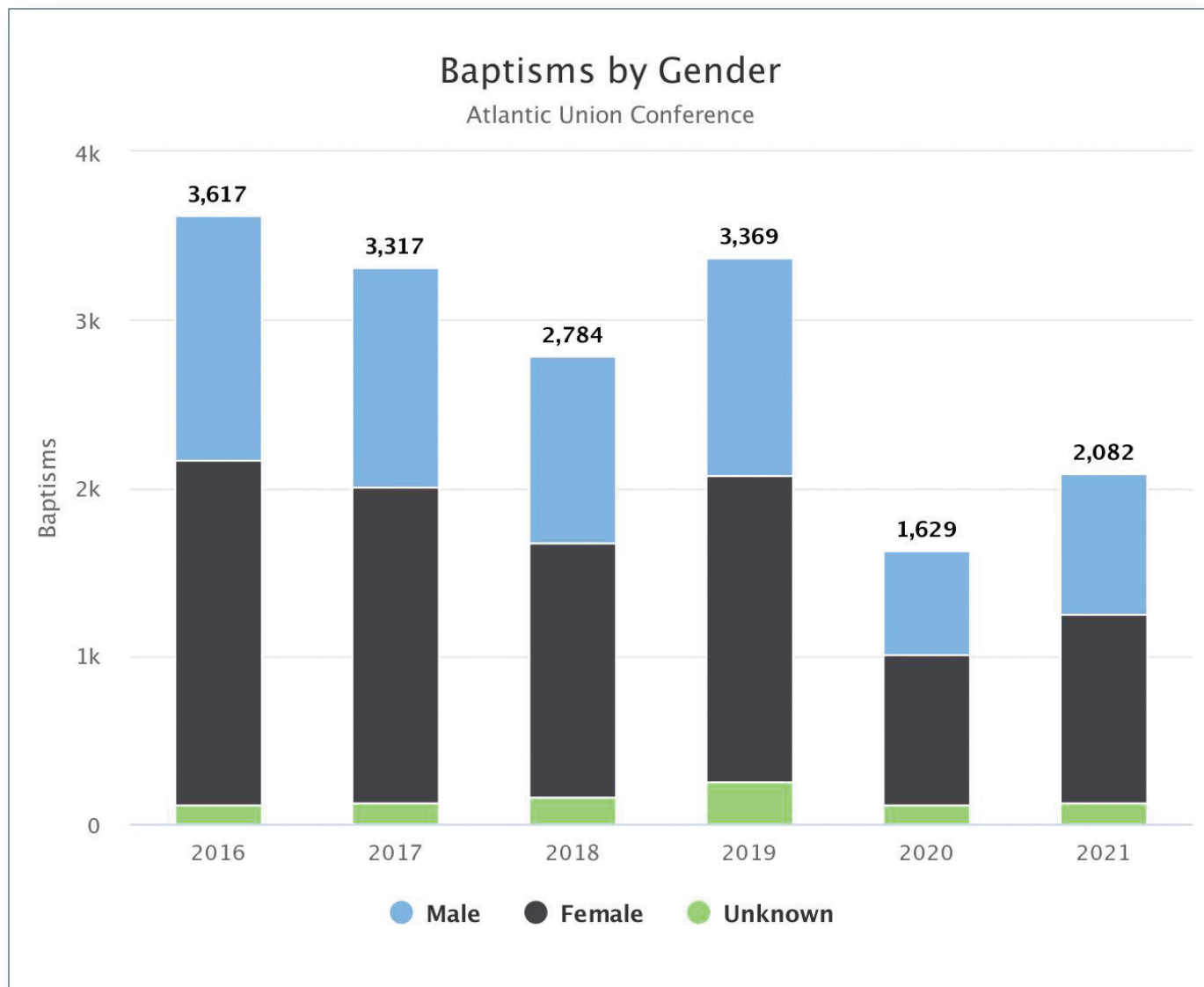
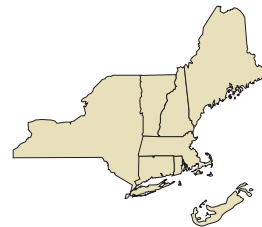


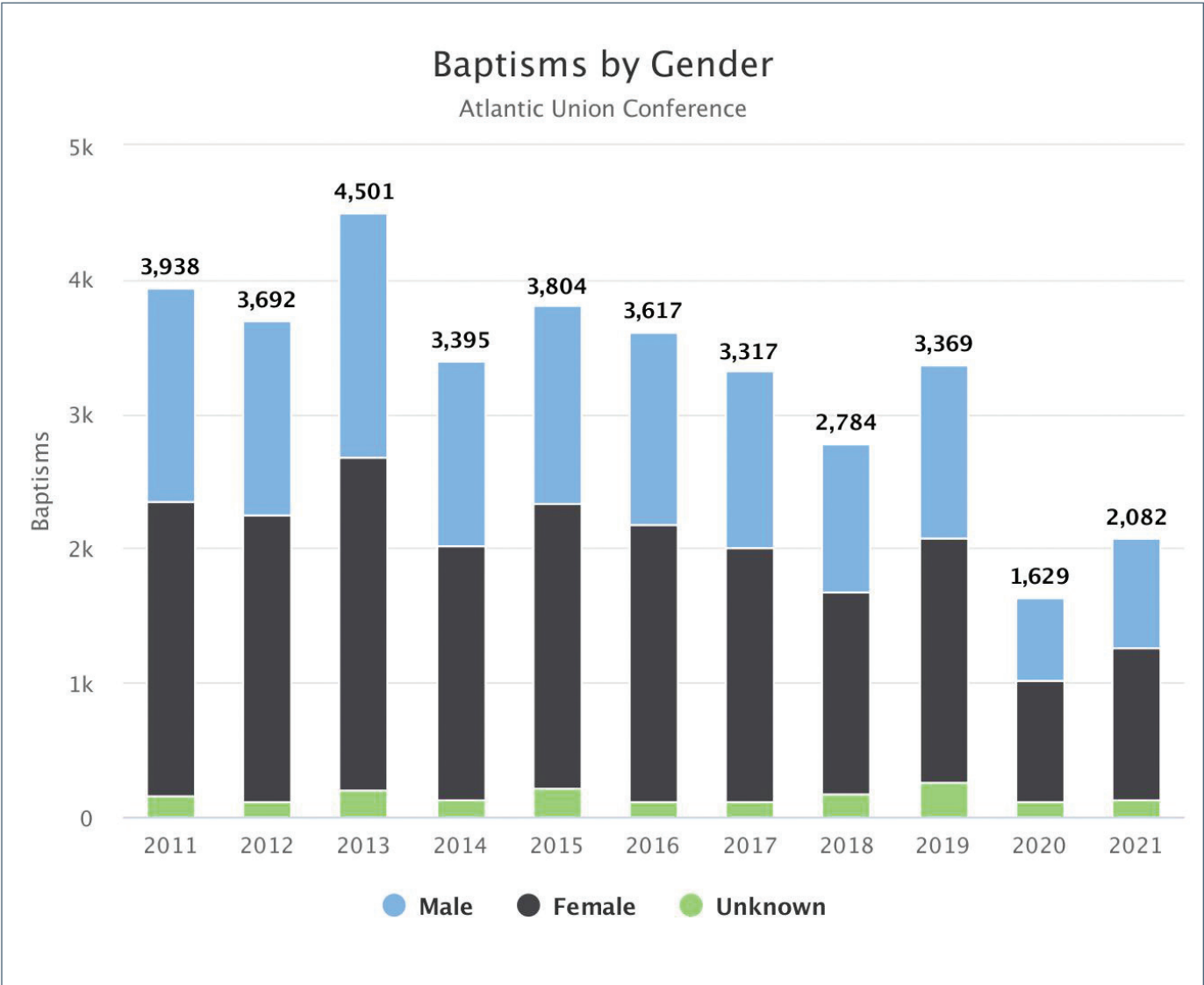


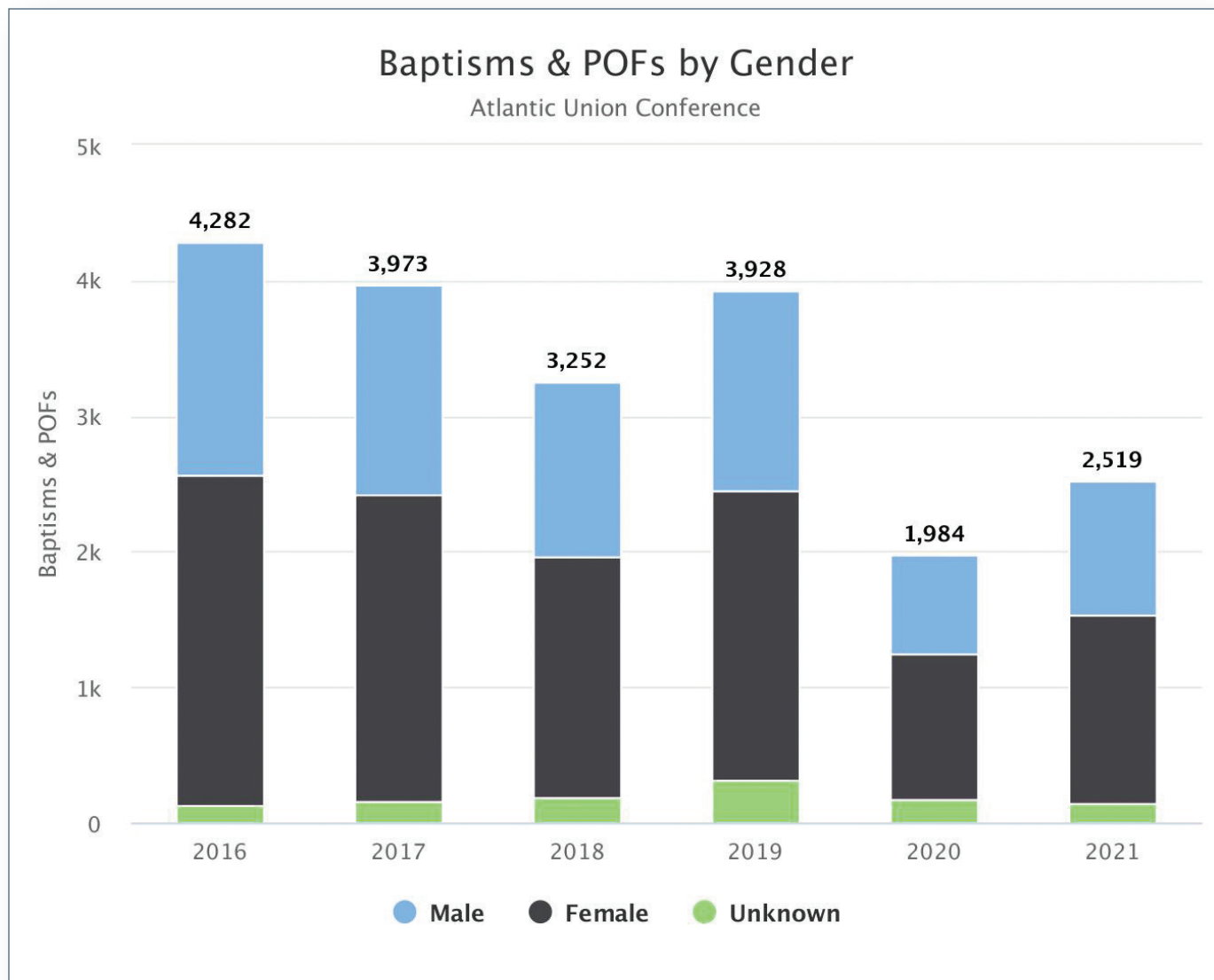
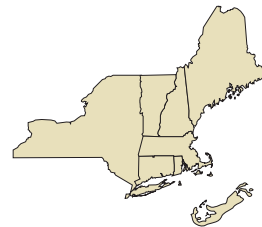


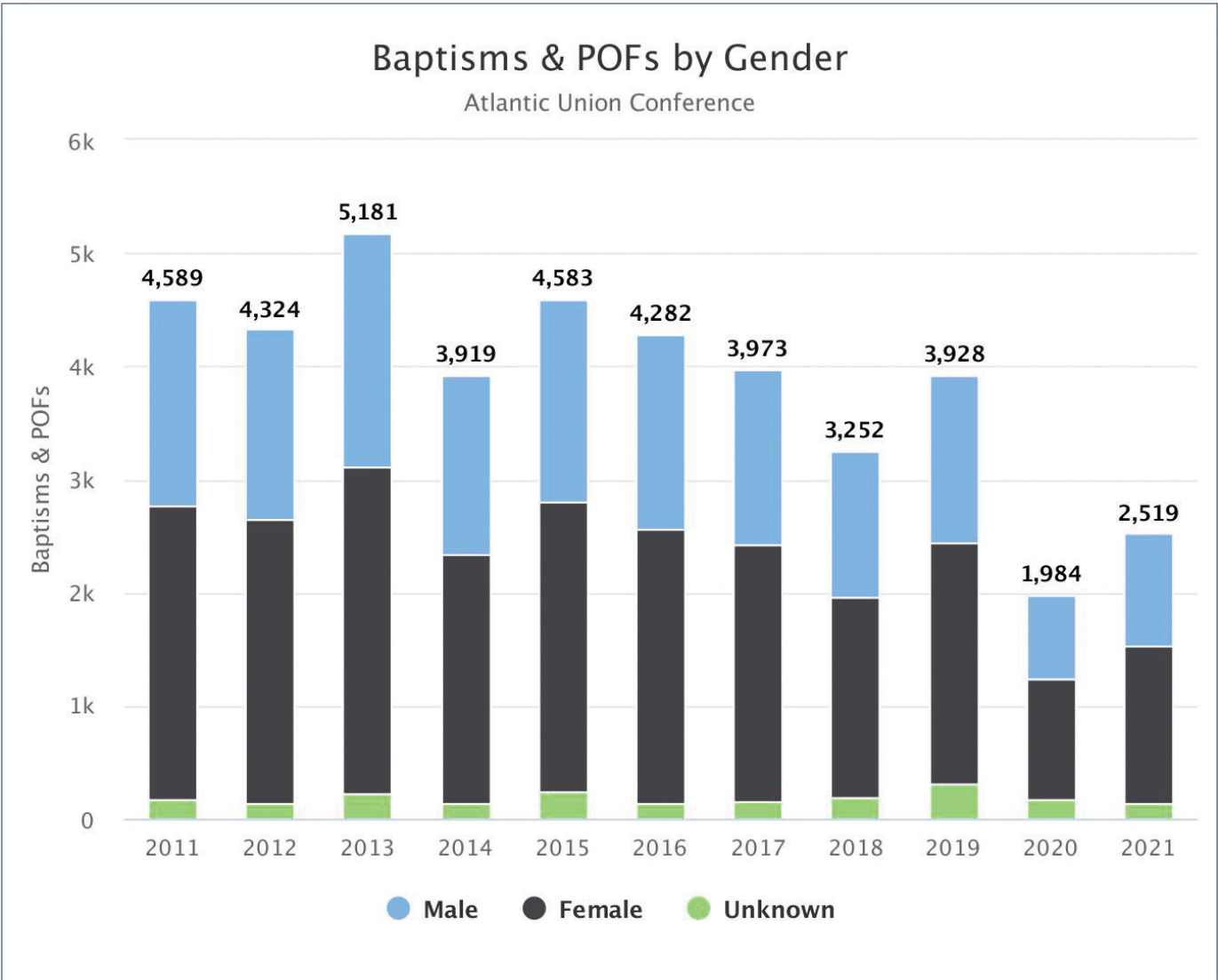


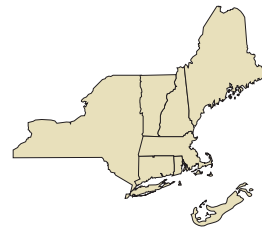






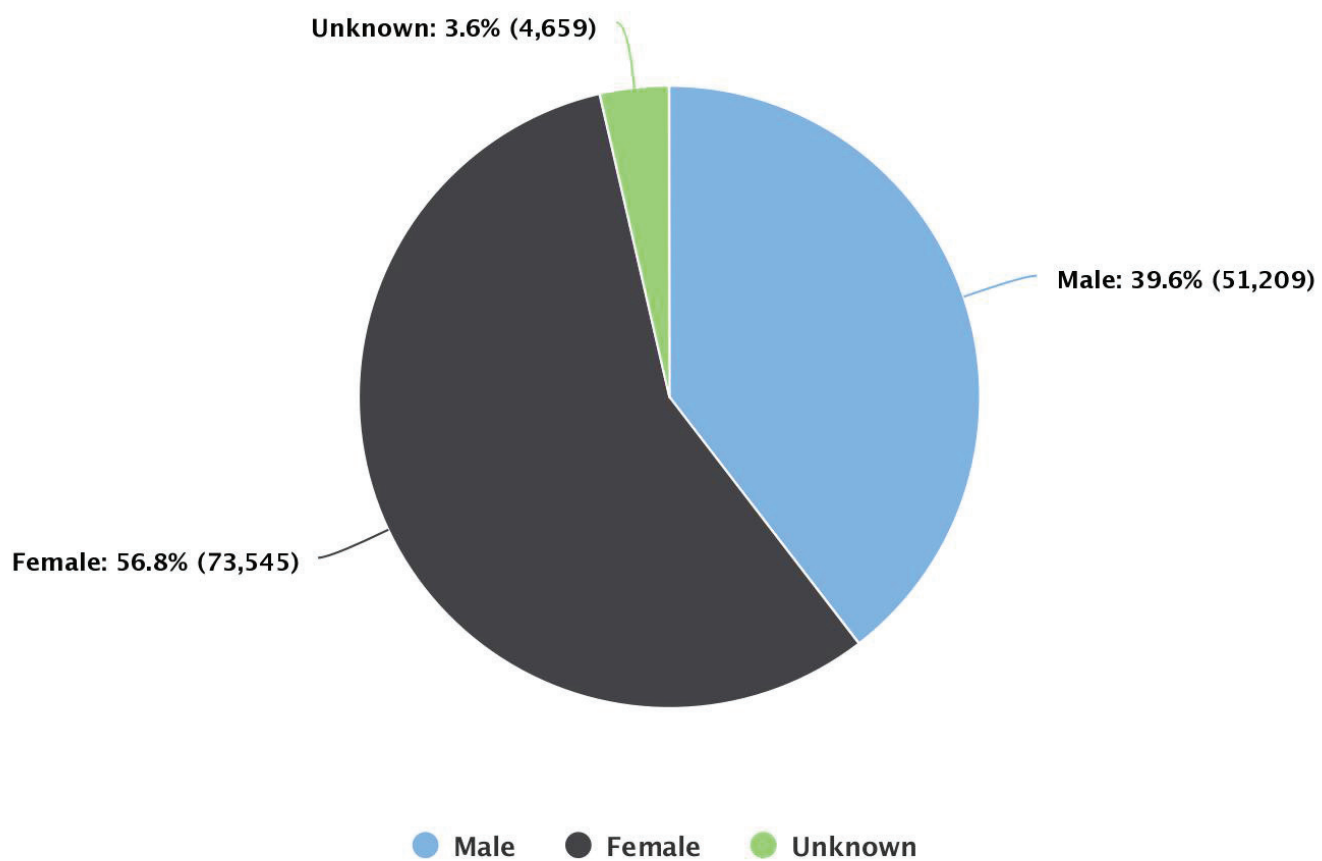






Members by Gender

Atlantic Union Conference



Statistical Analysis

2016 to 2021

Atlantic Union Conference

Statistical Analysis	Children (0-13)	Teens (14-17)	Young Adults (18-29)	Adults (30+)	Unknown	Total
Beginning Membership						118,155
Added by:						
Baptism	3,008	1,123	1,708	5,532	5,427	16,798
Reclaimed	0	1	4	10	8	23
Profession of Faith	69	118	399	1,285	1,269	3,140
Letter	319	520	1,346	5,921	4,073	12,179
Adjustment						1,689
Total	3,396	1,762	3,457	12,748	10,777	33,829
Dropped by:						
Letter	338	547	1,435	6,775	4,126	13,221
Deceased	13	15	39	2,061	2,081	4,209
Removed	17	46	434	949	989	2,435
Missing	12	51	301	970	1,712	3,046
Total	380	659	2,209	10,755	8,908	22,911
Ending Membership						129,073

Statistical Analysis

2011 to 2021

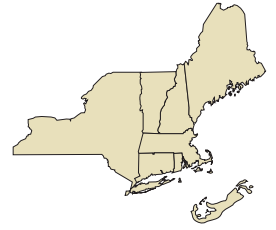
Atlantic Union Conference

Statistical Analysis	Children (0-13)	Teens (14-17)	Young Adults (18-29)	Adults (30+)	Unknown	Total
Beginning Membership						104,334
Added by:						
Baptism	6,237	2,288	3,962	11,448	12,193	36,128
Reclaimed	0	1	4	10	8	23
Profession of Faith	127	230	741	2,546	2,762	6,406
Letter	682	920	2,673	10,878	8,804	23,957
Adjustment						3,348
Total	7,046	3,439	7,380	24,882	23,767	69,862
Dropped by:						
Letter	757	1,013	2,863	12,454	9,079	26,166
Deceased	18	27	72	3,250	3,653	7,020
Removed	35	95	919	1,714	2,026	4,789
Missing	36	106	626	2,050	4,329	7,147
Total	846	1,241	4,480	19,468	19,087	45,122
Ending Membership						129,073

Printed 06/02/2022

* Reclaim was included in Baptism prior to Q2 2017

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Recap of Membership Changes

2016 to 2021

Atlantic Union Conference	Organization	Members Begin	Added by				Dropped by				Adjust	Members End	% Growth
			Baptism	Reclaim	Prof of Faith	Letter In Conf	Letter In Conf	Letter In Conf	Death	Removed	Missing		
	Bermuda Conference	3,894	349	0	29	26	168	168	64	278	63	-24	3,937
	Greater New York Conference of SDA	29,028	5,454	15	1,271	1,122	1,600	1,600	1,871	938	1,122	75	32,576
	New York Conference	5,647	599	2	334	414	529	529	412	368	118	-33	6,032
	Northeastern Conference of SDA	56,479	7,266	6	759	1,912	2,113	2,113	2,541	1,676	612	1,425	61,081
	NNEC	5,255	431	0	105	405	557	557	360	359	129	-9	5,327
	Southern New England Conference	17,852	2,699	0	642	1,587	1,746	1,746	1,260	590	674	255	20,120
	Total	118,155	16,798	23	3,140	5,466	6,713	6,713	6,508	4,209	2,435	1,889	129,073
													9.24

	Churches		Companies	
Bermuda Conference	11		1	
Greater New York Conference of SDA	161		34	
New York Conference	64		2	
Northeastern Conference of SDA	183		30	
NNEC	57		6	
Southern New England Conference	128		24	
	604		97	

Statistical Comparison

2016 to 2021

Atlantic Union Conference

Year	Beginning Membership	Added by		Dropped by		Adjustment	Ending Membership	Growth	
		Baptism	Prof of Faith	Letter	Letter	Deceased	Removed	Missing	Net %
2016	118,155	3,617	665	2,341	2,570	563	434	1,075	2,291 1.94%
2017	120,446	3,317	656	2,174	2,385	612	496	285	2,666 2.21%
2018	123,112	2,784	468	2,220	2,371	663	569	477	1,784 1.45%
2019	124,896	3,369	559	2,316	2,422	666	510	540	2,379 1.90%
2020	127,275	1,629	355	1,439	1,529	824	240	442	496 0.39%
2021	127,771	2,082	437	1,689	1,944	881	186	227	1,302 1.02%
Total	118,155	16,798	3,140	12,179	13,221	4,209	2,435	3,046	10,918 9.24%



Statistical Analysis

2016 to 2021

Bermuda Conference

Statistical Analysis	Children (0-13)	Teens (14-17)	Young Adults (18-29)	Adults (30+)	Unknown	Total
Beginning Membership						3,894
Added by:						
Baptism	75	8	26	125	115	349
Reclaimed	0	0	0	0	0	0
Profession of Faith	0	0	1	16	12	29
Letter	2	5	17	119	51	194
Adjustment						-24
Total	77	13	44	260	178	548
Dropped by:						
Letter	3	7	24	136	62	232
Deceased	3	2	3	161	109	278
Removed	0	0	3	12	48	63
Missing	0	0	-2	1	-67	-68
Total	6	9	28	310	152	505
Ending Membership						3,937

Statistical Analysis

2016 to 2021

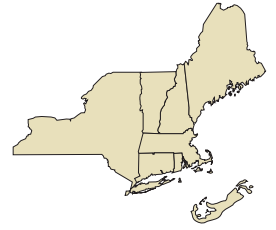
Greater New York Conference of SDA

Statistical Analysis	Children (0-13)	Teens (14-17)	Young Adults (18-29)	Adults (30+)	Unknown	Total
Beginning Membership						29,028
Added by:						
Baptism	957	338	554	2,061	1,544	5,454
Reclaimed	0	1	2	6	6	15
Profession of Faith	34	53	144	485	555	1,271
Letter	87	125	267	1,369	874	2,722
Adjustment						75
Total	1,078	517	967	3,921	2,979	9,537
Dropped by:						
Letter	128	164	344	1,871	964	3,471
Deceased	2	1	13	408	514	938
Removed	11	23	193	389	506	1,122
Missing	3	12	50	198	195	458
Total	144	200	600	2,866	2,179	5,989
Ending Membership						32,576

Printed 06/02/2022

* Reclaim was included in Baptism prior to Q2 2017

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Statistical Analysis

2016 to 2021

New York Conference

Statistical Analysis	Children (0-13)	Teens (14-17)	Young Adults (18-29)	Adults (30+)	Unknown	Total
Beginning Membership						5,647
Added by:						
Baptism	163	81	74	184	97	599
Reclaimed	0	0	0	2	0	2
Profession of Faith	5	19	64	163	83	334
Letter	23	48	149	552	171	943
Adjustment						-33
Total	191	148	287	901	351	1,845
Dropped by:						
Letter	20	44	160	584	133	941
Deceased	1	0	2	314	51	368
Removed	1	1	12	93	11	118
Missing	-1	-1	8	22	5	33
Total	21	44	182	1,013	200	1,460
Ending Membership						6,032

Statistical Analysis

2016 to 2021

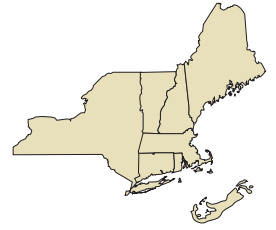
Northeastern Conference of SDA

Statistical Analysis	Children (0-13)	Teens (14-17)	Young Adults (18-29)	Adults (30+)	Unknown	Total
Beginning Membership						56,479
Added by:						
Baptism	1,123	406	626	1,935	3,176	7,266
Reclaimed	0	0	2	2	2	6
Profession of Faith	11	19	67	225	437	759
Letter	85	114	331	1,267	2,228	4,025
Adjustment						1,425
Total	1,219	539	1,026	3,429	5,843	13,481
Dropped by:						
Letter	103	150	396	1,657	2,348	4,654
Deceased	6	9	14	498	1,149	1,676
Removed	2	8	101	205	296	612
Missing	9	32	195	470	1,231	1,937
Total	120	199	706	2,830	5,024	8,879
Ending Membership						61,081

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* Reclaim was included in Baptism prior to Q2 2017

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Statistical Analysis

2016 to 2021

Northern New England Conference

Statistical Analysis	Children (0-13)	Teens (14-17)	Young Adults (18-29)	Adults (30+)	Unknown	Total
Beginning Membership						5,255
Added by:						
Baptism	104	56	38	192	41	431
Reclaimed	0	0	0	0	0	0
Profession of Faith	2	2	19	71	11	105
Letter	17	42	96	684	123	962
Adjustment						-9
Total	123	100	153	947	175	1,489
Dropped by:						
Letter	16	36	111	656	98	917
Deceased	0	0	1	282	76	359
Removed	1	2	18	70	38	129
Missing	0	0	0	11	1	12
Total	17	38	130	1,019	213	1,417
Ending Membership						5,327

Statistical Analysis

2016 to 2021

Southern New England Conference

Statistical Analysis	Children (0-13)	Teens (14-17)	Young Adults (18-29)	Adults (30+)	Unknown	Total
Beginning Membership						17,852
Added by:						
Baptism	586	234	390	1,035	454	2,699
Reclaimed	0	0	0	0	0	0
Profession of Faith	17	25	104	325	171	642
Letter	105	186	486	1,930	626	3,333
Adjustment						255
Total	708	445	980	3,290	1,251	6,929
Dropped by:						
Letter	68	146	400	1,871	521	3,006
Deceased	1	3	6	398	182	590
Removed	2	12	107	180	90	391
Missing	1	8	50	268	347	674
Total	72	169	563	2,717	1,140	4,661
Ending Membership						20,120

Printed 06/02/2022

* Reclaim was included in Baptism prior to Q2 2017

Page 1 of 1



Human Resources: A Challenge for the Future

By Ted A. Huskins, executive secretary



Ted A. Huskins, executive secretary
(March 2022 - present)

“Seeing the crowds, He felt compassion for them, because they were distressed and downcast, like sheep without a shepherd. Then He said to His disciples, ‘The harvest is plentiful, but the workers are few. Therefore, plead with the Lord of the harvest to send out workers into His harvest’ ”—Matthew 9:36-38 (NASB).

The Seventh-day Adventist Church must always be a church that is motivated by love. When we see people who are distressed and downcast because they don’t know Jesus as their Good Shepherd, we must be moved by compassion and a desire to bring hope and wholeness to their lives.

This duty belongs to each member of our great union. We cannot possibly reach every suffering soul unless we each embrace this challenge and calling. However, there has always been, and will continue to be, a need for individuals who are called to serve as educators, pastors, and leaders in our church. In the Atlantic Union the harvest is plentiful but we, like all North America, are struggling to identify and employ called and qualified servants to lead in the accomplishment of mission.

A wave of retirements, along with declining numbers of students in our colleges majoring in theology and education, is creating a significant challenge. The Atlantic Union must embrace this challenge and provide collaborative support to enable our conferences to effectively develop solutions to the employment crisis we are facing, while also embracing an emphasis on the involvement of every member.

In collaboration with the North American Division, the Atlantic Union must provide leadership to assure that we have a strategic plan for identifying, employing, training, and empowering the workers God is calling to serve His church in this great territory. To reflect the population and spirit of heaven, this plan must emphasize diversity, equity, inclusion, and belonging.

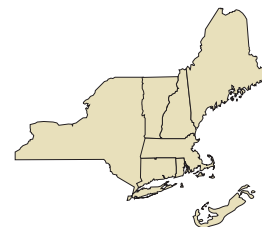
As we face this shortage of workers together, we will experience God’s power and blessings in the accomplishment of the mission He has entrusted to us.



Nilcely Barbosa, administrative assistant
(June 2022 - present)

Treasurer's Report

By Elias F. Zabala Sr., treasurer



Six years ago, no one could imagine that one of the world's worst pandemic was coming. Certainly, the nations across the globe were not prepared to face such calamities, and when the world changed, we began communicating differently. The financial market and the economy in general continue to be unstable and in turmoil, marked by the increase in gas prices, skilled labor shortage, small businesses closing, stock market falling, high-interest rates, investment insecurity, supply chain deficiency, baby formula scarcity, and the highest consumer price index in recent history. Evidently, leaders do not get to choose what kind of crisis they will face. Like many other entities, the church was never prepared for such a crisis. However, through it all, we witnessed the glory of the Lord, His mighty hands, His love, and His provision for each day of trial.

Total Member Involvement is not just a slogan for the people in the Atlantic Union territory; it is the modus-operandi. Your courage and faithfulness stood up during the crisis. And for that, we thank you.

Tithes and Offerings

The Seventh-day Adventist Church's operating business model depends heavily on direct tithes and offerings. Although our members' financial resources have been greatly affected by the economic upheavals, the tithe income in our union has remained strong, surpassing \$117 million last year (see Chart-1). Meanwhile, the churches and conferences in our union are experiencing great losses in the intake of offering. These losses,

however, represent a trending concern, even for the North American Division and the global church (see Chart-2).

Operating Costs

The Atlantic Union Conference has maintained a focus for the past six years to support and facilitate the ministry of our six conferences. During the past six years, we supported evangelism, training, media ministries, youth ministries, camp ministries, elementary schools, K-12 academies, and the professional development of our teachers and pastors in the field.

Over the past six years, the total office operating cost was kept under 50% of the Atlantic Union portion of tithe through management and cost control. Appropriations directly allocated to our conferences were either increased or maintained as mandated by North American Division working policies. We provided special assistance to entities in the field each year, especially the struggling conferences.

Appropriations to Atlantic Union College ceased in February 2020 when the college was able to foot its own debt payment. Conferences were no longer required to subsidize the college, and the union was no longer providing its annual subsidy portion—over one million dollars each year. The union is now reallocating resources into evangelism, mission outreach, community services, youth ministries, and pastoral development.



Elias F. Zabala, Sr., treasurer



Trevor S. Forbes, undertreasurer



Judine Walker, assistant treasurer



David Hunte, information technology director



David Keith, plant maintenance



Ricardo Sanchez, office custodian

Our commitment is to support and facilitate our conferences. During the height of the pandemic, the Atlantic Union Conference depleted its reserve funds to provide a stimulus package to our schools and conferences to continue the work of the gospel. Over \$1,200,000 was provided for our seven academies, and more than \$900,000 for food pantry supplies to assist our members in serving the local communities.

The vision of the Treasury department continues to be moving from intention to impact, maximizing the resources available by providing advice and counsel to every department in our office, and additionally, managing the budgeting process, always spending less than the income (*see Chart-3 and Chart-4*).

Working Capital and Liquidity

So that adequate financial resources will be available for the sound and effective operation of all the organizations, the Seventh-day Adventist denominational policy recommends maintaining specified levels of working capital and liquidity. Financial ratios are used to measure the fiscal operation of Adventist Church entities, including union conferences. These key financial indicators provide a profile of a solid financial base for the Atlantic Union Conference, despite a changing environment in the economic arena.

Working capital is another way to measure the cash available to

pay off liabilities. It is expressed as a percentage of the amount of working capital required by denominational policy. Changes in the working capital fluctuate each year. The union was able to maintain a percentage always above 100. It can be observed that cash reallocation took place during the middle of 2021 due to the looming financial recession that we are currently facing. Strategically, the union moved a substantial amount of cash from short-term to long-term investment for capital preservation (*see Chart-5*).

The liquidity ratio is a measure of the cash available to pay off liabilities and commitments as a percentage to the total liabilities and commitments. The Atlantic Union's liquidity remains within industry standards, surpassing 100 percent (*see Chart-6*).

Allow me the opportunity to publicly thank each of the individual staff members who worked tirelessly during the past six years. I want to extend a very special thank you to Judine Walker, assistant treasurer; Trevor S. Forbes, undertreasurer; Violet Bidwell, Revolving Fund junior accountant; and David Hunte, information technology director, for the wonderful work they are doing in the treasury office as supporting staff.

To the entire staff of the Atlantic Union, "Thank you."

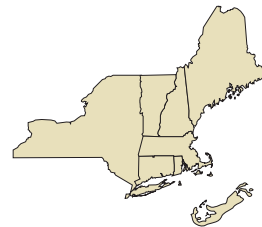


Chart-1 Six Years Union Tithe

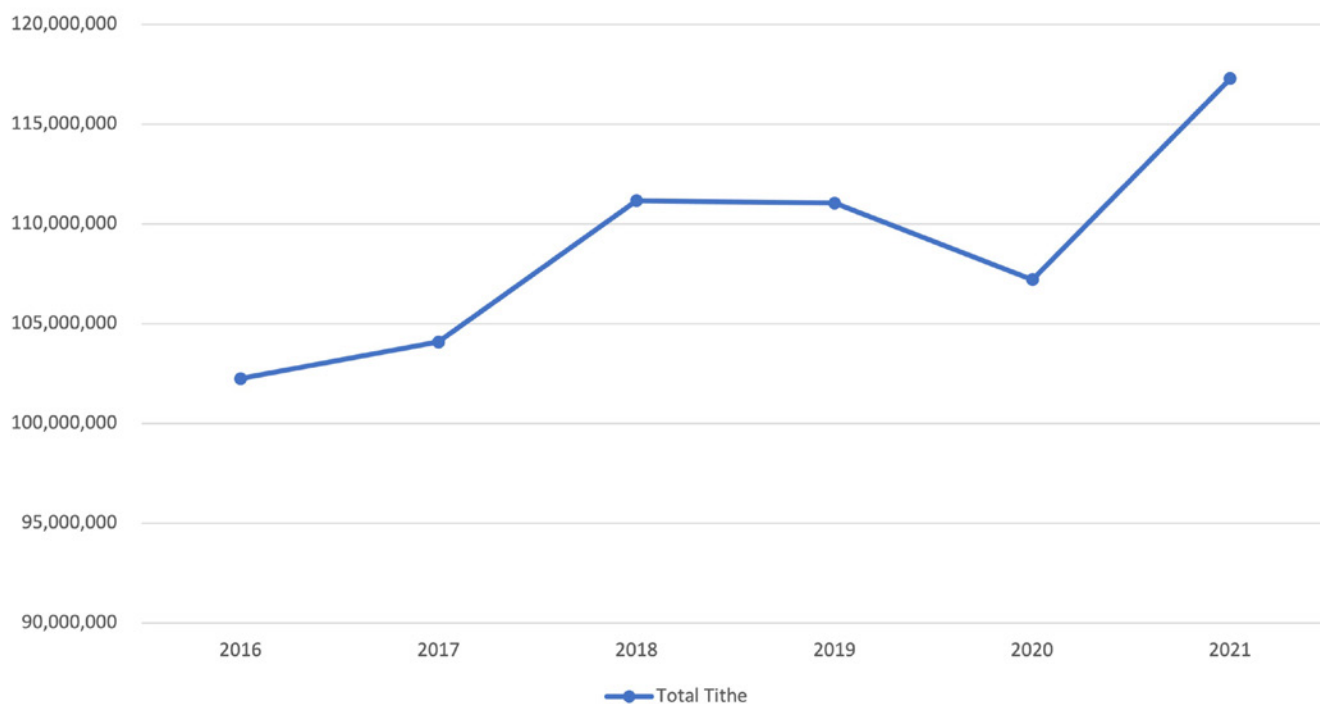
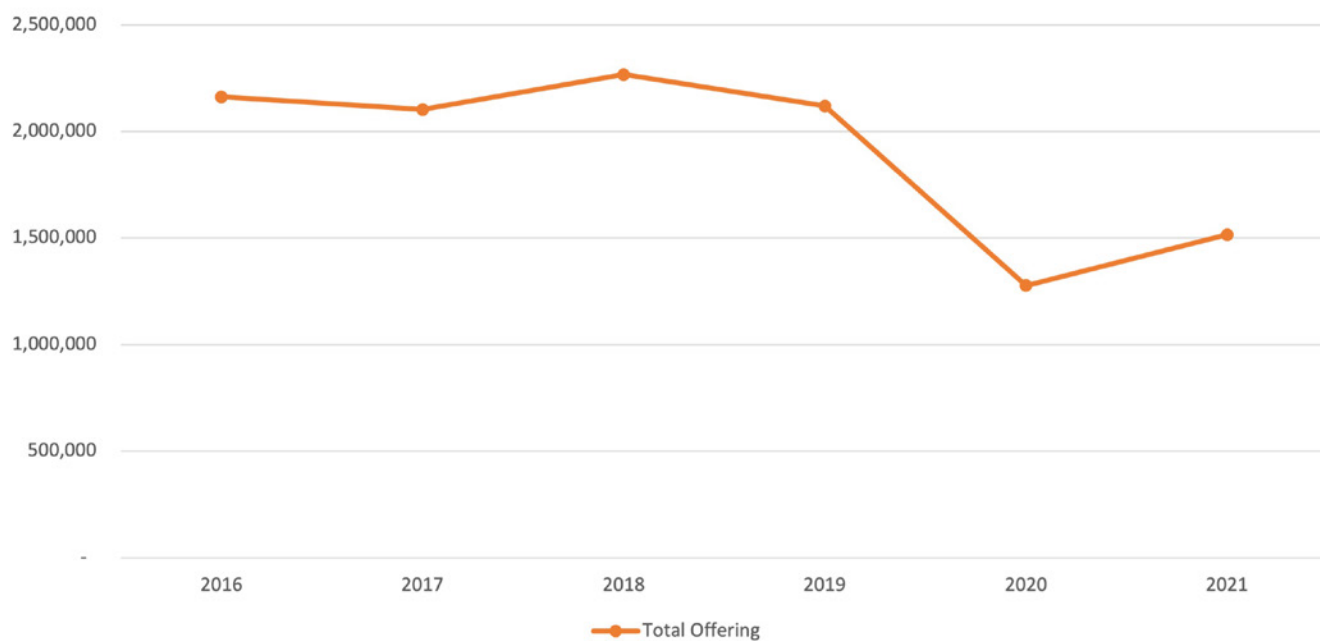
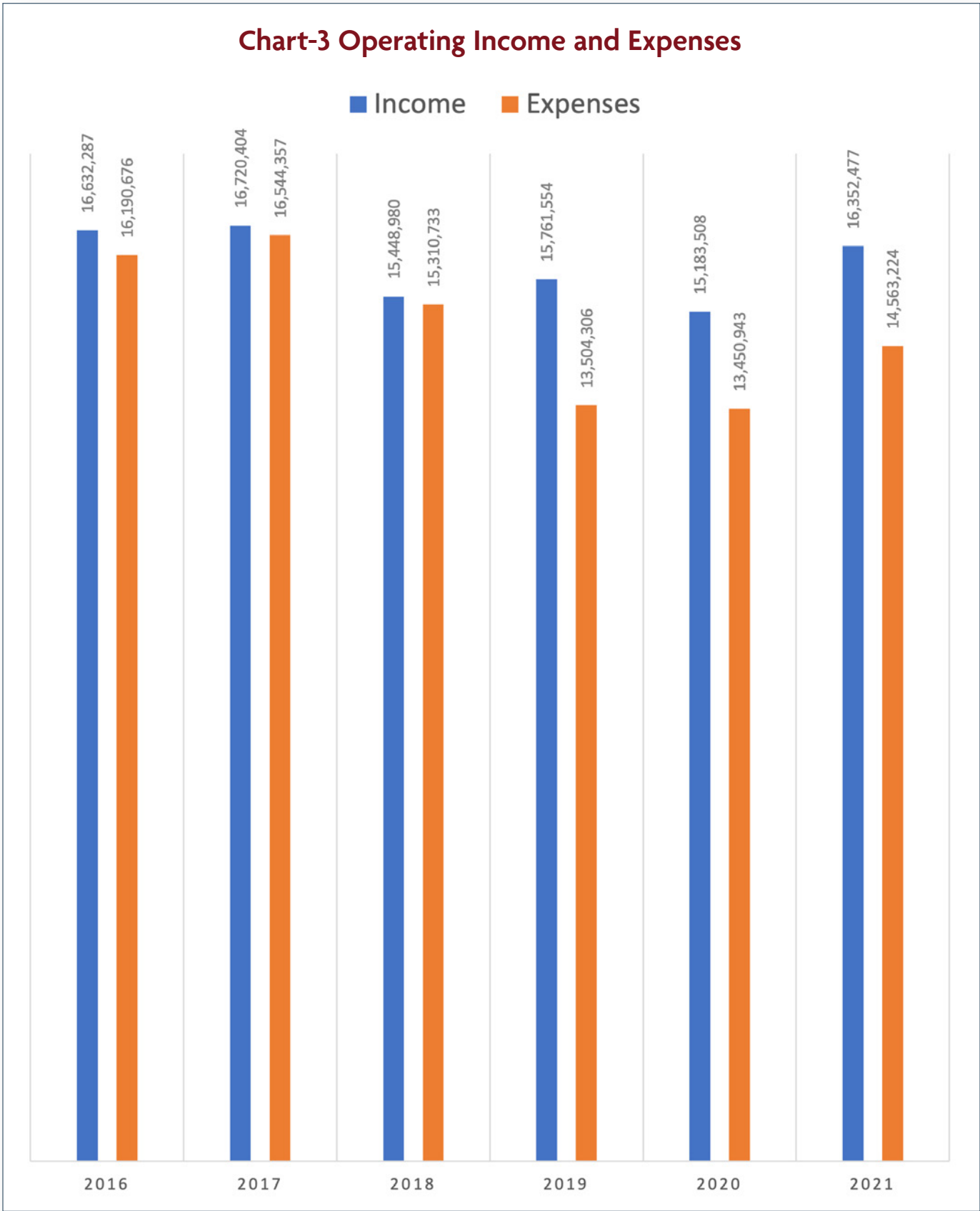


Chart-2 Six Years Union Offering





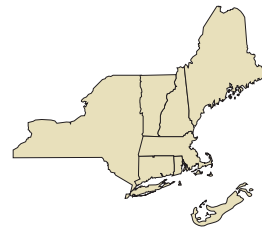
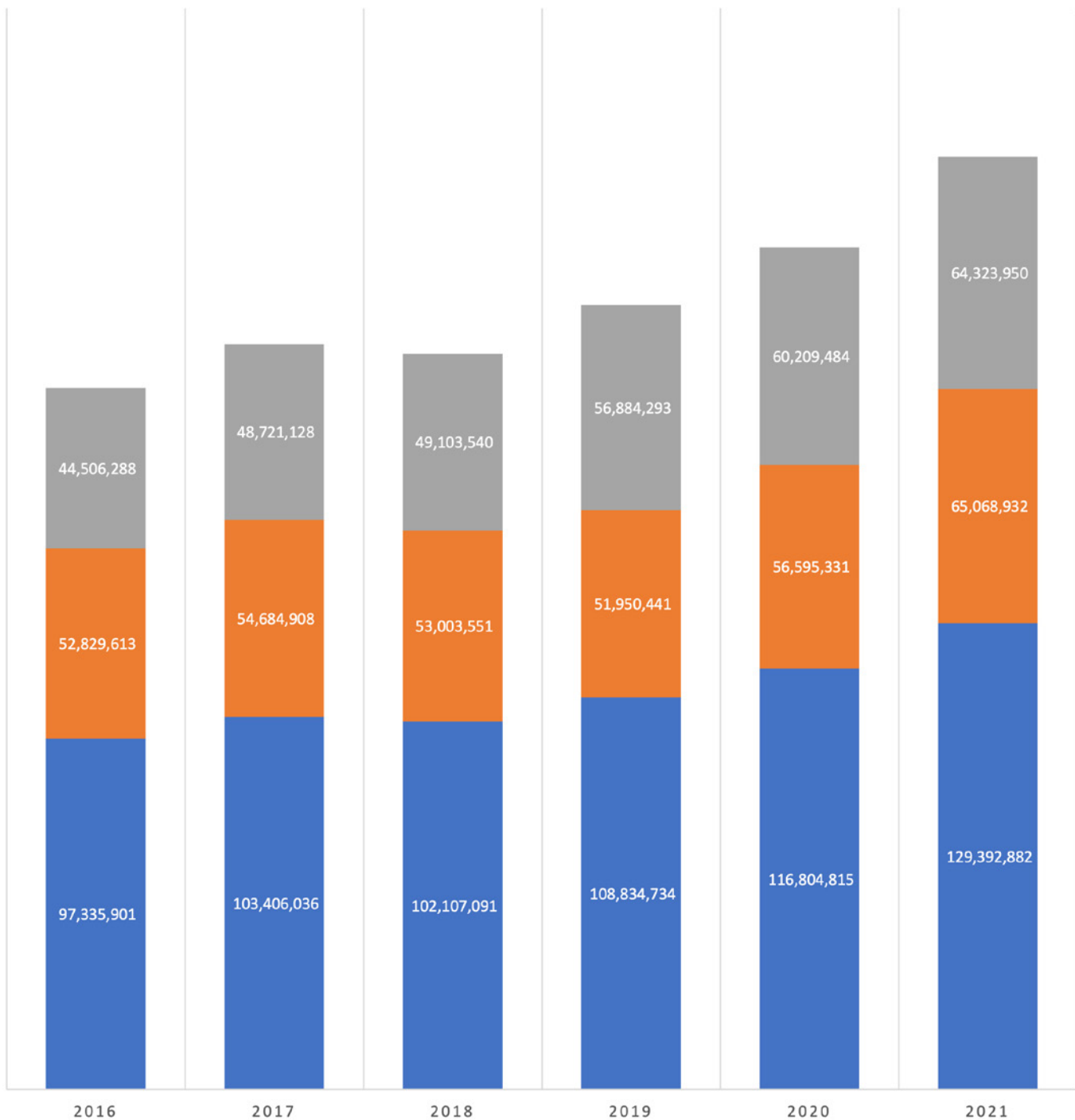
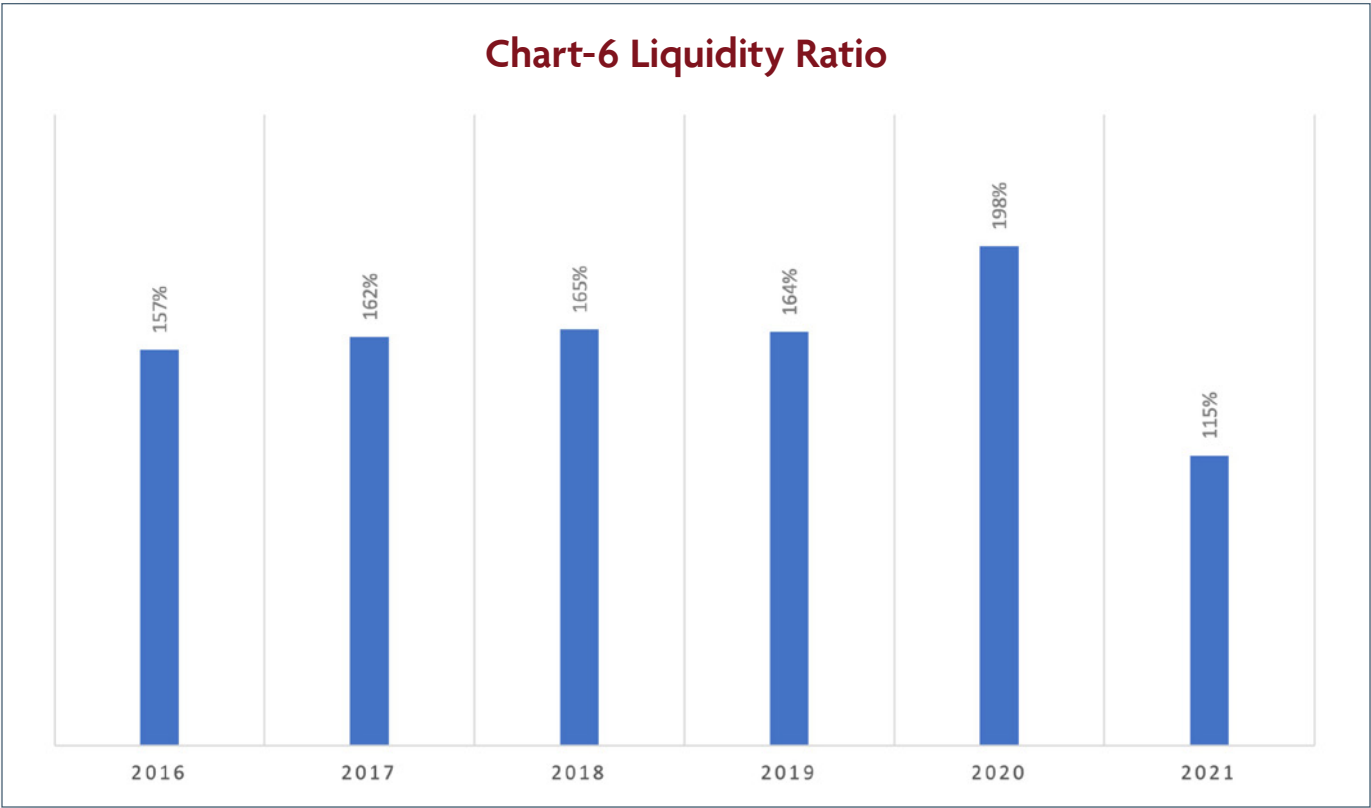
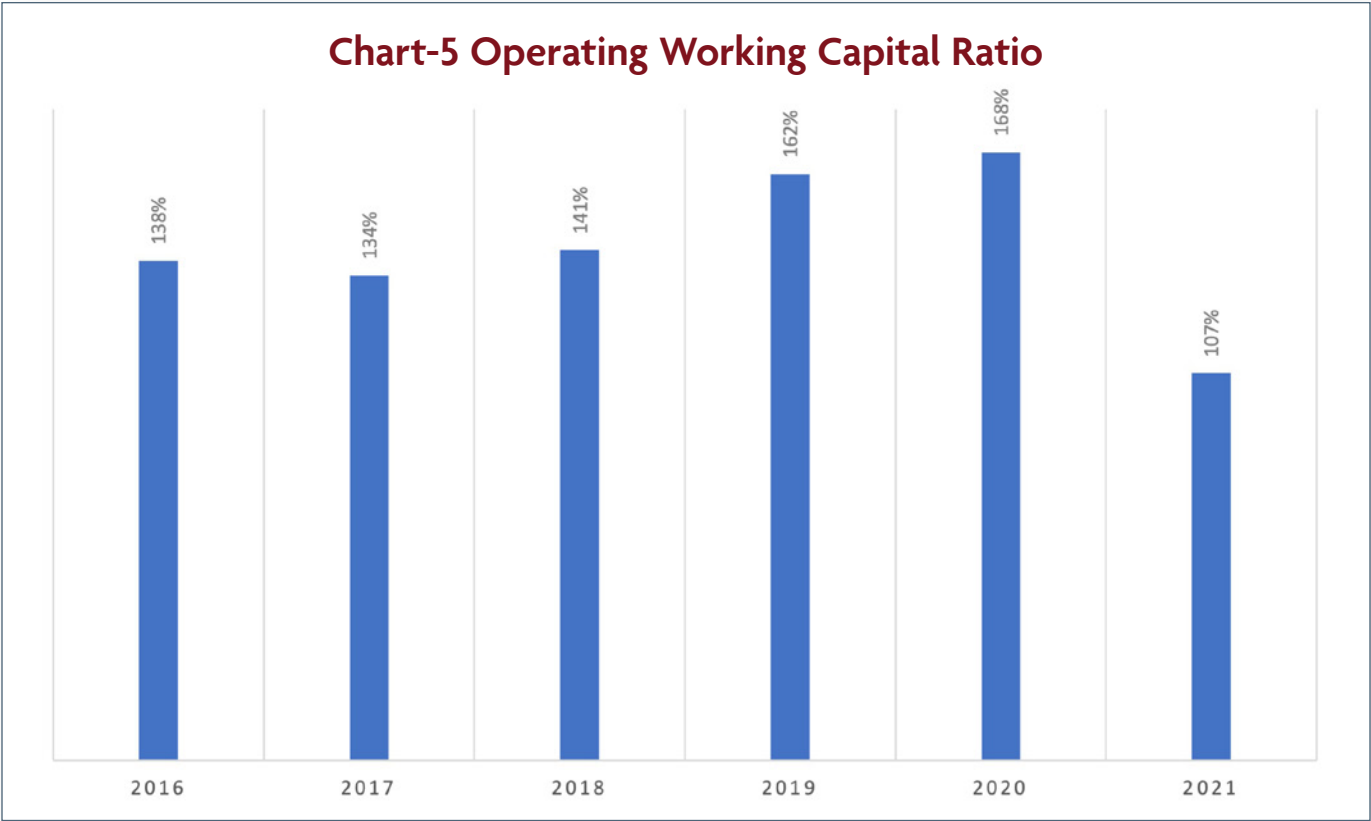


Chart-4 Statement of Combined Financial Position

■ Assets ■ Liabilities ■ Net-Assets







**ATLANTIC UNION CONFERENCE OF SEVENTH-DAY
ADVENTISTS AND
ATLANTIC UNION CONFERENCE ASSOCIATION OF
SEVENTH-DAY ADVENTISTS**

COMBINED FINANCIAL STATEMENTS
DECEMBER 31, 2021, 2020, 2019, 2018, 2017, and 2016

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Combined Unconsolidated Statements of Changes in Net Assets	5 - 6
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AUDITOR'S REPORT

To the Constituents
Atlantic Union Conference of Seventh-day Adventists and
Atlantic Union Conference Association of Seventh-day Adventists
South Lancaster, Massachusetts

Opinion

We have audited the financial statements of Atlantic Union Conference of Seventh-day Adventists and Atlantic Union Conference Association of Seventh-day Adventists (Organizations), which comprise the statements of financial position as at December 31, 2021, 2020, 2019, 2018, 2017, and 2016, and the statements of financial activity, statements of changes in net assets, and statements of cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, as auditors of the General Conference of Seventh-day Adventists, the accompanying financial statements present fairly, in all material respects, the financial position of the Organizations as at December 31, 2021, 2020, 2019, 2018, 2017, and 2016, and their financial performance and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America adopted by the Seventh-day Adventist denomination.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS), except the ethical requirement for the appearance of independence. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organizations in accordance with the ethical requirements that are relevant to our audits of the financial statements in United States of America, and we have fulfilled our other ethical responsibilities in accordance with these requirements, except the ethical requirement for the appearance of independence, because of our affiliation with the Seventh-day Adventist denomination. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

In connection with our audits, we have also issued a report dated May 2, 2022, regarding compliance with the Working Policy of the General Conference of Seventh-day Adventists, North American Division.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America adopted by the Seventh-day Adventist denomination, and for the design, implementation, and maintenance of internal control as management determines is necessary to enable the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing Organization's ability to continue as a going concern for one year from date the auditor's report is made available to release, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organizations or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organizations' financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. Risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

As part of an audit in accordance with GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organizations' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organizations' ability to continue as a going concern for a reasonable period of time. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Organizations to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, and certain internal control-related matters, including any material weaknesses and significant deficiencies in internal control that we identify during our audit.

General Conference Auditing Service

May 2, 2022

**ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS AND
ATLANTIC UNION CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS
Combined Unconsolidated Statements of Financial Position
December 31, 2021, 2020, 2019, 2018, 2017, and 2016**

	Operating Fund	Revolving Fund	Plant Funds	Other Funds	Total 2021	Total 2020	Total 2019	Total 2018	Total 2017	Total 2016
ASSETS										
<u>Current assets</u>										
Cash and cash equivalents (Note 2)	\$ 278,027	-	-	-	278,027	4,101,749	3,095,733	3,294,604	2,821,693	2,352,909
Accounts receivable (Note 4)	4,972,203	-	-	-	4,972,203	4,775,690	6,253,355	5,210,061	5,907,426	6,951,898
Cash held for agency funds (Note 2)	65,312	-	-	-	65,312	110,548	-	-	-	-
Interfund deposit receivable (Note 8)	5,297,171	-	-	-	*	*	-	*	*	*
Supplies inventory	12,585	-	-	-	12,585	9,099	11,688	5,283	8,317	19,047
Other current assets	39,077	-	-	-	39,077	150	150	21,274	4,300	8,425
Total current assets	10,664,375	-	-	-	5,367,204	8,997,236	9,360,926	8,531,222	8,741,736	9,332,279
<u>Land, buildings, and equipment, net of depreciation (Note 5)</u>										
	-	-	1,741,184	-	1,741,184	1,747,990	1,868,509	1,997,707	2,075,434	1,802,126
<u>Other assets</u>										
Investments, long-term (Note 3)	9,265,889	-	-	-	9,265,889	5,706,243	3,232,342	2,686,581	2,850,204	2,478,258
For other than operating funds:										
Cash (Note 6)	-	10,926,900	124,872	19,620	11,071,392	25,282,960	17,193,269	13,055,804	14,699,658	15,668,765
Investments (Note 3)	-	57,843,078	1,129,662	-	58,972,740	34,993,186	34,790,721	31,214,485	32,593,516	30,474,096
Accounts receivable	-	-	-	-	-	-	-	241,494	143,716	142,469
Interfund deposit receivable (Note 8)	-	-	1,626,729	213,305	*	*	*	*	*	*
Notes receivable, other than operating (Note 7)	-	42,974,473	-	-	42,974,473	40,077,200	42,388,967	44,379,798	42,301,772	37,437,908
Total other assets	9,265,889	111,744,451	2,881,263	232,925	122,284,494	106,059,589	97,605,299	91,578,162	92,588,866	86,201,496
Total assets	\$ 19,930,264	111,744,451	4,622,447	232,925	129,392,882	116,804,815	108,834,734	102,107,091	103,406,036	97,335,901
LIABILITIES										
<u>Current liabilities</u>										
Accounts payable (Note 9)	\$ 4,501,921	-	-	-	4,501,921	4,370,167	4,970,730	4,975,137	5,350,632	5,758,926
Due to other funds	-	-	-	-	-	180	*	*	*	*
Agency funds	65,312	-	-	-	65,312	110,548	37,086	46,373	17,592	60,863
Other liabilities, current	-	-	-	-	-	-	2,318	91,578	2,731	-
Total current liabilities	4,567,233	-	-	-	4,567,233	4,480,895	5,010,134	5,113,088	5,370,955	5,819,789
<u>Other liabilities</u>										
Interfund deposit payable (Note 8)	-	7,137,205	-	-	*	*	*	*	*	*
Notes payable (Note 10)	-	60,501,699	-	-	60,501,699	52,114,436	46,940,307	47,890,463	49,313,953	47,009,824
Total other liabilities	-	67,638,904	-	-	60,501,699	52,114,436	46,940,307	47,890,463	49,313,953	47,009,824
Total liabilities	4,567,233	67,638,904	-	-	65,068,932	56,595,331	51,950,441	53,003,551	54,684,908	52,829,613
NET ASSETS										
Unrestricted, unallocated	-	-	-	-	-	-	-	395,081	4,428,408	1,069,610
Unrestricted, allocated	15,363,031	-	-	-	15,363,031	13,569,956	11,792,344	9,114,437	4,909,893	7,994,699
Unrestricted, net investment in plant	-	-	1,741,184	-	1,741,184	1,747,990	1,868,509	1,997,707	2,075,434	1,802,125
Unrestricted, unexpended plant functions	-	-	2,881,263	-	2,881,263	2,779,088	2,628,151	2,439,617	2,322,928	2,628,199
Unrestricted, revolving fund and sinking fund	-	44,105,547	-	-	44,105,547	41,491,337	40,373,301	34,919,280	34,743,782	30,788,848
Unrestricted, quasi endowment fund	-	-	-	50,469	50,469	50,357	49,753	51,010	49,746	49,753
Unrestricted, Atlantic Union Adventist Media	-	-	-	15,745	15,745	5,096	5,524	19,697	24,226	1,272
Total net asset without donor restrictions	15,363,031	44,105,547	4,622,447	66,214	64,157,239	59,643,824	56,717,582	48,936,829	48,554,417	44,334,506
Temporarily restricted net assets (Note 11)	-	-	-	-	-	398,949	-	-	-	5,071
Net assets with perm. donor restrictions (Note 11)	-	-	-	166,711	166,711	166,711	166,711	166,711	166,711	166,711
Total net assets with donor restrictions	-	-	-	166,711	166,711	565,660	166,711	166,711	166,711	171,782
Total net assets	15,363,031	44,105,547	4,622,447	232,925	64,323,950	60,209,484	56,884,293	49,103,540	48,721,128	44,506,288
Total liabilities and net assets	\$ 19,930,264	111,744,451	4,622,447	232,925	129,392,882	116,804,815	108,834,734	102,107,091	103,406,036	97,335,901

*Interfund activity is eliminated in the combined totals.
See accompanying notes.



**ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS AND
ATLANTIC UNION CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS
Combined Unconsolidated Statements of Changes in Net Assets (Page 1 of 2)
Years Ended December 31, 2021, 2020, 2019, 2018, 2017, and 2016**

**CHANGES IN NET ASSETS WITHOUT
DONOR RESTRICTIONS**

Revenues and support without donor restrictions

	Operating Fund	Revolving Fund	Plant Funds	Other Funds	Total 2021	Total 2020	Total 2019	Total 2018	Total 2017	Total 2016
Gross tithe income	\$ 10,556,754	-	-	-	10,556,754	9,649,536	9,995,005	10,004,893	9,368,122	9,203,327
Tithe percentage passed on	(1,061,566)	-	-	-	(1,061,566)	(970,199)	(1,005,037)	(1,006,061)	(941,950)	(925,371)
Net tithe income	9,495,188	-	-	-	9,495,188	8,679,337	8,989,968	8,998,832	8,426,172	8,277,956
Tithe exchange with General Conference	-	-	-	-	-	-	-	-	(1,045,000)	(1,019,000)
Non-tithe funds from General Conference	28,361	-	-	-	28,361	28,571	34,865	143,094	1,219,136	1,019,000
Investment earnings	913,937	-	-	-	913,937	559,698	647,402	(137,578)	385,404	303,760
Subsidies received	612,848	-	-	-	612,848	224,893	364,435	328,274	264,205	487,991
Matured gift annuity and other income	76,750	-	-	-	76,750	69,174	81,634	67,878	71,992	6,041
Donations	-	-	-	-	-	2,803	11,109	4,603	6,725	-
Departmental sales income	222,564	-	-	-	222,564	247,029	300,521	301,544	344,636	488,239
Total revenues without donor restrictions	11,349,648	-	-	-	11,349,648	9,811,505	10,429,934	9,706,647	9,673,270	9,563,987
Released from net assets with donor restrictions	5,002,829	-	-	-	5,002,829	5,372,003	5,331,620	5,742,333	7,047,134	7,068,300
Total revenues and support without donor restrictions	16,352,477	-	-	-	16,352,477	15,183,508	15,761,554	15,448,980	16,720,404	16,632,287

Expenses and losses

Program services functions

Church ministries	2,638,057	-	-	-	2,638,057	2,273,986	2,408,584	2,226,609	3,122,820	2,853,713
Educational	4,198,912	-	-	-	4,198,912	3,373,580	4,058,820	6,011,463	7,169,311	7,190,408
Publishing	410,887	-	-	-	410,887	441,824	426,848	445,222	148,942	90,780
Health and humanitarian	211,040	-	-	-	211,040	179,601	24,040	24,041	1,000,032	1,214,975
Other programs	3,443,389	-	-	-	3,443,389	3,311,898	2,840,011	2,734,776	1,356,955	2,762,788
Total program service functions	10,902,285	-	-	-	10,902,285	9,580,889	9,758,303	11,442,111	12,798,060	14,112,664

Supporting services functions

Conference administration	1,405,434	-	124,268	-	1,529,702	1,367,496	1,701,953	1,666,622	229,716	206,401
Retirement	1,523,691	-	-	-	1,523,691	1,392,750	1,442,612	1,444,039	1,366,323	-
Office operations and maintenance	143,322	-	-	-	143,322	151,791	159,468	345,197	166,294	100,486
Other Supporting Services	464,224	-	-	-	464,224	958,017	441,970	412,764	11,709	6,388
Residences	-	-	-	-	-	-	-	-	186,172	140,144
Administrative/general	-	-	-	-	-	-	-	-	152,393	263,767
Administrative/staff	-	-	-	-	-	-	-	-	1,633,690	1,360,826
Total supporting service functions	3,536,671	-	124,268	-	3,660,939	3,870,054	3,746,003	3,868,622	3,746,297	2,078,012
Total expenses and losses	14,438,956	-	124,268	-	14,563,224	13,450,943	13,504,306	15,310,733	16,544,357	16,190,676
Net increase (decrease) from operations	1,913,521	-	(124,268)	-	1,789,253	1,732,565	2,257,248	138,247	176,047	441,611

**NONOPERATING ACTIVITY WITHOUT
DONOR RESTRICTIONS**

Nonoperating revenue (Note 14)	-	3,136,839	2,341	88,678	3,227,858	3,109,861	2,739,051	2,940,548	2,414,744	2,556,261
Nonoperating expense (Note 14)	-	(1,440,114)	(120)	(54,714)	(1,494,948)	(1,251,200)	(763,583)	(771,988)	(735,563)	(641,092)
Net gain (loss) investments (Note 14)	-	990,194	1,058	-	991,252	(664,984)	3,548,037	(1,924,395)	2,364,684	1,074,284
Net transfers between funds (Note 14)	(120,446)	(72,710)	216,359	(23,203)	-	-	-	-	-	-
Net increase (decr.) from nonoperating activity	(120,446)	2,614,209	219,638	10,761	2,724,162	1,193,677	5,523,505	244,165	4,043,865	2,989,453
Incr. (decr.) net assets without donor restrictions	1,793,075	2,614,209	95,370	10,761	4,513,415	2,926,242	7,780,753	382,412	4,219,912	3,431,064

See accompanying notes.



**ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS AND
ATLANTIC UNION CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS
Combined Unconsolidated Statements of Changes in Net Assets (Page 2 of 2)
Years Ended December 31, 2021, 2020, 2019, 2018, 2017, and 2016**

	Operating Fund	Revolving Fund	Plant Funds	Other Funds	Total 2021	Total 2020	Total 2019	Total 2018	Total 2017	Total 2016
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS										
Incr. (decr.) net assets without donor restrictions	\$ 1,793,075	2,614,209	95,370	10,761	4,513,415	2,926,242	7,780,753	382,412	4,219,912	3,431,064
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS										
Changes in net assets with temp. donor restrictions										
<u>Income with temporary donor restrictions</u>										
Subsidies	4,603,248	-	-	-	4,603,248	5,770,359	5,331,394	5,739,807	7,041,410	7,061,069
Offerings and donations	632	-	-	-	632	593	226	2,526	652	924
Total income with temp. donor restrictions received	4,603,880	-	-	-	4,603,880	5,770,952	5,331,620	5,742,333	7,042,062	7,061,993
Net assets released from restrictions	(5,002,829)	-	-	-	(5,002,829)	(5,372,003)	(5,331,620)	(5,742,333)	(7,047,134)	(7,068,300)
Incr. (decr.) net assets with temp. donor restrictions	(398,949)	-	-	-	(398,949)	398,949	-	-	(5,072)	(6,307)
Increase (decrease) in net assets	1,394,126	2,614,209	95,370	10,761	4,114,466	3,325,191	7,780,753	382,412	4,214,840	3,424,757
Net assets, beginning of year	13,968,905	41,491,338	4,527,077	222,164	60,209,484	56,884,293	49,103,540	48,721,128	44,506,288	41,081,531
Net assets, end of year	\$ 15,363,031	44,105,547	4,622,447	232,925	64,323,950	60,209,484	56,884,293	49,103,540	48,721,128	44,506,288

See accompanying notes.



**ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS AND
ATLANTIC UNION CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS
Combined Unconsolidated Statements of Cash Flows
Years Ended December 31, 2021, 2020, 2019, 2018, 2017, and 2016**

	Operating Fund	Revolving Fund	Plant Funds	Other Funds	Total 2021	Total 2020	Total 2019	Total 2018	Total 2017	Total 2016
CASH FLOW FROM OPERATING ACTIVITIES										
Net increase (decrease) in net assets	\$ 1,394,126	2,614,209	95,370	10,761	4,114,466	3,325,191	7,780,753	382,412	4,214,840	3,424,757
<u>Adjustments to reconcile change in net assets to net cash provided:</u>										
Depreciation (no resources used)	-	-	124,268	-	124,268	139,554	146,060	152,222	152,393	61,352
(Increase) decrease allowance for market value	97,364	(1,012,592)	(1,059)	-	(916,287)	2,534,557	(4,144,472)	2,086,114	(2,730,839)	(1,384,715)
(Increase) decrease accounts receivable	(196,513)	-	-	-	(196,513)	1,477,665	(1,043,294)	697,365	1,044,472	110,204
(Increase) decrease notes receivable, current	-	-	-	-	-	-	-	-	-	-
(Increase) decrease inventories	(3,486)	-	-	-	(3,486)	2,589	(6,405)	3,034	10,730	-
(Increase) decrease cash held for agency funds	45,236	-	-	-	45,236	(110,548)	-	-	-	-
(Increase) decrease other current assets	(38,927)	-	-	-	(38,927)	-	21,124	(16,974)	4,125	766
Increase (decrease) accounts payable	131,754	-	-	-	131,754	(600,563)	(4,407)	(375,495)	(408,294)	(628,777)
Increase (decrease) due from other funds	(180)	-	-	-	(180)	180	*	*	*	*
Increase (decrease) agency accounts	(45,236)	-	-	-	(45,236)	73,462	(9,287)	28,781	(43,279)	18,815
Increase (decrease) deferred income	-	-	-	-	-	(2,318)	(89,260)	88,847	2,731	-
Net cash provided (used) from operating	1,384,138	1,601,617	218,579	10,761	3,215,095	6,839,769	2,650,812	3,046,306	2,246,879	1,602,402
CASH FLOW FROM INVESTING ACTIVITIES										
(Increase) decrease cash, nonoperating	-	12,940,023	1,269,306	2,239	14,211,568	(8,089,694)	(4,137,466)	1,643,854	969,107	(2,951,977)
Purchase of investments	(3,657,010)	(23,834,616)	(1,101,194)	-	(28,592,820)	(14,914,854)	(4,318,707)	(2,695,509)	(708,795)	(1,632,300)
Sale of investments	-	1,969,909	-	-	1,969,909	9,704,182	4,341,180	2,152,050	948,264	2,111,889
(Increase) decrease accounts receivable	-	-	-	-	-	-	241,494	(97,778)	(1,244)	(1,293)
Payments received on notes receivable	-	7,223,897	-	-	7,223,897	8,272,109	7,317,784	8,927,260	4,701,881	6,068,035
New notes issued	-	(10,121,172)	-	-	(10,121,172)	(5,960,349)	(5,326,952)	(11,005,287)	(9,565,731)	(8,361,201)
Plant assets purchased	-	-	(117,462)	-	(117,462)	(19,277)	(16,861)	(74,495)	(425,703)	(1,633,789)
Net cash provided (used) from investing	(3,657,010)	(11,821,959)	50,650	2,239	(15,426,080)	(11,007,883)	(1,899,528)	(1,149,905)	(4,082,221)	(6,400,636)
CASH FLOW FROM FINANCING ACTIVITIES										
(Incr.) decr. in Revolving Fund deposits, other funds	(1,550,850)	1,833,079	(269,229)	(13,000)	-	-	-	-	-	-
Increase (decrease) in Revolving Fund deposits	-	8,387,263	-	-	8,387,263	5,174,130	(950,155)	(1,423,490)	2,304,126	4,452,025
Net cash provided (used) from financing	(1,550,850)	10,220,342	(269,229)	(13,000)	8,387,263	5,174,130	(950,155)	(1,423,490)	2,304,126	4,452,025
Increase (decrease) cash and equivalents	(3,823,722)	-	-	-	(3,823,722)	1,006,016	(198,871)	472,911	468,784	(346,209)
Cash and equivalents, beginning of year (Note 2)	4,101,749	-	-	-	4,101,749	3,095,733	3,294,604	2,821,693	2,352,909	2,699,118
Cash and equivalents, end of year (Note 2)	\$ 278,027	-	-	-	278,027	4,101,749	3,095,733	3,294,604	2,821,693	2,352,909
<u>Supplementary schedule of cash flow information</u>										
Interest paid					\$ 1,442,636	1,206,403	729,255	712,799	688,030	587,683

See accompanying notes.



ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS
ATLANTIC UNION CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS
Notes to the Combined Unconsolidated Financial Statements
December 31, 2021, 2020, 2019, 2018, 2017, and 2016

Note 1 – Organization description and summary of significant accounting policies

Organization description

The Atlantic Union Conference of Seventh-day Adventists (Conference) is an administrative entity within the North American Division of Seventh-day Adventists. Atlantic Union Conference Association of Seventh-day Adventists (Association) is a legal corporation which holds title to Conference assets and conducts other activities in a fiduciary capacity. Because the Conference and the Association (Organizations) are commonly controlled, their financial statements are combined. As such, they supervise the operation of all denominational activities within the states of New York, Maine, New Hampshire, Vermont, Massachusetts, Connecticut and Rhode Island and the country of Bermuda, comprising the Bermuda, Greater New York, New York, Northeastern, Northern New England, and Southern New England Conferences (Conferences). Most of the Organizations' dealings are with their constituent conferences and the North American Division of Seventh-day Adventists.

The Atlantic Union Conference Revolving Fund (Revolving Fund) is an unincorporated entity, managed by the Association. It was established for the purpose of providing loans and lines of credit for building and other capital improvement activities and for satisfying temporary operating capital requirements to organizations affiliated with the Seventh-day Adventist Church (the Church) located within the territory served by the Organizations, an unincorporated body affiliated with the Church.

The Organizations are religious not-for-profit organizations, and are exempt from federal, state, and local income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code, and corresponding sections of applicable state and local codes, except for taxes on Unrelated Business Income as described in Sections 511-514 of the Internal Revenue Code.

Summary of significant accounting policies

(a) The significant accounting policies of the Organizations are essentially the same as generally accepted accounting principles for not-for-profit organizations as promulgated by the Financial Accounting Standards Board. The significant policies are described below to enhance the usefulness of the financial statements. The financial statements of the Organizations have been prepared on the accrual basis of accounting. In conformity with the accrual basis of accounting, the Organizations have evaluated events that occurred subsequent to the financial statement date, up to May 2, 2022, which is the date the financial statements were available to be issued.

(b) The preparation of financial statements in conformity with generally accepted accounting principles, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

(c) Restricted resources: The Organizations report gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with temporary donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Changes in Net Assets as net assets released from donor restrictions.

(d) Plant assets and depreciation: Uses of operating funds for plant acquisition and debt service payments are accounted for as committee approved transfers to plant funds. Such transfers include depreciation funding as well as additional movements of operating funds to plant funds. Donor-restricted proceeds from sale of assets and donor restricted income from plant fund investments are recorded as donor restricted support. Both principal and interest payments made to retire plant fund debt are recorded in the plant fund. Plant assets exceeding \$3,000 are recorded at cost when purchased or at fair market value at date of gift. Depreciation of land improvements, buildings, and equipment is provided over the estimated useful lives of the respective assets on a straight-line basis with a full year depreciation taken in year of acquisition. Depreciation expense is recorded in the net invested in plant fund, and in cross-totaling is included in total operating expense reported by various program and supporting services in the Statement of Changes in Net Assets.

(e) Cash and equivalents: Cash equivalents are highly-liquid assets of the operating funds, which are readily convertible to cash and have a maturity date of less than three months from date of acquisition. Cash and investments of funds other than operating are not classified as cash and cash equivalents. The increase or decrease in nonoperating cash and investments is reported in the Combined Statement of Cash Flows as proceeds or purchases of investments.

(f) Fair-value of financial instruments: Following are the major methods and assumptions used to estimate fair values:

Short-term financial instruments are valued at their carrying amounts included in the Statement of Financial Position, which are reasonable estimates of fair value due to the relatively short period to maturity of the instruments. This applies to cash, cash equivalents, accounts receivable, and certain current liabilities.

Investment securities are valued at quoted market price or other reasonably obtainable market value estimate at the reporting date for those or similar securities. The difference between aggregate market value and historical cost for each type of security is recorded in a valuation account. The change in this valuation account during each period is recognized as a gain or loss.

Loans receivable are valued at the amortized amount receivable at the reporting date. An allowance has been recorded based on an estimate of amounts which are not expected to be collected. Because these loans, by intent and practice, are expected to be held to maturity, the carrying amount approximates the discounted value of future cash flows expected to be received. Because of the difficulty and inherent subjectivity involved in determining fair values, which is not susceptible to independent verification, management has concluded that the amortized face value of loans receivable from related or affiliated entities approximates fair value.

Loans payable are valued at the amortized amount payable as of the reporting date. Because these loans, by intent and practice, are expected to be amortized to maturity, the carrying amount approximates the discounted value of the future cash flows expected to be paid. Because of the difficulty and inherent subjectivity involved in determining fair values, which is not susceptible to independent verification, management has concluded that the amortized face value of loans payable to related or affiliated entities approximates fair value. Further, because a reasonable estimate of fair value could not be made without incurring excessive costs, management has not attempted to estimate the fair value of any loans payable to creditors that are not related or affiliated entities.

(g) Current assets and liabilities: Assets and liabilities are classified as current or long-term depending on their characteristics. This excludes from current assets, cash and claims to cash that are: donor restricted to use for other than current operations, committee allocated for the acquisition or construction of plant assets or for the liquidation of plant fund debt, or held as agent for others. This excludes from current liabilities: long-term portion of all debt, plant fund debt payable within the next fiscal year to the extent covered by designated plant fund liquid assets or amounts held as fiscal agent for others. Working capital (current assets less current liabilities) for the Organizations usually reflects working capital of only the operating funds, since usually no assets or liabilities of the plant funds are classified as current.

(h) Investment income: Ordinary income from investments, loans, and the like is accounted for in the fund owning the assets, except for the endowment fund. Income without donor restrictions on endowment fund investments is accounted for as income of the operating fund. Donor restricted income on endowment fund investments is accounted for as donor restricted support and temporarily donor restricted net assets until spent for the donor restricted purpose designated by the endowment instrument.

(i) Affiliated organizations: The Organizations operate through several organizations with which they are affiliated by reason of economic interest and/or shared membership on the respective governing committees. The financial statements of these other organizations are not consolidated with the Organizations. Inter-organization transactions carried on in the ordinary course of business are handled through current accounts receivable and payable, and are settled generally on a monthly basis. Other financial transactions involving appropriations and loans are detailed in Notes 7, 9, and 18 below. The other organizations are:

General Conference of Seventh-day Adventists (GC), North American Division of Seventh-day Adventists (NAD), and Atlantic Union College - The GC is the organization responsible for coordinating the promulgation of the Seventh-day Adventist gospel message in all parts of the world. The GC is comprised of several divisions, each of which is responsible for a specific part of the world. The NAD of the GC is responsible for the territory consisting of the United States, Canada, and Bermuda. Atlantic Union College is designed to provide Seventh-day Adventist higher learning opportunities. The Organizations' Executive Committee acts as the controlling committee of Atlantic Union College.

During 2021, 2020, 2019, 2018, 2017, and 2016, total aggregate appropriations and remittances from the Organizations to the GC or NAD were \$30,432,189, \$28,051,795, \$29,936,577, \$30,344,243, \$25,907,805, and \$28,695,459, respectively, and total aggregate appropriations and remittances to the Organizations from the GC or NAD were \$4,450,809, \$5,095,216, \$4,200,071, \$4,157,030, \$4,107,084, and \$3,867,648, respectively. The majority of these funds were handled by the Organizations as an intermediary between local conferences and the GC.



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ATLANTIC UNION CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS
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Note 1 – Organization description and summary of significant accounting policies (continued)

Conferences - To carry out its mission, the Conference territory is divided into local territories administered by unincorporated conference organizations. These are as follows:

Bermuda Conference - The country of Bermuda
 Greater New York Conference - New York City and Long Island
 New York Conference - Upstate New York
 Northeastern Conference - Regional work within the Atlantic Union Conference territory
 Northern New England Conference - Maine, New Hampshire, and Vermont
 Southern New England Conference - Massachusetts, Connecticut, and Rhode Island

Atlantic Union College is a separately incorporated educational institution governed by the Atlantic Union Conference Executive Committee.

The Revolving Fund represents deposits from Seventh-day Adventist institutions and members to be held for loans to various Seventh-day Adventist organizations. The Revolving Fund is owned and operated by the Association.

The Revolving Fund operates out of space provided to it free of charge by the Association. The work of the Revolving Fund is done through management and accounting support services provided by the Organizations without cost.

(i) Fund accounting: To ensure observance of limitations and donor restrictions placed on the use of resources available to the Organizations, the accounts are maintained in accordance with the principles of fund accounting. Resources are classified for accounting and reporting into funds established according to their nature and purposes. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds have been combined into groups, and totals are presented for the Organizations as a whole. The funds and fund groups are described in further detail below.

Operating fund: Resources with and without donor restrictions available for current operations. This fund group reflects the combined operating activity of the Conference operating fund.

Plant funds: The unexpended plant and net invested in plant funds. The unexpended plant fund represents resources that were donor restricted or conference committee allocated for plant acquisitions. Since operating funds allocated by the conference committee can be returned to the operating funds by action of the committee, they are included in the net assets without donor restrictions section, and appear as allocated net assets. This balance includes the unused portion of funded depreciation, additional funds transferred for plant acquisitions, proceeds from sale of plant assets, and plant fund investment earnings without donor restrictions. The net invested in plant fund represents plant assets acquired, respective accumulated depreciation, and any respective debt. A separate plant fund financial statement is prepared by the Association as supplementary information.

Revolving Fund: The Revolving Fund issues demand promissory notes the proceeds of which are deposited in the Revolving Fund and are used to extend loans to Seventh-day Adventist churches and other institutions for capital and operating purposes. The sinking fund is a reserve fund established to protect the assets of the Revolving Fund.

Other funds: A combination of Endowment and Atlantic Union Adventist Media (AUAM). Separate financial statements for each of these funds are prepared by the Association as supplementary information. Following are descriptions of them.

Endowment fund: Represents funds that are subject to restrictions of gift instruments requiring that the principal be held in perpetuity, be invested, and only the income from such investments be used. The principal of true endowments is reported as net assets with permanent donor restrictions. Committee-directed quasi-endowments are reported as allocated net assets without donor restrictions.

AUAM fund: Provides media services within the Organizations' territory.

Note 2 – Cash and cash equivalents

	2021	2020	2019	2018	2017	2016
<u>Operating</u>						
Petty cash	\$ 1,535	1,535	1,535	1,535	1,535	1,535
Checking accounts, 1%-4%	159,433	1,235,715	912,464	1,452,065	1,000,259	537,639
Savings and money market accounts, 1%-4%	117,059	176,242	20,606	718,532	716,693	722,219
GC Money Fund, 1% - 4%	-	2,688,257	2,161,128	1,122,472	1,103,206	1,091,516
Total cash and cash equivalents	\$ 278,027	4,101,749	3,095,733	3,294,604	2,821,693	2,352,909
<u>Cash in current assets</u>	\$ 278,027	4,101,749				
Cash held for agency funds	65,312	110,548				
Total cash and cash equivalents	\$ 212,715	3,991,201				

Note 3 – Investments, all funds

	2021			2020			2019		
	Cost	Fair Value	Unrealized Appreciation or (Decline)	Cost	Fair Value	Unrealized Appreciation or (Decline)	Cost	Fair Value	Unrealized Appreciation or (Decline)
<u>Carrying amount and fair value:</u>									
<u>Investments held for operating</u>									
Certificates of deposit, 1%-4%	\$ 477,052	475,729	(1,323)	423,286	423,286	-	472,956	473,656	700
GC Bond fund	1,854,953	1,848,566	(6,387)	828,400	843,465	15,065	-	-	-
GC Income fund	1,857,468	1,912,988	55,520	802,400	820,470	18,070	-	-	-
GC International fund	532,653	567,282	34,629	219,200	236,623	17,423	-	-	-
GC Large Cap fund	119,217	144,506	25,289	45,800	50,629	4,829	-	-	-
GC Capital Preservation fund	235,708	236,473	765	104,200	104,635	435	-	-	-
Equity investments	2,476,560	4,080,345	1,603,785	1,473,315	3,227,135	1,753,820	1,473,315	2,758,686	1,285,371
Total investments held for operating	\$ 7,553,611	9,265,889	1,712,278	3,896,601	5,706,243	1,809,642	1,946,271	3,232,342	1,286,071
<u>Investments held for plant funds</u>									
Mutual funds	\$ 40,162	29,371	(10,791)	38,968	27,409	(11,559)	37,742	27,075	(10,667)
Certificates of deposit, 1%-4%	-	-	-	-	-	-	18,000	18,043	43
GC Unitized Bond fund	440,000	437,498	(2,502)	-	-	-	-	-	-
GC Unitized Income fund	440,000	440,220	220	-	-	-	-	-	-
GC Unitized International fund	110,000	108,652	(1,348)	-	-	-	-	-	-
GC Unitized Large Cap fund	55,000	59,331	4,331	-	-	-	-	-	-
GC Unitized Capital Preservation fund	55,000	54,590	(410)	-	-	-	-	-	-
Total investments held for plant funds	\$ 1,140,162	1,129,662	(10,500)	38,968	27,409	(11,559)	55,742	45,118	(10,624)



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Note 3 – Investments, all funds (continued)

Note 3 – Investments, all funds (continued)	2021			2020			2019		
	Cost	Fair Value	Unrealized Appreciation or (Decline)	Cost	Fair Value	Unrealized Appreciation or (Decline)	Cost	Fair Value	Unrealized Appreciation or (Decline)
<u>Investments held for Revolving Fund</u>									
Term deposit certificate	\$ 489,191	484,822	(4,369)	834,235	849,254	15,019	1,417,235	1,427,709	10,474
Mutual funds	472,435	420,742	(51,693)	471,950	421,678	(50,272)	469,338	424,873	(44,465)
Corporate fixed income	9,139,358	9,218,020	78,662	6,223,362	6,348,068	124,706	5,688,513	5,628,640	(59,873)
GC Bond fund	15,088,830	15,652,592	563,762	6,842,853	7,613,626	770,773	1,050,000	1,201,342	151,342
GC Emerging Markets fund	-	-	-	-	-	-	695,000	883,803	188,803
GC Income fund	14,802,131	16,263,490	1,461,359	6,323,971	7,518,429	1,194,458	2,754,971	3,265,209	510,238
GC International fund	3,820,038	4,280,359	460,321	1,514,159	1,849,430	335,271	1,654,021	2,166,347	512,326
GC Large Cap fund	803,944	1,146,927	342,983	240,274	423,133	182,859	4,792,313	8,851,561	4,059,248
GC Small Cap fund	-	-	-	-	-	-	695,000	1,624,332	929,332
GC Capital Preservation fund	1,884,503	1,883,889	(614)	878,189	882,813	4,624	849,189	955,637	106,448
Government securities	3,273,788	3,294,349	20,561	3,338,410	3,458,836	120,426	3,221,244	3,276,199	54,955
Mortgage-backed securities	454,635	439,936	(14,699)	511,741	500,979	(10,762)	614,953	579,424	(35,529)
Equity security	1,615,000	4,757,952	3,142,952	2,800,000	5,099,531	2,299,531	2,800,000	4,460,527	1,660,527
Total investments held for Revolving Fund	\$ 51,843,853	57,843,078	5,999,225	29,979,144	34,965,777	4,986,633	26,701,777	34,745,603	8,043,826
Total investments other than operating	\$ 52,984,015	58,972,740	5,988,725	30,018,112	34,993,186	4,975,074	26,757,519	34,790,721	8,033,202
Total investments	\$ 60,537,626	68,238,629	7,701,003	33,914,713	40,699,429	6,784,716	28,703,790	38,023,063	9,319,273
<u>Investments held for plant funds</u>									
	2018	Unrealized Appreciation or (Decline)		2017	Unrealized Appreciation or (Decline)		2016	Unrealized Appreciation or (Decline)	
<u>Carrying amount and fair value:</u>									
<u>Investments held for operating</u>	Cost	Fair Value		Cost	Fair Value		Cost	Fair Value	
Certificates of deposit, 1%-4%	\$ 525,725	525,334	(391)	522,683	522,387	(296)	516,892	516,920	28
Equity investments	1,473,315	2,161,247	687,932	1,473,315	2,327,817	854,502	1,473,315	1,961,338	488,023
Total investments held for operating	\$ 1,999,040	2,686,581	687,541	1,995,998	2,850,204	854,206	1,990,207	2,478,258	488,051
<u>Investments held for plant funds</u>									
Mutual funds	\$ 31,000	25,081	(5,919)	31,000	25,143	(5,857)	31,000	23,797	(7,203)
Certificates of deposit, 1%-4%	107	13	(94)	120	13	(107)	174	68	(106)
Total investments held for plant funds	\$ 31,107	25,094	(6,013)	31,120	25,156	(5,964)	31,174	23,865	(7,309)
<u>Investments held for Revolving Fund</u>									
Term deposit certificate	\$ 1,811,235	1,796,594	(14,641)	1,298,235	1,288,829	(9,406)	1,065,235	1,061,228	(4,007)
Mutual funds	469,338	415,096	(54,242)	469,338	428,243	(41,095)	469,338	431,188	(38,150)
Corporate fixed income	8,260,263	7,970,944	(289,319)	7,506,107	7,245,845	(260,262)	7,851,107	7,583,443	(267,664)
GC Bond fund	1,050,000	1,147,089	97,089	1,050,000	1,158,931	108,931	1,050,000	1,147,100	97,100
GC Emerging Markets fund	695,000	748,423	53,423	695,000	914,058	219,058	695,000	741,001	46,001
GC Income fund	2,754,971	3,054,591	299,620	2,754,971	3,131,635	376,664	2,754,971	2,997,812	242,841
GC International fund	1,654,021	1,989,886	335,865	1,654,021	2,242,783	588,762	1,654,021	1,907,689	253,668
GC Large Cap fund	4,792,313	7,365,006	2,572,693	4,792,313	7,865,326	3,073,013	4,792,313	6,835,501	2,043,188
GC Small Cap fund	695,000	1,372,078	677,078	695,000	1,530,835	835,835	695,000	1,394,017	699,017
GC Capital Preservation fund	849,189	908,818	59,629	849,189	913,032	63,843	849,189	876,680	27,491
Government securities	144,794	140,083	(4,711)	1,033,333	999,527	(33,806)	1,076,081	1,040,361	(35,720)
Mortgage-backed securities	651,282	586,060	(65,222)	723,400	673,189	(50,211)	813,862	757,258	(56,604)
Equity security	2,868,712	3,694,723	826,011	2,800,000	4,176,127	1,376,127	2,800,000	3,676,953	876,953
Total investments held for Revolving Fund	\$ 26,696,118	31,189,391	4,493,273	26,320,907	32,568,360	6,247,453	26,566,117	30,450,231	3,884,114
Total investments other than operating	\$ 26,727,225	31,214,485	4,487,260	26,352,027	32,593,516	6,241,489	26,597,291	30,474,096	3,876,805
Total investments	\$ 28,726,265	33,901,066	5,174,801	28,348,025	35,443,720	7,095,695	28,587,498	32,952,354	4,364,856
<u>Composition of investment returns all funds</u>									
	Operating Activity	Nonoper. Activity	2021 Total	2020 Total	2019 Total	2018 Total	2017 Total	2016 Total	
Investment income (interest and dividends)	\$ 1,011,301	1,464,785	2,476,086	1,559,920	1,007,020	1,185,505	1,557,454	771,609	
Realized gain (loss) on sale of investments	-	(22,396)	(22,396)	2,393,144	2,200	(38,667)	-	(20,783)	
Unrealized gain (loss) in value of investments	(97,365)	1,013,649	916,284	(2,534,557)	4,144,368	(2,052,394)	2,730,839	1,384,715	
Net gain (loss) carrying amount	(97,365)	991,253	893,888	(141,413)	4,146,568	(2,091,061)	2,730,839	1,363,932	
Total investment return	\$ 913,936	2,456,038	3,369,974	1,418,507	5,153,588	(905,556)	4,288,293	2,135,541	

The Organizations are subject to accounting principles that require disclosure about the information used to determine fair values for assets and liabilities that are subject to fair value accounting on either a recurring or non-recurring basis. This information is separated into three "levels" of inputs, as follows:

- Level 1: Observable quoted market prices in active markets for identical assets or liabilities
- Level 2: Direct or indirect observable market data, such as quoted prices in inactive markets for identical assets or liabilities, quoted prices in active markets for similar assets or liabilities, and other observable market data correlated to identical or similar assets or liabilities
- Level 3: Unobservable inputs and assumptions based on the best information available to the entity



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Note 3 – Investments, all funds (continued)

The Organizations used the following inputs to determine fair values of assets valued on a recurring basis.

	2021			2020			2019		
	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Investments held at GC	\$ -	45,037,363	-	-	20,343,253	-	-	18,948,231	-
Other portfolio investments	3,294,349	19,906,917	-	3,458,836	16,897,340	-	3,276,199	15,780,590	-
Total	\$ 3,294,349	64,944,280	-	3,458,836	37,240,593	-	3,276,199	34,728,821	-

	2018			2017			2016		
	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Investments held at GC	\$ -	16,585,891	-	-	17,756,600	-	-	15,899,800	-
Other portfolio investments	140,096	17,175,079	-	999,540	16,687,580	-	1,040,429	16,012,125	-
Total	\$ 140,096	33,760,970	-	999,540	34,444,180	-	1,040,429	31,911,925	-

Note 4 – Accounts receivable

	2021	2020	2019	2018	2017	2016
Remittances	\$ 4,972,187	4,775,661	5,107,964	5,210,281	5,886,640	6,801,861
Employees	16	29	1,454	-	4,260	23,089
SDA entities	-	-	1,143,859	(220)	11,101	-
North American Division	-	-	-	-	11,187	70,211
Miscellaneous	-	-	78	-	(5,762)	56,737
Total accounts receivable	\$ 4,972,203	4,775,690	6,253,355	5,210,061	5,907,426	6,951,898

Note 5 – Land, buildings, and equipment

	2021				2020			
	Cost	Accumulated Depreciation	Net Value	Depreciation Expense	Cost	Accumulated Depreciation	Net Value	Depreciation Expense
Land	\$ 392,640	-	392,640	-	392,640	-	392,640	-
Land improvements	118,121	14,514	103,607	2,597	71,380	51,760	19,620	1,058
Buildings and improvements	1,861,831	681,906	1,179,925	51,078	1,867,580	636,577	1,231,003	51,078
Equipment and vehicles	1,290,344	1,225,332	65,012	70,593	1,259,466	1,154,739	104,727	87,418
Total land, buildings, and equipment	\$ 3,662,936	1,921,752	1,741,184	124,268	3,591,066	1,843,076	1,747,990	139,554

	2019				2018			
	Cost	Accumulated Depreciation	Net Value	Depreciation Expense	Cost	Accumulated Depreciation	Net Value	Depreciation Expense
Land	\$ 392,640	-	392,640	-	392,640	-	392,640	-
Land improvements	68,110	50,703	17,407	1,596	68,110	49,107	19,003	2,201
Buildings and improvements	1,867,580	585,499	1,282,081	51,078	1,867,580	534,422	1,333,158	49,398
Equipment and vehicles	1,297,733	1,121,352	176,381	93,386	1,280,872	1,027,966	252,906	100,623
Total land, buildings, and equipment	\$ 3,626,063	1,757,554	1,868,509	146,060	3,609,202	1,611,495	1,997,707	152,222

	2017				2016			
	Cost	Accumulated Depreciation	Net Value	Depreciation Expense	Cost	Accumulated Depreciation	Net Value	Depreciation Expense
Land	\$ 392,640	-	392,640	-	316,543	-	316,543	-
Land improvements	68,110	46,906	21,204	1,624	50,160	47,132	3,028	-
Buildings and improvements	1,801,560	485,024	1,316,536	43,461	1,502,914	445,811	1,057,103	4,135
Equipment and vehicles	1,272,397	927,343	345,054	107,308	1,239,388	813,936	425,452	57,217
Total land, buildings, and equipment	\$ 3,534,707	1,459,273	2,075,434	152,393	3,109,005	1,306,879	1,802,126	61,352

	Cost 2020	Additions	Deletions	Cost 2021
2021 Activity (cost)				
Land	\$ 392,640	-	-	392,640
Land improvements	71,380	86,584	39,843	118,121
Buildings and improvements	1,867,580	-	5,749	1,861,831
Equipment and vehicles	1,259,466	30,878	-	1,290,344
Total cost	\$ 3,591,066	117,462	45,592	3,662,936

	Cost 2020	Additions	Deletions	Cost 2021
2021 Activity (accumulated depreciation)				
Land improvements	\$ 51,760	2,597	39,843	14,514
Buildings and improvements	636,577	51,078	5,749	681,906
Equipment and vehicles	1,154,739	70,593	-	1,225,332
Total accumulated depreciation	\$ 1,843,076	124,268	45,592	1,921,752

Note 6 – Cash held for other than operating

	2021	2020	2019	2018	2017	2016
Cash other than operating						
Endowment checking	\$ 1,658,813	1,669,179	821,976	732,645	831,155	15,528
Other checking accounts	98,205	257,797	127,181	121,029	93,805	1,020,716
Savings and money market	4,978,323	2,324,889	2,979,842	2,382,248	5,383,908	6,552,596
GC money fund, rates vary	4,336,051	21,031,095	13,264,270	9,819,882	8,390,790	8,079,925
Total cash	\$ 11,071,392	25,282,960	17,193,269	13,055,804	14,699,658	15,668,765



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Note 7 – Notes and loans receivable, other than operating

The Revolving Fund makes loans in the form of notes receivable to Seventh-day Adventist affiliated churches, schools and other denominational institutions located within the territory of the Organizations for the purpose of construction, acquisition, renovation and other capital improvement projects, or to satisfy temporary operating capital requirements for such borrowers. Installment notes are issued by each borrower to represent each loan. The interest rate paid on the installment notes is variable and can be adjusted quarterly by the Association Board. Interest is currently established at 4%. Loans currently are made for terms ranging from three to fifteen years, depending on the amount of the loan. Loans to local conferences for conference-owned parsonages where the resident pastors pay rent are issued with terms ranging from 20 to 30 years. Irrespective of these terms, the loans are callable for repayment by the Revolving Fund 30 days after demand. Borrowers are generally required to make monthly installment payments on the loans, due on the first day of each month. If there is a default in payment of any installment when due, the principal and interest owing on the loan will become immediately due and payable at the option of the Revolving Fund. Expenses incurred by the Revolving Fund in collecting on the loan are to be paid by the borrower.

(All notes may become due at a point prior to maturity at the discretion of the Organizations). Notes are guaranteed by the respective conferences. Interest is currently 4%.

	2021	2020	2019	2018	2017	2016
<u>Revolving Fund</u>						
Northeastern Conference, 4% interest, 5 to 20-year loan	\$ 218,191	246,907	271,908	298,007	171,564	189,077
Northern New England Conference, 4% interest, 5 to 20-year loan	-	240,247	255,686	270,494	284,757	298,457
Greater New York Conference, 4% interest, 5 to 20-year loan	184,055	839,260	886,420	931,745	973,746	1,015,646
Southern New England Conference, 6-7% interest, 5 to 20 year loan	99,368	102,977	-	-	-	-
New York Conference	155,969	164,111	171,932	179,449	186,668	193,600
Atlantic Union College *	-	-	1,713,022	2,389,384	2,782,133	3,196,436
Schools	377,391	517,228	440,157	484,851	408,369	465,874
Churches	41,939,499	37,966,470	38,649,842	39,825,868	37,494,535	32,078,818
Total notes receivable	<u>\$ 42,974,473</u>	<u>40,077,200</u>	<u>42,388,967</u>	<u>44,379,798</u>	<u>42,301,772</u>	<u>37,437,908</u>
*Atlantic Union College						
Line of credit	\$ -	-	794,682	849,263	921,539	873,453
Loans, 4% interest, 20-year loan	-	-	918,340	1,540,121	1,860,594	2,322,984
Total	<u>\$ -</u>	<u>-</u>	<u>1,713,022</u>	<u>2,389,384</u>	<u>2,782,133</u>	<u>3,196,437</u>

Note 8 – Interfund deposit receivable (payable)

	2021	2020	2019	2018	2017	2016
Revolving Fund loans due to:						
Operating fund, 1.25%	\$ 5,297,171	3,746,321	4,209,210	3,457,245	3,117,935	3,079,263
Plant funds, 1.25%	1,626,729	1,357,500	1,340,663	1,324,035	1,307,613	1,651,600
Endowment fund, 1.25%	213,305	200,305	200,305	200,305	200,305	200,305
Total interfund deposit receivable (payable)	<u>\$ 7,137,205</u>	<u>5,304,126</u>	<u>5,750,178</u>	<u>4,981,585</u>	<u>4,625,853</u>	<u>4,931,168</u>

Note 9 – Accounts payable

	2021	2020	2019	2018	2017	2016
Remittance	\$ 3,960,798	3,805,002	4,021,892	4,103,693	5,111,119	5,087,976
Atlantic Union College	5,093	10,849	514,973	508,595	-	-
Accrued audit fees	97,379	-	220,970	200,175	189,282	145,964
Accrued retirement	191,411	171,994	125,708	101,222	-	-
Accrued vacation	62,909	70,273	66,733	54,552	49,164	40,595
Commercial accounts	152,125	311,088	7,035	-	1,067	6,184
Miscellaneous	32,206	961	13,419	6,900	-	478,207
Total accounts payable	<u>\$ 4,501,921</u>	<u>4,370,167</u>	<u>4,970,730</u>	<u>4,975,137</u>	<u>5,350,632</u>	<u>5,758,926</u>

Note 10 – Notes payable, other than operating

Revolving Fund

The notes payable (notes) are offered exclusively to individual members of Seventh-day Adventist churches residing in Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, and Vermont, and denominational entities affiliated with the Church located within such jurisdictions for themselves or as trustees of administrators of trusts and other fiduciary programs.

The notes are demand promissory notes. Payment of principal and accrued interest on the notes is due and payable by the Revolving Fund as soon as practicable but no later than 30 days after written demand by the note holder. Interest is paid on the notes at a variable annual rate periodically changed by the Association Board. This rate is currently 1.25%.

The notes are not secured by the Revolving Fund mortgages or other liens on any property of the Revolving Fund, the church, or any affiliate of either the Revolving Fund or the church. The repayment of the notes has not been guaranteed by the church, the Organizations, or any affiliate of such entities or any affiliate of the Revolving Fund. Any of the notes or portions thereof may be redeemed at the option of the Revolving Fund at any time at 100% of principal plus accrued interest.

	2021	2020	2019	2018	2017	2016
Greater New York Conference	\$ 11,542,922	7,872,660	4,994,782	4,946,579	3,604,721	4,187,362
New York Conference	1,832,731	1,680,720	1,565,230	1,326,785	1,355,432	1,405,559
Northeastern Conference	1,364,300	545,928	439,938	632,576	624,730	202,206
Northern New England Conference	425,933	474,111	473,977	404,931	668,302	546,448
Southern New England Conference	5,410,562	4,583,204	4,776,006	4,370,324	3,818,547	2,962,769
Bermuda Conference	951,405	591,683	691,684	683,105	674,633	666,265
New England Adventist Book Center	5,486	5,418	97,277	96,071	94,879	93,702
Greater New York Adventist Book Center	5,592	5,523	5,455	5,387	5,320	5,254
House of Prayer	15,104	14,916	14,731	14,549	14,368	14,190
Atlantic Union College	3,188,191	3,162,998	1,290,575	1,274,568	1,258,760	1,243,147
Various churches	25,720,317	24,251,101	24,361,746	24,577,600	26,466,661	24,389,658
Various schools	1,302,134	1,288,252	1,317,407	1,396,100	1,540,858	1,438,773
Various individuals	8,737,022	7,637,922	6,911,499	8,161,888	9,186,742	9,854,491
Total notes payable	<u>\$ 60,501,699</u>	<u>52,114,436</u>	<u>46,940,307</u>	<u>47,890,463</u>	<u>49,313,953</u>	<u>47,009,824</u>



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Note 11 – Net assets with donor restrictions

	2020 Balance	Restricted Income	Transfers In (Out)	Restrictions Released	2021 Balance
<u>Temporary donor restrictions</u>					
Ministerial internships	\$ -	25,493	-	(25,493)	-
Women's ministries	-	1,896	-	(1,896)	-
Tithe reversion for evangelism	265,966	1,665,834	-	(1,931,800)	-
Non-tithe appropriation	132,983	125,000	-	(257,983)	-
Church building	-	70,000	-	(70,000)	-
Hispanic church building	-	105,169	-	(105,169)	-
Atlantic Union College	-	51	-	(51)	-
Endowment scholarships	-	582	-	(582)	-
Education K-12	-	2,609,806	-	(2,609,806)	-
Health and temperance	-	50	-	(50)	-
Total net assets with temporary donor restrictions	\$ 398,949	4,603,881	-	(5,002,830)	-
<u>Permanent donor restrictions</u>					
True endowment	\$ 166,711	-	-	-	166,711
Total net assets with permanent donor restrictions	\$ 166,711	-	-	-	166,711
Total net assets with donor restrictions	\$ 565,660	4,603,881	-	(5,002,830)	166,711

Note 12 – Endowment funds

Interpretation of state law regarding endowment assets

The Organizations have interpreted XState Prudent Management of Institutional Funds Act (XPMIFA) to require that the Organizations' primary objective be preservation of

1. The duration and preservation of the endowment
2. The purposes of the Organizations and of the donor-restricted endowment
3. General economic conditions
4. The possible effect of inflation and deflation
5. The expected total return from income and the appreciation of investments
6. Other resources of the Organizations
7. The investment policies of the Organizations.

Investment earnings from the donor-restricted endowment funds are classified as income without donor restrictions absent explicit donor stipulations to the contrary. In the event that the fair value of donor-restricted endowment funds falls below the level required to be maintained in perpetuity, the resulting deficiency is recorded as a reduction to net assets without donor restrictions.

Endowment investment policies – return objectives, risk parameters, and strategies

Endowment investment policies - return objectives, risk parameters, and strategies: The Organizations have adopted investment policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by their endowments while seeking to maintain the fair value of the endowment assets. Endowment assets include those assets of donor-restricted endowments that the Organizations must hold in perpetuity or for a donor-specified period, as well as committee-designated (quasi) endowments.

Under this policy, as approved by the Organizations, the endowment assets are invested in a manner that is intended to grow the portfolio and safeguard the corpus.

Endowment spending policies and relation to investment objectives

1. Where the endowment calls for use of its funds first, before unrestricted budget or capital sources, that will be carried out accordingly.
2. Where the endowment calls for use of unrestricted budget or capital resources first, before endowment funds, that will be carried out accordingly.

Endowment net asset composition as of December 31

	Committee Designated	Temporarily Restricted	Permanently Restricted	2021 Total Donor Restricted	Committee Designated	Temporarily Restricted	Permanently Restricted	2020 Total Donor Restricted
<u>Endowment by type</u>								
Donor-restricted endowments	\$ -	-	166,711	166,711	-	-	166,711	166,711
Committee-designated endowments	50,469	-	-	50,469	50,357	-	-	50,357
Total endowments	\$ 50,469	-	166,711	217,180	50,357	-	166,711	217,068

Changes in endowment net assets for the year ended December 31

	Committee Designated	Temporarily Restricted	Permanently Restricted	2021 Total Donor Restricted	Committee Designated	Temporarily Restricted	Permanently Restricted	2020 Total Donor Restricted
<u>Activity by type</u>								
Net assets, beginning of the year	\$ 50,357	-	166,711	217,068	49,753	-	166,711	216,464
Investment return:								
Investment income (interest, dividends)	2,635	-	-	2,635	2,523	-	-	2,523
Total investment return	2,635	-	-	2,635	2,523	-	-	2,523
Appropriations of assets for expenditure	(2,523)	-	-	(2,523)	(1,919)	-	-	(1,919)
Endowment net assets, end of year	\$ 50,469	-	166,711	217,180	50,357	-	166,711	217,068

Endowment net asset composition as of December 31

	Committee Designated	Temporarily Restricted	Permanently Restricted	2019 Total Donor Restricted	Committee Designated	Temporarily Restricted	Permanently Restricted	2018 Total Donor Restricted
<u>Endowment by type</u>								
Donor-restricted endowments	\$ -	-	166,711	166,711	-	-	166,711	166,711
Committee-designated endowments	49,753	-	-	49,753	51,010	-	-	51,010
Total endowments	\$ 49,753	-	166,711	216,464	51,010	-	166,711	217,721



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Note 12 – Endowment funds (continued)

	2019				2018			
	Committee Designated	Temporarily Restricted	Permanently Restricted	Total Donor Restricted	Committee Designated	Temporarily Restricted	Permanently Restricted	Total Donor Restricted
<u>Changes in endowment net assets for the year ended December 31</u>								
<u>Activity by type</u>								
Net assets, beginning of year	\$ 51,628	-	166,711	218,339	49,746	-	166,711	216,457
Investment return:								
Investment income (interest, dividends)	1,916	-	-	1,916	2,527	-	-	2,527
Net appreciation or (decline) consisting of net realized and unrealized	-	-	-	-	-	-	-	-
Total investment return	1,916	-	-	1,916	2,527	-	-	2,527
Contributions	27,655	-	-	27,655	-	-	-	-
Appropriations of assets for expenditure	(31,446)	-	-	(31,446)	(1,263)	-	-	(1,263)
Endowment net assets, end of year	\$ 49,753	-	166,711	216,464	51,010	-	166,711	217,721

	2017				2016			
	Committee Designated	Temporarily Restricted	Permanently Restricted	Total Donor Restricted	Committee Designated	Temporarily Restricted	Permanently Restricted	Total Donor Restricted
<u>Endowment net asset composition as of December 31</u>								
<u>Endowment by type</u>								
Donor-restricted endowments	\$ -	-	166,711	166,711	-	-	166,711	166,711
Committee-designated endowments	49,746	-	-	49,746	49,753	-	-	49,753
Total endowments	\$ 49,746	-	166,711	216,457	49,753	-	166,711	216,464

<u>Changes in endowment net assets for the year ended December 31</u>								
<u>Activity by type</u>								
Net assets, beginning of year	\$ 49,753	-	166,711	216,464	51,250	-	166,711	217,961
Investment return:								
Investment income (interest, dividends)	2,526	-	-	2,526	2,533	-	-	2,533
Total investment return	2,526	-	-	2,526	2,533	-	-	2,533
Appropriations of assets for expenditure	(2,533)	-	-	(2,533)	(4,030)	-	-	(4,030)
Endowment net assets, end of year	\$ 49,746	-	166,711	216,457	49,753	-	166,711	216,464

Composition of endowment assets with donor restrictions

Net assets with permanent donor restrictions

Portion of perpetual endowments required to be retained permanently, either by explicit donor stipulation or by MAPMIFA

Total endowment assets classified as permanently restricted net assets

	2021	2020	2019	2018	2017	2016
	\$ 166,711	166,711	166,711	166,711	166,711	166,711
	\$ 166,711	166,711	166,711	166,711	166,711	166,711

Underwater endowment funds

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or SPMIFA requires the Organizations to retain as a fund of perpetual duration. The Organizations have a policy that prohibits spending from underwater endowments as long as they are in an underwater condition.

As of December 31, 2021, one donor-restricted endowment funds had aggregated original values totaling \$166,711, current fair values totaling \$166,711, and deficiencies totaling \$0.

The Organizations report gifts of land, buildings, and equipment as support without donor restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit donor restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as donor-restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organizations report expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Note 13 – Analysis of expenses

	2021 Program Services						Total Program Services
	Church Ministries	Education	Publishing	Health & Humanitarian	Other		
Basic pay and allowances	\$ 219,502	300,547	79,833	40	225,911		825,833
Travel	13,964	15,717	352	-	5,221		35,254
Taxes and benefits	24,609	73,472	11,232	-	41,287		150,600
Office and general	999,836	80,008	306,173	187,000	139,947		1,712,964
Appropriations	1,353,017	3,704,304	-	24,000	3,003,666		8,084,987
Plant operations	27,129	24,864	13,297	-	27,357		92,647
Total expenses	\$ 2,638,057	4,198,912	410,887	211,040	3,443,389		10,902,285

	2021 Supporting Services					2021 Total Program & Supporting Expenses
	Total Program Services	Conference Administration	Retirement Contribution to DB Plan	Office Operations & Maintenance	Other Supporting Services	
Basic pay and allowances	\$ 825,833	884,396	-	100,727	16,914	1,827,870
Travel	35,254	136,664	-	-	-	171,918
Taxes and benefits	150,600	82,803	-	11,143	30,712	275,258
Retirement plan contribution DB	-	-	1,523,691	-	-	1,523,691
Office and general	1,712,964	228,036	-	(38,555)	366,598	2,269,043
Appropriations	8,084,987	-	-	-	50,000	8,134,987
Depreciation	92,647	124,268	-	-	-	216,915
Plant operations	-	73,535	-	70,007	-	143,542
Total expenses	\$ 10,902,285	1,529,702	1,523,691	143,322	464,224	14,563,224



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Note 13 – Analysis of expenses (continued)

		2020 Program Services					
		Church Ministries	Education	Publishing	Health & Humanitarian	Other	Total Program Services
Basic pay and allowances	\$	218,099	337,071	78,388	42	216,787	850,387
Travel		4,275	20,398	1,172	-	2,754	28,599
Taxes and benefits		24,192	72,156	11,020	-	40,229	147,597
Office and general		701,575	192,909	336,933	155,639	100,850	1,487,906
Appropriations		1,307,577	2,730,382	-	23,920	2,930,080	6,991,959
Plant operations		18,268	20,664	14,311	-	21,198	74,441
Total expenses	\$	2,273,986	3,373,580	441,824	179,601	3,311,898	9,580,889

		2020 Supporting Services					2020 Total Program & Supporting Expenses
	Total Program Services	Conference Administration	Retirement Contribution to DB Plan	Office Operations & Maintenance	Other Supporting Services	Total Supporting Services	
Basic pay and allowances	\$ 850,387	871,134	-	113,669	16,818	1,001,621	1,852,008
Travel	28,599	94,734	-	-	-	94,734	123,333
Taxes and benefits	147,597	81,010	-	10,353	22,743	114,106	261,703
Retirement plan contribution DB	-	-	1,392,750	-	-	1,392,750	1,392,750
Office and general	1,487,906	123,494	-	(18,172)	376,803	482,125	1,970,031
Appropriations	6,991,959	-	-	-	541,653	541,653	7,533,612
Depreciation	74,441	139,554	-	-	-	139,554	213,995
Plant operations	-	57,570	-	45,941	-	103,511	103,511
Total expenses	\$ 9,580,889	1,367,496	1,392,750	151,791	958,017	3,870,054	13,450,943

		2019 Program Services					
		Church Ministries	Education	Publishing	Health & Humanitarian	Other	Total Program Services
Basic pay and allowances	\$	218,078	332,730	73,971	40	208,811	833,630
Travel		44,338	80,754	3,928	-	12,264	141,284
Taxes and benefits		23,334	57,957	10,602	-	39,927	131,820
Office and general		776,912	212,734	326,778	-	121,707	1,438,131
Appropriations		1,320,863	3,353,171	-	24,000	2,442,616	7,140,650
Plant operations		25,059	21,474	11,569	-	14,686	72,788
Total expenses	\$	2,408,584	4,058,820	426,848	24,040	2,840,011	9,758,303

		2019 Supporting Services					2019 Total Program & Supporting Expenses
	Total Program Services	Conference Administration	Retirement Contribution to DB Plan	Office Operations & Maintenance	Other Supporting Services	Total Supporting Services	
Basic pay and allowances	\$ 833,630	858,251	-	113,704	16,709	988,664	1,822,294
Travel	141,284	284,582	-	-	-	284,582	425,866
Taxes and benefits	131,820	81,698	-	10,833	20,388	112,919	244,739
Retirement plan contribution DB	-	-	1,442,612	-	-	1,442,612	1,442,612
Office and general	1,438,131	264,835	-	(24,127)	404,873	645,581	2,083,712
Appropriations	7,140,650	-	-	-	-	-	7,140,650
Depreciation	-	146,060	-	-	-	146,060	146,060
Plant operations	72,788	66,527	-	59,058	-	125,585	198,373
Total expenses	\$ 9,758,303	1,701,953	1,442,612	159,468	441,970	3,746,003	13,504,306

		2018 Program Services					
		Church Ministries	Education	Publishing	Health & Humanitarian	Other	Total Program Services
Basic pay and allowances	\$	163,462	566,806	74,130	41	199,893	1,004,332
Travel		36,342	76,452	3,639	-	11,602	128,035
Taxes and benefits		19,463	37,993	9,739	-	36,059	103,254
Office and general		675,161	217,625	357,714	-	92,186	1,342,686
Appropriations		1,332,181	5,112,587	-	24,000	2,395,036	8,863,804
Total expenses	\$	2,226,609	6,011,463	445,222	24,041	2,734,776	11,442,111

		2018 Supporting Services					2018 Total Program & Supporting Expenses
	Total Program Services	Conference Administration	Retirement Contribution to DB Plan	Office Operations & Maintenance	Other Supporting Services	Total Supporting Services	
Basic pay and allowances	\$ 1,004,332	865,034	-	106,436	15,285	986,755	1,991,087
Travel	128,035	342,740	-	-	-	342,740	470,775
Taxes and benefits	103,254	94,576	-	10,182	20,695	125,453	228,707
Retirement plan contribution DB	-	-	1,444,039	-	-	1,444,039	1,444,039
Office and general	1,342,686	218,212	-	179,866	366,784	764,862	2,107,548
Appropriations	8,863,804	-	-	-	10,000	10,000	8,873,804
Depreciation	-	146,060	-	-	-	146,060	146,060
Plant operations	-	-	-	48,713	-	48,713	48,713
Total expenses	\$ 11,442,111	1,666,622	1,444,039	345,197	412,764	3,868,622	15,310,733

Methods used for allocation of expenses among program and supporting services

The financial statements report certain categories of expenses that are attributable to one or more program or supporting services of the Organizations. Those expenses include depreciation, health care benefits, and plant maintenance. Depreciation and plant maintenance are allocated based on a square footage basis, and health care benefits are allocated as a percentage of payroll costs.



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Note 14 – Nonoperating activity without donor restrictions	Operating Fund	Revolving Fund	Plant Fund	Other Fund	Total 2021	Total 2020	2019 Total	2018 Total	2017 Total	2016 Total
Investment income	\$ -	1,462,444	2,341	6	1,464,791	1,523,811	986,343	1,156,440	1,538,328	756,676
Miscellaneous income	-	-	-	32,350	32,350	12,790	7,950	32,140	29,686	219,102
AUAM donations	-	-	-	56,322	56,322	31,215	12,084	22,400	40,651	111,948
Interest on Revolving Fund loans	-	1,674,395	-	-	1,674,395	1,542,045	1,732,674	1,729,568	806,079	1,468,535
Nonoperating revenue	\$ -	3,136,839	2,341	88,678	3,227,858	3,109,861	2,739,051	2,940,548	2,414,744	2,556,261
Interest paid on debt	\$ -	(718,397)	-	-	(718,397)	(608,103)	(604,108)	(614,528)	(598,083)	(563,043)
AUAM expenses	-	-	-	(52,191)	(52,191)	(44,433)	(34,208)	(59,068)	(47,384)	(350,314)
Miscellaneous expense	-	(721,717)	(120)	(2,523)	(724,360)	(598,664)	(125,267)	(98,392)	(90,096)	272,265
Nonoperating expense	\$ -	(1,440,114)	(120)	(54,714)	(1,494,948)	(1,251,200)	(763,583)	(771,988)	(735,563)	(641,092)
Realized gain (loss) investments	\$ -	(22,396)	-	-	(22,396)	2,393,144	2,200	(38,667)	-	(20,783)
Unrealized gain (loss) investments value	-	1,012,590	1,058	-	1,013,648	(3,058,128)	3,545,837	(1,885,728)	2,364,684	1,095,067
Net gain (loss) on investments	\$ -	990,194	1,058	-	991,252	(664,984)	3,548,037	(1,924,395)	2,364,684	1,074,284
Depreciation funding	\$ (171,296)	-	129,995	-	(41,301)	-	-	-	-	-
Unexpended plant resources spent	-	-	(117,462)	-	(117,462)	(19,277)	(16,861)	(74,495)	(425,703)	(1,634,776)
Purchases added to net invested plant	-	-	117,462	-	117,462	19,277	16,861	74,495	425,703	1,634,776
Interfund Revolving Fund interest inc. transf.	50,850	(72,710)	86,364	(23,203)	41,301	-	-	-	-	-
Net transfers between funds	\$ (120,446)	(72,710)	216,359	(23,203)	-	-	-	-	-	-

Note 15 – Pension and other post-retirement benefits

Defined benefit plans

The Organization participates in the following non-contributory, defined benefit plans:

1. The defined benefit pension plan known as the Seventh-day Adventist Retirement Plan of the North American Division (NAPRP). This plan, which covers substantially all employees of the Organization, is administered by the General Conference of Seventh-day Adventists, North America Division (NAD), in Columbia, Maryland, and is exempt from the Employee Retirement Income Security Act of 1974 as a "multiple-employer" plan of a church-related agency. This plan provides primarily monthly pension benefits based on years of service and other factors.

The NAD Committee voted to freeze accrual of service credit in NAPRP effective December 31, 1999, except for employees who chose the career completion option, and to start a new defined contribution plan effective January 1, 2000. Certain employees will continue to be eligible for future benefits under this plan. The Organization continues to make contributions to this plan, at rates determined annually by the plan.

2. The defined benefit health care plan known as the General Conference of Seventh-day Adventist North American Division Retiree Auxiliary Healthcare Assistance and Death Benefit Plan (RAHAP). This plan, which covers substantially all employees of the Organization, is administered by NAD in Columbia, Maryland, and is exempt from the Employee Retirement Income Security Act of 1974 as a "multiple-employer" plan of a church-related agency. This plan provides primarily health-care benefits which supplement Medicare benefits. The extent of these benefits is based on years of service and the beneficiary's monthly contribution.

Accounting standards define these plans as "multiemployer" plans. As such, it is not required, nor is it possible, to determine the actuarial value of accumulated benefits or plan net assets for employees of the Organization apart from other plan participants.

The North American Division Committee voted to freeze accrual of service credit in these plans effective December 31, 1999, except for employees who choose the career completion option, and to start a new defined contribution plan effective January 1, 2000. The Organizations are scheduled to continue making contributions (at a reduced rate) to the frozen plans after December 31, 1999. Certain employees will continue to be eligible for future benefits under these plans.

Information about the required contributions to these plans, the actuarial obligation for future benefits, and the funded status of these plans, is presented in the tables below.

Required contributions from the Organization:

	NADRP	RAHAP	Total
For the year ended 12-31-2021	\$ 1,206,989	316,703	1,523,692
For the year ended 12-31-2020	1,103,264	289,486	1,392,750
For the year ended 12-31-2019	1,142,762	299,850	1,442,612
For the year ended 12-31-2018	1,143,893	300,147	1,444,040
For the year ended 12-31-2017	1,081,523	281,044	1,362,567
For the year ended 12-31-2016	1,052,247	276,100	1,328,347

Because the following information is not publicly available, it is required to be disclosed on the basis of information received from each plan.

Total contributions received from all employers

	NADRP	RAHAP
For the plan year ended 12-31-2019	\$ 116,270,125	42,839,391
For the plan year ended 12-31-2018	116,320,826	42,806,003

Whether the Organization's contributions were more than or than 5% of the total contributions received by each plan:

	NADRP	RAHAP
For the plan year ended 12-31-2019	Less than	Less than
For the plan year ended 12-31-2018	Less than	Less than

Plan net asset available for benefits:

	NADRP	RAHAP
For the plan year ended 12-31-2019	\$ 284,675,114	96,344,146
For the plan year ended 12-31-2018	243,287,022	79,634,931

Actuarial obligation and funded status

Because the following information is not publicly available, it is required to be disclosed on the basis of information received from each plan.

Date of plan year-end for latest actuarial information

Actuarial liability for future benefits

Value of net assets available for benefits

Plan funded status as of date of last actuarial data

	NADRP	RAHAP
12-31-2018	12-31-2018	
\$ 1,436,554,117	468,150,310	
\$ 243,287,022	79,634,931	
Less than 65%	Less than 65%	



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Note 15 – Pension and other post-retirement benefits (continued)

Risks and other information

The risks of participating in multiemployer plans are different from single-employer plans, in the following aspects:

- Assets contributed to a multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- If a participating employer stops contributing to a plan, the unfunded obligations of the plan may be borne by the remaining participating employers.
- If the Organization chooses to stop participating in a multiemployer plan, the Organization may be required to pay the plan an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

Other information about risks and contingencies related to these plans are as follows.

- Information about the plans is not publicly available, so no "certified zone status" has been determined.
- The (Organization's / Organizations') required contributions are not the subject of any collective bargaining agreement.
- No funding improvement plans or rehabilitation plans had been implemented or were pending.
- The (Organization has / Organizations have) not paid any "surcharge" to either of the plans.
- No minimum contribution for future periods has been determined or required of the Organization.

Defined contribution plans

Effective January 1, 2000, the Organizations participate in a defined contribution retirement plan known as "The Adventist Retirement Plan". This plan, which covers substantially all employees of the Organization, is administered by the NAD in Columbia, Maryland, and is exempt from the Employee Retirement Income Security Act of 1974 as a "multiple-employer" plan of a church-related agency.

The Organizations contributed \$148,199, \$145,430, \$137,414, \$117,716, \$152,579, and \$149,506 to the plan for the years ended December 31, 2021, 2020, 2019, 2018, 2017, and 2016, respectively, based on a stated percentage of each employee's earnings and a stated matching percentage of certain employee voluntary contributions. Administration of the accumulated contributions designated for each employee is provided under an agreement between NAD Corporation and Great-West Life & Annuity Insurance Company.

Note 16 – Basis of special presentation

The accompanying combined unconsolidated financial statements do not include any accounts or activity of, or investment in, Atlantic Union College, which is a related entity controlled by the Organizations. Compliance with FASB Accounting Standards Codification 958-810 would require a consolidated statement when presenting complete financial statements of the Organizations. The Organizations believe this special presentation is useful to analyze the financial statements of the parent Organizations, not consolidating Atlantic Union College.

Note 17 – Contingent liabilities and concentrations of risk

The Organizations receive most of their revenue in the form of contributions from members living within the conferences in their territory. The amount of contributions are subject to economic conditions that could cause loss of income among church members. The amount of contributions could also be subject to decrease if any significant number of individuals cease to be active members.

The Organizations' assets include \$42,974,474 of loans receivable from related organizations. These loans represent 32% of the Organizations' total assets. Management's estimate of the collectability of these loans could be subject to a similar economic impact as mentioned above for contribution revenue.

The Organizations have cash accounts with several banks where the balances exceed the \$250,000 FDIC insurance coverage. There is a risk that should these financial institutions become insolvent the recovery of the Organizations' funds may be at risk.

Note 18 – Atlantic Union College subsidies and subsequent event

In February 2009, the Association Board extended a line of credit to Atlantic Union College in the amount of \$1,000,000 for six months with the possibility of an extension for another six months, followed by a conversion to a conventional loan. Interest only payments are required during the line of credit period. Upon conversion to a regular loan, monthly payments will be for interest and principal. In February 2010, the Association Board changed the regular loan to a line of credit to Atlantic Union College with interest being taken in a monthly basis at 6%. In April 2011, the Association Board changed the regular loan to a line of credit to Atlantic Union College with interest being taken in a monthly basis at 5.25%. The current rate is 4%.

The local conferences within the Organizations' territory have given annual subsidies to the Organizations of approximately \$51, \$245,665, \$997,231, \$1,580,694, \$2,932,045, and \$3,139,471 for the years ending December 31, 2021, 2020, 2019, 2018, 2017, and 2016, respectively, to assist with the operations of Atlantic Union College. The Organizations made operating and capital appropriations to Atlantic Union College totaling \$0, \$246,060, \$997,231, \$2,780,241, \$4,136,130, and \$4,401,756 for the years ending December 31, 2021, 2020, 2019, 2018, 2017, and 2016, respectively.

Note 19 – Liquidity and availability

Financial assets, at year-end*

2021	2020	2019	2018
\$ 127,600,036	115,047,576	106,954,387	100,082,827

Less those unavailable for general expenditures within one year, due to:

Contractual or donor-imposed restrictions:

Cash held for agency accounts	(65,312)	(110,548)	(37,086)	(46,373)
Notes and loans receivable, noncurrent portion	(42,974,473)	(40,077,200)	(42,388,967)	(44,379,798)
Restricted by donor for permanent endowment	(166,711)	(166,711)	(166,711)	(166,711)

Board designations:

Funds allocated for specific operating purposes	(15,363,031)	(13,569,956)	(11,792,344)	(9,114,437)
Funds allocated for future plant acquisitions	(2,881,263)	(2,779,087)	(2,628,151)	(2,439,617)
Funds allocated for other funds liquidity	(44,171,761)	(41,546,791)	(40,428,578)	(34,989,987)

Financial assets available to meet cash needs for general expenditures within one year

\$ 21,977,485	16,797,283	9,512,550	8,945,904
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* Total assets, less nonfinancial assets (e.g. PPE, inventory, prepaids)

As part of the Organizations' liquidity management, it invests cash in excess of daily requirements in short-term investments.

**Calculation of financial assets at year-end:

Total assets	\$ 129,392,882	116,804,815	108,834,734	102,107,091
Plant assets	(1,741,184)	(1,747,990)	(1,868,509)	(1,997,707)
Inventory/prepaids	(51,662)	(9,249)	(11,838)	(26,557)
Financial assets at year-end	\$ 127,600,036	115,047,576	106,954,387	100,082,827



ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS
ATLANTIC UNION CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS
Notes to the Combined Unconsolidated Financial Statements
December 31, 2021, 2020, 2019, 2018, 2017, and 2016

Note 20 – Working capital and liquidity

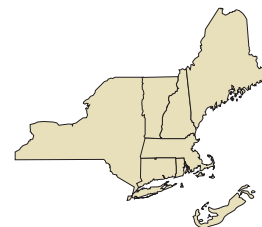
In order that adequate financial resources will be available for the sound and effective operation of all organizations, the Seventh-day Adventist denominational policy recommends organizations maintain specified levels of working capital and liquidity. This footnote summarizes the Organizations' operating fund working capital and liquidity as compared to the policy recommendation stated in the North American Division of the General Conference of Seventh-day Adventists Working Policy and the Seventh-day Adventist Accounting Manual.

	2021	2020	2019	2018	2017	2016
<u>Working capital</u>						
Total current assets	\$ 10,664,375	12,743,557	13,570,136	11,989,085	11,859,671	12,411,542
Total current liabilities	4,567,233	4,480,895	5,010,134	5,166,148	5,370,955	5,819,789
Actual working capital	6,097,142	8,262,662	8,560,002	6,822,937	6,488,716	6,591,753
Less: Recommended working capital*	5,674,824	4,905,752	5,277,467	4,853,323	4,836,635	4,781,993
Working capital excess (deficit)	\$ 422,318	3,356,910	3,282,535	1,969,614	1,652,081	1,809,760
Percentage of recommended working capital	107%	168%	162%	141%	134%	138%
Current ratio	2.33	2.84	2.71	2.32	2.21	2.13
<u>Liquidity statement</u>						
Cash	\$ 278,027	4,101,749	3,095,733	3,294,604	2,821,693	2,352,909
A/R - remittances, current	4,972,187	4,775,661	5,107,964	5,210,281	5,886,640	6,801,861
Total liquid assets	5,250,214	8,877,410	8,203,697	8,504,885	8,708,333	9,154,770
<u>Less commitments</u>						
Current liabilities	4,567,233	4,480,895	5,010,134	5,166,148	5,370,955	5,819,789
Total commitments	4,567,233	4,480,895	5,010,134	5,166,148	5,370,955	5,819,789
Liquid assets surplus (deficit)	\$ 682,981	4,396,515	3,193,563	3,338,737	3,337,378	3,334,981
Percent liquid assets to commitments	115%	198%	164%	165%	162%	157%
<u>* Calculation of recommended working capital</u>						
Total income without donor restrictions	\$ 11,349,648	9,811,505	10,554,934	9,706,647	9,673,270	9,563,987
50% of income without donor restrictions	5,674,824	4,905,753	5,277,467	4,853,324	4,836,635	4,781,994
Total recommended working capital	\$ 5,674,824	4,905,752	5,277,467	4,853,323	4,836,635	4,781,993
The following is a summary of Revolving Fund liquidity:						
<u>Short-term investments</u>						
Cash	\$ 10,926,900	23,866,923	15,929,216	11,981,263	13,669,740	14,699,232
Securities	57,843,078	34,965,777	34,745,603	31,189,391	32,568,360	30,450,231
Total	68,769,978	58,832,700	50,674,819	43,170,654	46,238,100	45,149,463
Minimum required by policy**	11,174,445	9,890,990	9,306,379	8,779,195	8,868,359	8,272,984
Over (short) of minimum required	\$ 57,595,533	48,941,710	41,368,440	34,391,459	37,369,741	36,876,479
**Required by policy:						
Total Revolving Fund and sinking fund assets	\$ 111,744,451	98,909,900	93,063,786	87,791,947	88,683,588	82,729,843
Required minimum equals 10%	\$ 11,174,445	9,890,990	9,306,379	8,779,195	8,868,359	8,272,984



Revolving Fund Report

By Elias F. Zabala Sr., treasurer



The Atlantic Union Revolving Fund (AURF) is a church extension fund existing solely to provide loans to affiliated churches and related organizations for the acquisition of land, construction, or acquisition of buildings and other capital expenditures. These loans are funded from investments by organizations and individual members of the Seventh-day Adventist Church. In this way, Adventists are able to support and expand the ministries of the church in the Northeast United States and Bermuda while receiving reasonable interest on investments. Each investment is evidenced by an account in which all purchases, repayments, interest paid, and other transactions are recorded. Statements listing account

transactions are sent to investors at least quarterly.

The Revolving Fund statement of financial position is stronger than ever (see Chart-7), thanks to each of the conferences (see Chart-8 and Chart-9) for supporting the program. We had a very successful financial operation during the past six years with positive interest gain, even when the financial market was at odds. The largest portion of the fund is invested in the form of loans to various church entities within the Atlantic Union jurisdiction; the remaining portion is held at the General Conference and other investment portfolios in the financial market according to the Seventh-day Adventist Church investment policy.



Elias F. Zabala, Sr., treasurer



Violet Bidwell, junior accountant

Chart-7 Revolving Fund Statement of Financial Position

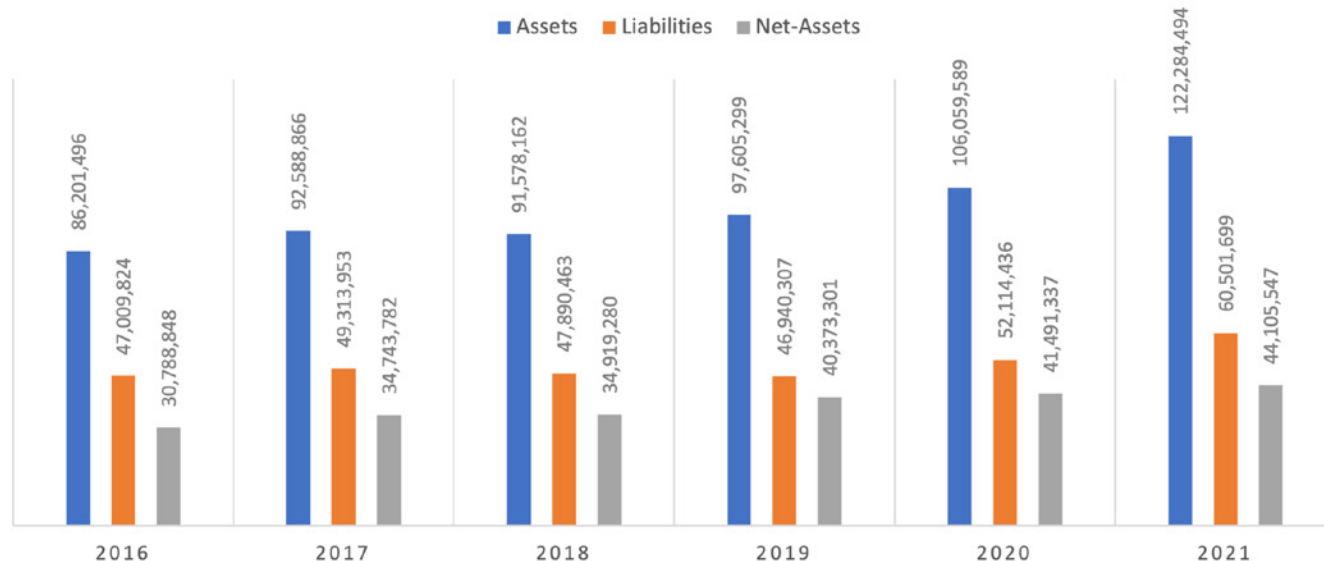
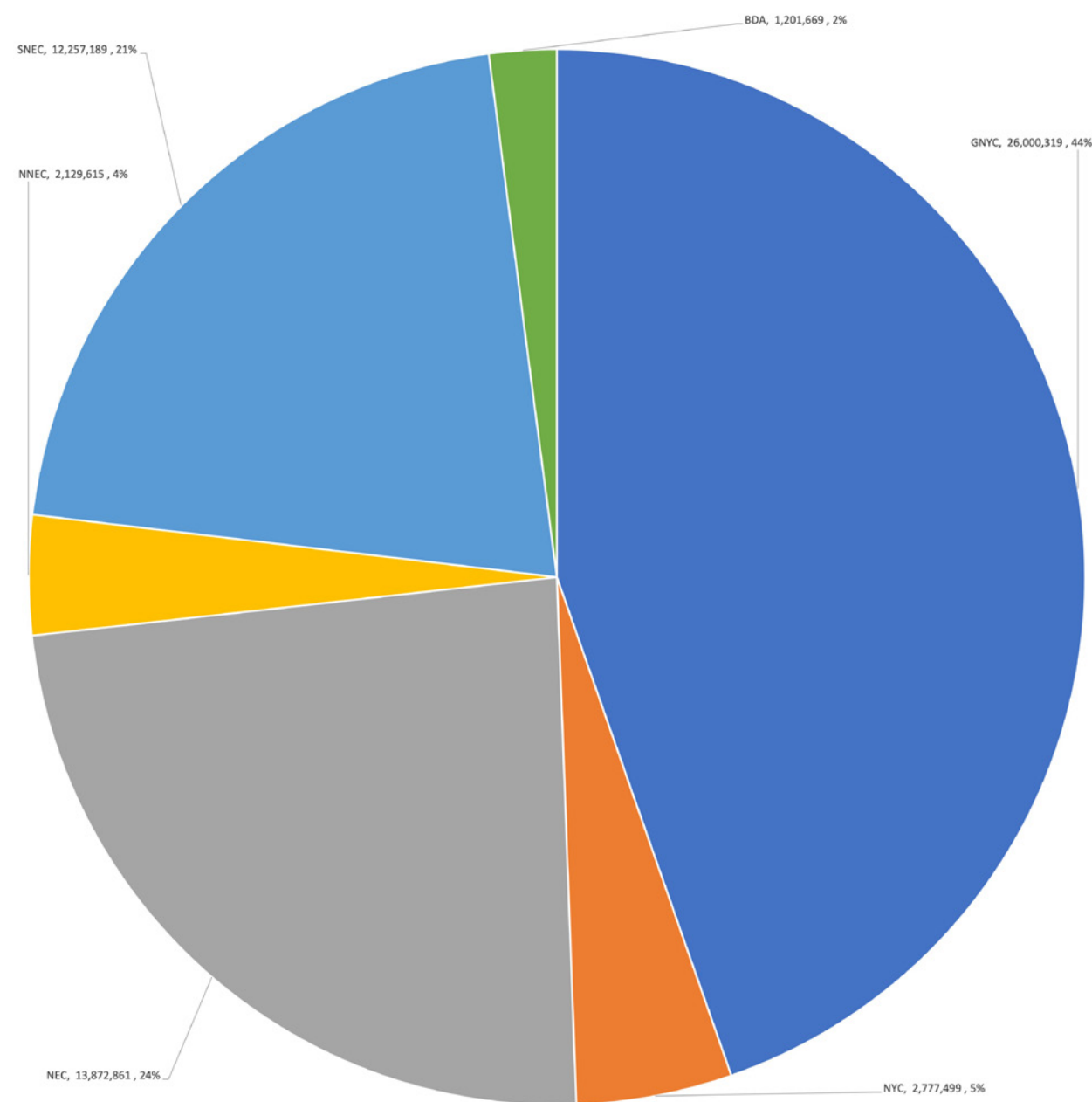


Chart-8 Revolving Fund Deposits Per Conference as of December 31, 2021



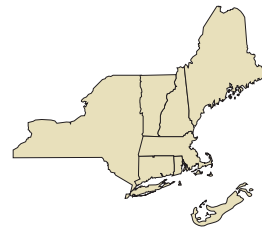
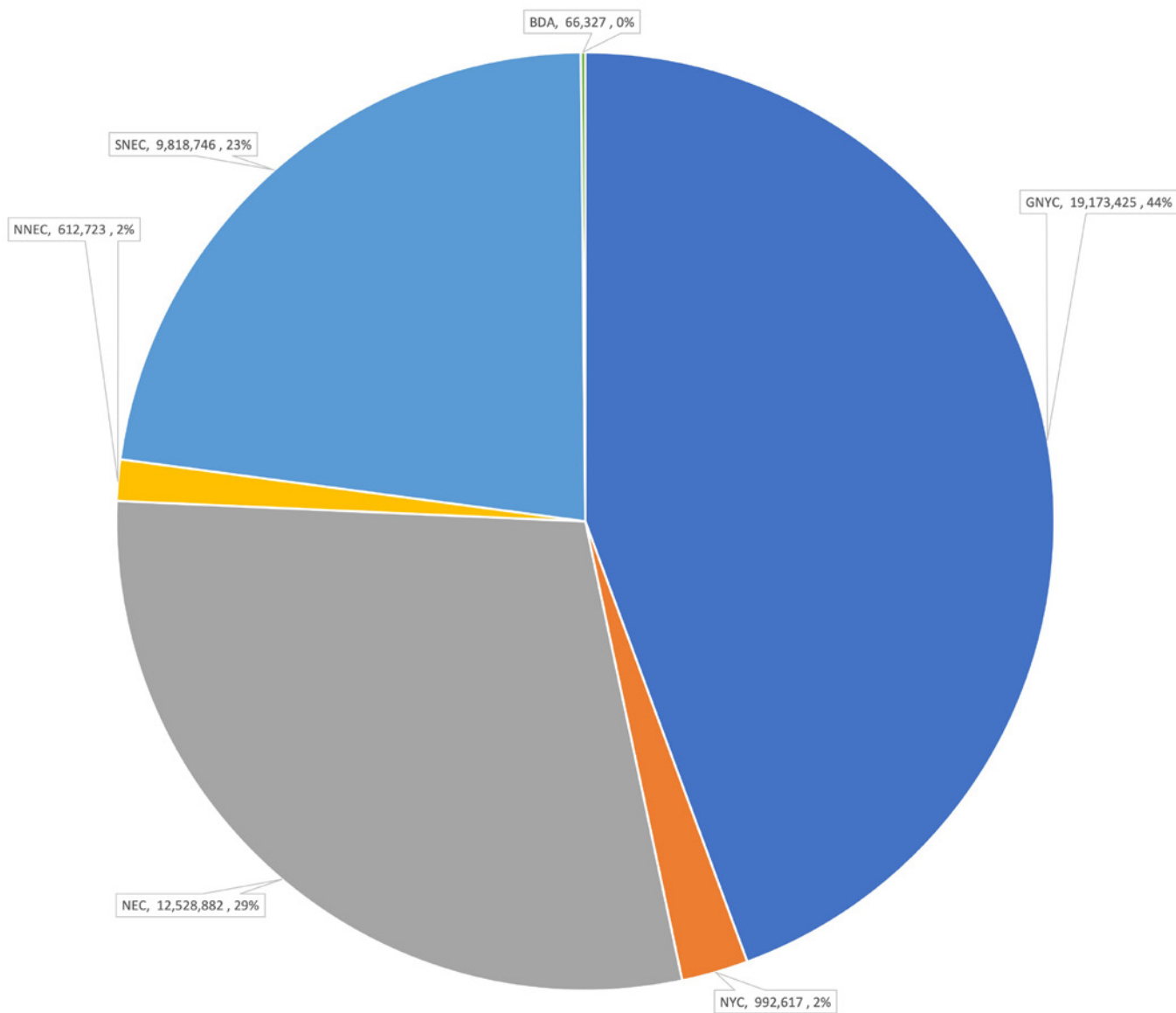


Chart-9 Revolving Fund Loans Per Conference as of December 31, 2021



Trust Services and Planned Giving Report

By Trevor S. Forbes, director



Trevor S. Forbes, director



Violet Bidwell, administrative secretary

The Atlantic Union Conference Trust Services/Planned Giving Department exists to assist the six conferences in the Atlantic Union territory as they minister to members who wish to make planned gifts to beneficiaries and the Lord's work.

The Planned Giving program of the church has inspired many to leave financial legacies which have greatly benefited the Lord's work. Below is a summary of Planned Giving activities in the Atlantic Union territory during the past six years.

Trust Services/Planned Giving Activity						
	2016	2017	2018	2019	2020	2021
Revocable Trusts	223,725	322,571	323,117	323,670	324,231	182,410
Irrevocable Trusts	105,340	174,653	836,561	901,332	978,029	1,055,214
Charitable Remainder Trust						134,000
Annuities	681,407	691,991	587,788	604,119	419,773	414,448
Total Trusts	1,010,472	1,189,215	1,747,466	1,829,121	1,722,033	1,786,072
Total Maturities	522,322	736,699	1,607,867	944,825	728,885	287,062

Education of Personnel

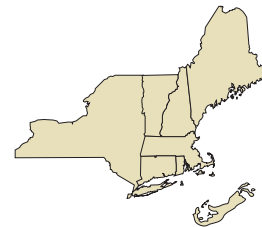
The General Conference Planned Giving and Trust Services Department is interested in ensuring that all who serve in this part of the ministry receive adequate education annually. Our union must conduct or sponsor seminars every even year, while the General Conference holds seminars on odd years. This annual training, which amounts to 16 or more continuing education credits, helps each worker maintain the certification needed to serve in Trust Services and Planned Giving. While some seminars were given online, most were held in person before the COVID-19 pandemic. The Atlantic Union Conference seminars for 2020 were a tri-union (Atlantic, Columbia, and Lake Union) event virtually conducted via Zoom. Trust Services and Planned Giving officers in conferences are eager to help members who are interested in having their wills, trusts, annuities, and other documents prepared. Members' attorneys usually prepare the documents.

The activities for the past six years have been reduced compared to the quinquennium that ended December 2015. The total annual average value of trusts for the prior five-year period was \$2,198,874, while the annual value for the period ending 2021 is \$1,547,396. The annual average maturity for the last quinquennium was \$982,308, while the annual average for the past six years was \$756,766.

We thank God for the faithful coworkers in the Atlantic Union territory who help to foster Planned Giving. This valuable ministry has helped and will continue to help grow the kingdom of God.

Information Technology Report

By David Hunte, director



The Information Technology (IT) department is thrilled to fulfill its role in furthering the Advent message of hope and wholeness to every person in the Atlantic Union territory.

During the past six years the department has fulfilled that mandate in the following ways:

- Transitioned the Atlantic Union office to Microsoft Office 365,
- Transitioned the union office, six conferences, and all senior academies to AASI Accounting Software,
- Transitioned all union entities to the North American Division (NAD) payroll system, APS.net,
- Moved Atlantic Union College (AUC) records and transcript database to the NAD data center,
- Facilitated implementation of two churches on the NAD new church accounting software, Church Treasury Software (CTS),
- Provided support for the payroll, accounting, and CTS Software as needed,
- Implemented policies in cyber security and worked to ensure that the union has cyber security insurance, and
- Maintained and upgraded the Atlantic Union IT infrastructure.

During the pandemic and ongoing, provided remote production services using Zoom, Streamyard, and

Restream Studios to several departments in the union and conferences for the following events:

- a. Academy Connect 2020
- b. Semaine de Reveil Spirituel
- c. COVID-19: Ses Impacts Psychosociaux Sur La Famille
- d. Virtual GODencounters
- e. Pathfinder Bible Experience
- f. Education Summit
- g. Academy Connect 2021
- h. Virtual Pathfinder Camporee 2021
- i. Le Meilleur est encore à Venir Croisade
- j. Mission @ Home Sanctuary Revival
- k. COVID-19 Vaccine: PARL Summit, and
- l. Academy Connect 2022.

The IT department will continue to work with all the conferences, schools, and churches in the Atlantic Union to provide services that enhance the mission of all the entities in the territory. We strive to make sure that they will continue to have all the tools needed to spread the Advent message of hope and wholeness to all. Using all the tools that we have, I'm delighted to work alongside all the other departments in the Atlantic Union Conference and declare, united we will go.



David Hunte, director

Haitian and African Ministries Report

Includes the Health Ministries and Adventist Community Services Reports

By **Jose L. Joseph**, vice president



Jose L. Joseph, vice president

I bring you greetings from Haitian Ministries, African Ministries, Health Ministries, and Adventist Community Services. First of all, I want to praise our Lord and give glory to His wonderful name for the great things He has done for the Atlantic Union Conference, including the Haitian and African communities. On behalf of my fellow Haitian and African pastors, teachers, and other colleagues, I want to say, “Thank you, Lord!”

I want to present my thanks to Pierre E. Omeler, Atlantic Union president, who, having preceded me in this position, was able to accomplish an excellent work for the glory of God until June 2016, when he was elected to serve as executive secretary of the Atlantic Union Conference.

Medical Mission Trip to Haiti

The beginning of my ministry at the Atlantic Union Conference in 2016 was marked by great earthquakes, hurricanes, and floods around the world. This required our intervention through frequent assessments and trips around the U.S. and to Haiti in 2017. The damage was so catastrophic in the south of Haiti following the passage of Hurricane Matthew that we had to mobilize the resources of both the Atlantic Union and the North American Division Haitian Caucus to assist most of the affected towns of Grande-Anse. For this, we thank the coordinators of all the conferences and all the unions who combined their efforts with the Atlantic Union to rebuild houses, schools, and churches that were completely destroyed by this hurricane.

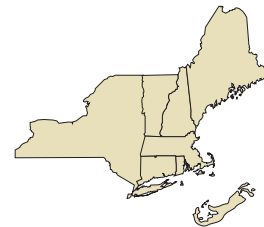
We also want to highlight the remarkable efforts of a great medical missionary team made up of doctors, nurses, pharmacists, technicians, young college students, and adults from our churches, who accepted the call to brave the dilapidated, mountainous roads and worrying insecurity in the country for two weeks in the midst of a completely destitute population reduced to its simplest condition. Those who were ministered to looked at the medical missionary team as if they were angels who parachuted from heaven to rescue them.

The team provided free medical care, medications, eyeglasses, and children’s toys. More than 5,000 people were cared for, and 3,500 eyeglasses were distributed. The following year, 2018, we repeated the same experience in the north of Haiti. About 36 medical teams went to Cap-Haitien, Limbé, and Port-Margot. They cared for more than 6,000 people and distributed 4,000 eyeglasses. In each clinic setting, a hot meal was provided to all patients and residents of the area.

In 2019, the annual medical missionary initiative to Haiti was suddenly interrupted due to the general insecurity in the country. The trip to Haiti was canceled that year. The same energy that was previously oriented to the Haitian people was now directed to help in the Dominican Republic, where the needs were similar. We are very grateful to the Dominican Union and the Central Dominican Association, which collaborated closely with the Atlantic Union treasurer, Elias F. Zabala, Sr., to



Margareth Morisset, administrative secretary



prepare the way for our medical missionary team to get access to the Haitian communities in Santo Domingo.

Elders Retreat

The year 2017 was capped off with joy by the Elders Retreat from October 20 to 22 in Pocono Heights, Pennsylvania. The initiative was designed to express our sincere appreciation to the local leaders of our churches and to equip them to better serve the flock of the Lord.

YAHA (Young Adventist Haitians in America)

The year 2018 was dedicated to the youth. From August 30 to September 2, we celebrated one of the events that is very dear to our community, the YAHA convention, held in Rockville, Maryland.

Pastors Retreat

The following year, September 8-11, 2019, we gathered all the pastors with their families for a special retreat in Florida. It was not only a training period for more than 150 pastors, but also an opportunity for fellowship and relaxation in an idyllic and enchanting setting. We are grateful to the administrators of the Atlantic Union Conference, the North American Division (NAD), and of our conferences for supporting this wonderful initiative, both by their presence and by the resources made available to our pastors.

Progress in the Haitian and African Communities

When COVID-19 hit the U.S. and became a pandemic, we were all concerned about the future of our church. Since many of our churches were forced to shut down, our administrators considered downsizing their personnel and the pastoral team. But our God, who is in control of the universe and who promised to be with His church until the end, had a better plan for its growth. Nothing, and no one, can stop the progress of His church. Today, we are excited to report how God has blessed the Haitian and the African communities. (See the following statistical report.)

The ongoing pandemic creates a lot of challenges for our churches. We were inspired to use social media to develop a variety of virtual educational and informative programs in 2020 and 2021. The following is a list of programs and events for these years:

Statistical Report

Haitian Ministries	2017	2018	2019	2020
Pastors	37	39	39	38
Churches	69	74	79	79
Members	15,841	16,354	17,579	17,968
Baptisms	462	465	772	476
Tithes	\$7,097,868.68	\$7,426,882.86	\$7,428,882.86	\$10,426,297.26
African Ministries	2017	2018	2019	2020
Pastors	3	6	5	14
Churches	3	6	8	17
Members	558	953	561	2072

Week of Prayer: “Guérison et Espoir,” (July 11-18, 2020), followed by a seminar about how to cope with COVID-19; three seminars in 2021: “La vérité sur le vaccin” (February 12-13), “L’imminence des temps eschatologiques: L’Exode des grandes villes” (March 12-13), and “La Révélation biblique sur La marque de la bête” (April 9-10); Week of Prayer and Deliverance for Haiti: “Avec Dieu, nous ferons exploits” (June 20-27). The Master Guide class was organized for pastors and their spouses, it was an unprecedented initiative. Then, evangelistic meeting: “Le meilleur est encore à venir” which joined the U.S. and Canada together (October 16-30) and resulted in 60 baptisms to the glory of God.

There were so many spiritual and social events that would strain our memories. We are infinitely grateful to our presenters, speakers, medical doctors, administrators, pastors, artists, engineers, and technicians, who, under the influence of the Holy Spirit, successfully oversaw this array of historic events in 2021.

Senior Banquets: “Banquets des Jeunes de Cœur”

Our seniors should not be happy with COVID-19 for many reasons, especially for stopping our



Haitian pastors and their spouses pose for a group photo while attending the September 2019 “Consacré pour Servir” (Ordained to Serve) retreat at Camp Kulaqua in Florida. The North American Division Haitian Caucus and Haitian Advisory Committee sponsored the event.

senior banquets for the past two years. Before the pandemic, our department organized six successful senior banquets, three in New York and three in Massachusetts. These well-known banquets, commonly named “Young at Heart,” remain a well-attended, very important moment for the community. This is the time to appreciate and honor the elders of our community. At every banquet, the oldest man and woman are crowned as the king and queen of the year. The latest person to be crowned was 103 years old and counting. All glory goes to God!

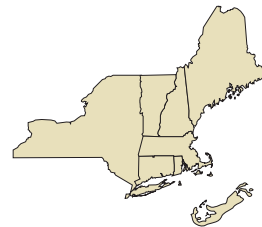
ACS/DR: Adventist Community Services/Disaster Response

As the Atlantic Union ACS and Health Ministries director, my responsibility was essentially to support our conferences in their effort to provide food pantries, food distribution, and spiritual and emotional support to the Atlantic Union territory. Since 2019, the whole world received a clear message that we cannot continue to do the business of the Lord the same way we did five, 10, or 15 years ago. I commend all the ACS directors of our six conferences for their support in

making proper adjustments to respond to the needs of our communities.

COVID-19 hit New York so deeply that the state became an epicenter of this pandemic. We had to develop new strategies. Therefore, the Northeastern (NEC) and Greater New York (GNYC) conferences had to join efforts to respond to some of the needs that arose from the COVID-19 pandemic. We supported a collaborative proposal presented by the Adventist Community Services, Health Ministries, Family Ministries, Communication, and IT departments of both conferences. The purpose of this proposal was to support our church members and their communities in locating necessary services and accurate information based on their specific needs.

The result of this collaborative effort with both conferences was so evident that the mayor of New York City gave special recognition to the Seventh-day Adventist Church for their precious contribution to the city. Since that experience, food pantries took a new dimension in New York:



Northeastern Conference and Atlantic Union Conference personnel attend the ribbon-cutting ceremony dedicating the Adventist Community Services truck.

Churches in New York with Food Pantries since 2020

Brooklyn.....	20
Bronx.....	13
Long Island	9
Manhattan.....	2
Queens.....	8
Upstate.....	10
Total	62

In 2021, NEC ACS, with the help of the Atlantic Union, celebrated many years of the van ministry and



Many seniors attend the Young at Heart Banquet in New York, New York.

relaunched this ministry with a new van that became a mobile center for COVID-19 testing and vaccinations.

We are glad to report that the ACS ministries of all six conferences in the Atlantic Union have been very active during this pandemic. For instance, Bermuda ACS continued its mission to meet the needs of the vulnerable in their community with 14 centers that have provided 5,310 meals per month totalling \$12,150.00.

Through ACS, the Atlantic Union Conference issued substantial financial assistance to all six conferences to help them stay visible in their communities during this pandemic. We express a word of appreciation to the NAD ACS ministries for being always available to guide and support the Atlantic Union in its mission.

Health Ministries

Health Ministries and Adventist Community Services go hand in hand. Besides the annual medical missionary trip to Haiti and the Dominican Republic, where both ministries worked together, we were glad to support the big initiative of our conference to develop a training class for medical missionary workers. Leroy Daley, then NEC Health Ministries director, with his team, brought this program initially held in Hyde Park, New York, to many of our churches in the union territory.

In 2018, we celebrated a graduation during the 14th Medical Missionary convention in Connecticut. And on April 21, 2019, at the Jefferson Avenue church in Rochester, New York, we celebrated the 15th 10-day Medical Missionary convention. The participants were of various ages.

On May 5, 2019, Northeastern Conference and Southern New England Conference Health Ministries combined their efforts with CHAT (Community Health Advocate Training), an organization led by Leslie Williams, a church elder, to hold a two-week Medical Missionary training. The graduation ceremony was in Hartford, Connecticut. All graduates came out of these conventions well equipped to share the everlasting gospel, solidifying the prophecy of Joel 2:28 (NKJV): "I will pour out my Spirit on all flesh; your sons and your daughters shall prophesy, your old men shall dream dreams, and your young men shall see visions."



The medical missionary team brings care to many in the Dominican Republic.

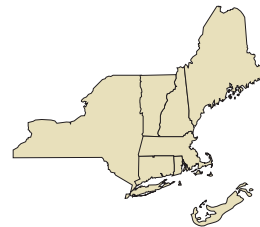
A lot more has been accomplished than we have space allowed in this report. This is the proper time to say: “The Lord has done great things for us, and we are filled with joy”—Psalm 126:3 (NIV). When we consider the way Jesus has led us during the last six years, we can surely look for a brighter future for our communities. The servant of the Lord wrote, “In reviewing our past history, having traveled over every step of advance to our present standing, I can say, Praise God! As I see



Medical missionaries show their certificates for completing the training in Albany, New York.

what God has wrought, I am filled with astonishment, and with confidence in Christ as leader. We have nothing to fear for the future, except as we shall forget the way the Lord has led us, and His teaching in our past history”—CHRISTIAN EXPERIENCE AND TEACHINGS OF ELLEN WHITE, p. 204. I wish to express my thanks and appreciation to Margareth Morisset for the work she does for the department as administrative secretary.

Hispanic and Portuguese Ministries Report



Includes the Adventist Chaplaincy Ministries, Family Ministries, Medical Cadet Corps, and Sabbath School Reports

By **Dionisio Olivo**, vice president

The first two years after the last quinquennium were uneventful. We started the latter part of 2016 looking to the future with great optimism and high motivation to do God's work from our corner of the Atlantic Union Conference building that houses the Hispanic and Portuguese Ministries, Adventist Chaplaincy Ministries, Family Ministries, Medical Cadet Corps, and Sabbath School.

As we entered the second half of 2019, some difficulties in our society began to develop and started affecting our churches and impacted the work of our union. The situation became a little more challenging by the end of that year when the authorities began referring to the possibility of a virus that could affect our country. However, not many people heard about it or perhaps they did not pay attention.

Then came 2020, when COVID-19 took over, disrupting every function and aspect of our lives, not only in the United States but around the world. Despite the fact that we, as a union, continued functioning, the limitations imposed by COVID-19 almost paralyzed us completely. However, by God's grace and His power, we were able to offer some level of leadership and limited assistance to our conferences and churches that were affected as well.

During the two or three years that we have been able to fully function, and the remaining time during which we have partially functioned, our Lord has given us the joy of accomplishing some good things

for each of those ministries the church has entrusted us to lead in our union. We can thank our Lord because He has continued to bless the Hispanic and Portuguese communities. Our membership is strong and is actively involved in evangelism, soul-winning, and contributing to every aspect of the business of the church in the Atlantic Union Conference.

Time and space limit us from sharing all the activities and different types of meetings in which we participated and were involved. The various commitments related to our work and responsibilities included, when invited, preaching at local churches, conference camp meetings, or just being there to encourage our members; and participating in evangelistic outreach, Week of Prayer, training meetings, and more.

Hispanic/Portuguese Ministries

As vice president for the Hispanic/Portuguese Ministries, I can say that we have represented our president and the rest of the officers of our union with dignity and honor. We can also say that our God has been glorified. We have tried to challenge our members to grow spiritually, get ready for the soon second coming of our Savior, Jesus, and get actively involved in sharing the good news of salvation for others to get ready.

Below are some ways in which we have been involved:

- We have been part of the preaching schedule of our churches in the Hispanic and



Dionisio Olivo, vice president



Lily Fresse, administrative secretary

Hispanic and Portuguese Ministries *(continued)*

Portuguese communities when invited, and our preaching schedule has been very busy. We are grateful for the connectivity that Zoom and other methods of virtual connection have provided, facilitating communication with one another. During the most challenging time in isolation with churches closed and not being able to meet in person, Zoom and those other virtual tools came to our rescue, and many sermons have been preached. At the same time, we conducted several weeks of evangelism and Weeks of Prayer each year, and as a result, people have been baptized, and churches have been revived.

- Training has taken place in different areas with the presentation of such seminars as “Principles of Spiritual Leadership,” “Discipleship,” “Deacons and Deaconess,” and “Christian Stewardship.”
- Upon request from local conference administrators, we have continued to lend a hand to assist them in different matters and with special needs, such as positive relationships, searching for pastors, and more.
- Hispanic/Portuguese pastors and family retreats have provided a tool to enhance the pastoral training in different aspects of the ministry, strengthening their personal, professional, and organizational skills. These retreats are very well-attended by our pastors.
- Elders training/retreats have rendered good service to the Hispanic/Portuguese churches as a result of the training and spiritual inspiration that those attending have been receiving. Our elders anxiously look for this event every other year when it takes



The Sabbath service for the Elder's Retreat at the Hilton Stamford Hotel in Stamford, Connecticut, was well-attended.

place, with great support from the union president and treasurer.

A few years ago, we organized the first Hispanic congregation in the Bermuda Conference. This congregation continues its growth under the leadership of Pastor Hector Quiñones. As of December 31, 2021:

- Number of congregations: one church
- Membership: 50 people
- Tithe: \$14,500
- Pastors and associate pastors: one pastor

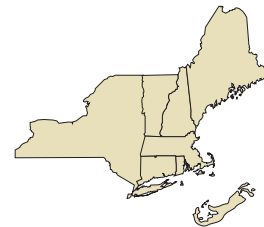
Evangelism Trips. We have been able to organize some evangelism trips to other countries. Hispanic pastors, as well as pastors of other language groups, have traveled to El Salvador, Dominican Republic, and other areas. All the participating pastors have brought the blessing of the gospel to foreign countries, and it has been an inspiration for their ministries in our territory.



Church members in El Salvador stand on the platform of the newly-built church with Dionisio Olivo, vice president for Hispanic and Portuguese Ministries in the Atlantic Union Conference, back row right. (2017)

Family Ministries

We endeavor to assist and support our counterparts at the local conferences in any way we can as they carry on different activities. At the same time, when possible, we provide some union-wide activities related to training local church Family Ministries leaders to



enhance their knowledge so they can support their conferences in dealing with the family ministries activities they prepare.

Family Enrichment Week and Weekend. These are held at the local churches to strengthen families. These Family Enrichment activities have been very positive and generally end up with marriage vow renewals.

Adventist Single Adult Ministries (ASAM). To better serve the single community, we have invited Andrea Hicks to work with us in ministering to them. As a volunteer, she is now representing ASAM at the North American Division meetings together with the Family Ministries director.

“Nurturing the Nurturer.” This initiative has been specifically created to affirm and assist the local conference Family Ministries directors as they offer their expertise to the families and local churches in their respective fields. This much-needed support helps to prevent emotional exhaustion and job burnout.



During the “Nurturing the Nurturer” training/retreat at the DoubleTree by Hilton Hotel in Leominster, Massachusetts, May 15-17, 2022, the Family Ministries directors and their families stop to take a photo.

Therefore, under this initiative, we invite the local Family Ministries directors and their families to gather together every two years in a special place. We invite professional presenters who specialize in some aspect of family ministries, along with a pastor who presents spiritual messages, which allow the Family Ministries directors to be nurtured and to grow professionally and spiritually.

Since this takes place in a very relaxing environment, the directors return to their field renewed and ready

to continue helping the local families. The results have been very positive.

Sabbath School Department

For several years, and thanks to an initiative of the executive secretary of the Atlantic Union Conference, a more intense reporting of the Sabbath School attendance is taking place at our local church and conference levels. The statistics show that the attendance in our Sabbath Schools has been rising, counting the Hispanic churches as part of that growth.

Our main thrust in the Sabbath School department has been to offer training for the local church leadership and Sabbath School teachers who request it. We supply Sabbath School material where needed and requested, as well.

Chaplaincy Training for Hispanic Pastors/Lay Leaders

A few years ago, we came in contact with the International Chaplaincy Alliance and Law Enforcement, an organization endorsed by different agencies in charge of public comfort in times of trouble, and public safety, including the police department, Homeland Security, and spiritual assistance. After several years, we reflected on the need to have our own organization based entirely on the principles, teaching, and practices of the Seventh-day Adventist Church, and the American Integrated Chaplaincy Corps was born, whose leaders are pastors or local church leaders.

COVID-19 affected the advance of this organization at the beginning, but several permits and approvals from government agencies have been given to the organization to start its operations. By the grace of God, we are moving forward, and we, as pastors and lay chaplains, will be able to train pastors and lay leaders on the rudiments of chaplaincy ministry with an entirely Seventh-day Adventist philosophy to help people in the church and the community at large.

Medical Cadet Corps

In 2016, the General Conference reestablished the Medical Cadet Corps (MCC) as an official organization of the Seventh-day Adventist Church. I was asked to be commander of the MCCs in the Atlantic Union and other territories in the U.S. The reason I was asked to do that was because I have been an MCC for many



At their first general assembly, on October 20, 2019, Atlantic Union Conference Medical Cadet Corps members pose for a photo on the stage of Machlan Auditorium in Lancaster, Massachusetts.

years since I was a student at the Adventist University of Puerto Rico and for many years as pastor and youth director in the Dominican Republic and Greater New York Conference (GNYC).

In the Atlantic Union Conference, the Medical Cadet Corps was kept alive, thanks to the leadership of Gordon Jones of the Northeastern Conference, Danny Velez of the Southern New England Conference (SNEC), and before that Dennis Martinez, a former SNEC pastor, as well as other individuals. Also of SNEC are Frankie Vázquez, Eddy Almonte and his wife, Nereida Otero, and Daniel Aviles; Jose Perdomo of the GNYC; and Mario Ceballos, currently the commander of the MCCs at the General Conference.

Since 2016, the MCCs have grown exponentially and have been recognized as a very necessary organization for our conferences and churches. We have celebrated two general assemblies with more than 100 members. MCCs have been asked by conference and church Adventist Community Services to help with the distribution of food and other items needed in the communities, and the service of the MCCs has made a great difference for good. The Atlantic Union Office of Education needed help putting together the items to be shipped to Malawi, and they called for the help

and service of the MCCs. This made the mission trip to Malawi a real success.

Another mission trip to the Dominican Republic needed efficient, disciplined, and dedicated individuals, so they called for the MCCs. We can only say: “Well done faithful servants.” And when the churches began to reopen after being closed due to COVID-19, the MCCs were used to keep all the protocols and the necessary steps to protect the attendants—members and visitors—safe and the churches in good shape. The ministry of the MCCs is making a great difference.

Word of Thanks

A word of thanks to:

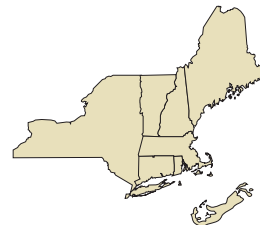
- each and every officer, the leaders, and staff of our union for their support of our plans and initiatives,
- the leaders of the local conferences,
- the past men and women of vision,
- Gordon Jones, Danny Velez, Frankie Vázquez, Jose Perdomo, Eddy Almonte, and Daniel Aviles. They have been a great help, along with
- Lily Fresse, administrative secretary, and have done a good job in moving the department ahead.

These individuals sought to carry the mission, and many of us from different parts of the world have benefited and can contribute today to expand God’s kingdom.

“The talents to be found among the English and Americans should be united with the talents of those of every other nationality. And each nationality should labor earnestly for every other nationality. There is but one Lord, one faith. Our effort should be to answer Christ’s prayer for His disciples, that they should be one”—PUBLISHING MINISTRIES, p. 201.

We thank our brethren for following this counsel from the Lord, opening the door for the Hispanic Ministries and Portuguese Ministries to move on and grow.

Communication Report



Includes the Atlantic Union Adventist Media Report

By **Ednor A.P. Davison**, director and GLEANER editor

After coming out of vision in the late 1800s, Ellen White said to her husband, “You must begin to print a little paper and send it out to the people. Let it be small at first; but as the people read, they will send you means with which to print, and it will be a success from the first. From this small beginning it was shown to me to be like streams of light that went clear round the world.” Who would have imagined the advances in technology that have brought us to where we are today?

Summary

The Atlantic Union Conference communication team continues to be a light in its territory and beyond taking advantage of improving technology to share the good news about Jesus Christ, while endeavoring to support and advance the mission of the Seventh-day Adventist Church. The team also supports the Atlantic Union Conference office, the local conferences, and other institutions and helps them to stay connected with news, information, and other resources.

Accomplishments

Magazine: The GLEANER magazine, the official publication of the Atlantic Union Conference, is in its 120th year of faithfully chronicling “the work and progress of the church in the territory while informing, instructing, and inspiring members.” This is done through the print and online magazine, electronic newsletter, social media, and other communication resources.

Newsletter: News, information on upcoming events, and other

pertinent information are provided in a concise and timely manner via the Atlantic Union GleanerFYI newsletter. During this time, as we moved to a weekly email schedule and increased visibility on social media and the GLEANER website, subscriptions increased by 39 percent.

Websites: The Atlantic Union Conference website (atlantic-union.org) and the Atlantic Union GLEANER website (atlanticuniongleaner.org), launched in late 2019, provide news, resources, and other information for all areas of the work in the Atlantic Union territory and beyond. The team also assists with maintaining the Adventist Youth Ministries website (auyouth.com).

Social Media: As technology continues to advance and new methods of communicating emerge, the Communication department attempts to make the necessary adjustments to ensure that available avenues of communication are being utilized. The following are active social media feeds for the Atlantic Union: Facebook (www.facebook.com/atlanticunionconference), Twitter (twitter.com/GleanerFYI), and Instagram (www.instagram.com/atlanticuniongleaner), which is still in its early development. The team also assists the Youth Ministries department with maintaining its Twitter (twitter.com/auyouth) and Facebook (www.facebook.com/AtlanticUnionAdventistYouthMinistries) feeds.

Apps: The communication team assists Adventist Youth Ministries with the YAPP App. They continue



Ednor A.P. Davison, director and GLEANER editor



Debra Banks Cuadro, assistant director

to be a resource for them, which includes training Youth Ministries personnel, as requested, on how to utilize the app.

Projects: The communication team completed several projects during this term including creating and editing the ATLANTIC UNION CONFERENCE STRATEGIC PLAN 2020 AND BEYOND booklet and the LIVING THROUGH CRISIS: YOUTH/YOUNG ADULT DEVOTIONAL AND PRAYER JOURNAL, among other projects. The communication team also assists with preparing some of the promotional material for events and various occasions.

Crisis Management Training: Crisis management seminars were conducted around the union for conference and local church communication directors emphasizing the importance of taking a proactive stance and establishing a working plan in the event of a crisis or natural disaster. The team also assisted conference directors when called upon to deal with crisis issues in their fields.

Communication Training: Annually, the communication team conducts seminars on various topics upon the invitation of conference communication directors.

The communication staff continues to be available to assist the Atlantic Union Conference departments whenever necessary to ensure their communication needs are met. These are just a few things that kept us busy during this term while still dealing with the challenges of COVID-19. We praise God for standing by our side and helping us meet deadlines, give presentations, share messages, handle crisis situations, and more.

A Note of Thanks

I want to thank Debra Banks Cuadro for her hard work and dedication in assisting with the smooth running

of the department. The Atlantic Union Conference Communication Department is blessed to have a team of communicators from the conferences who contribute in various ways. Together, Debra and I thank Joi Tyrrell (Bermuda), Clavour Tucker and Lisa Gonzalez (Greater New York), Reynolds Rodriguez (New York), Duddley Francois and Cheryll Wilson (Northeastern), Dustin Johnson and Linda Dayen (Northern New England), and David Dennis (Southern New England) for their contributions.

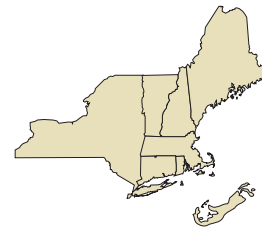
Thanks also to the following former communication directors for their service during the 2016-2021 term: Emmanuel Ortiz (Atlantic Union College), D. Randolph Wilson (Bermuda), Rohann Wellington and Donnieval Walker (Greater New York), Jeremy Garlock (New York), JeNeen Lendor (Northeastern), and Scott Christiansen (Northern New England).

In addition, we thank all the conference superintendents of schools, principals, and other academy and elementary school personnel, including Nkarlo Alexander (then at Greater New York Academy), Janica Caster and Patty Dunham (Union Springs Academy), and Shauna Neidigh (South Lancaster Academy), for their contributions. Lastly, we thank Haziell Olivera, GLEANER designer, Pat Humphrey, Penni Shelton, and others who assist with editing.

There are signs all around showing that Jesus' coming is near at hand. There is still much work to be done to prepare people for the return of the Greatest Communicator, Jesus Christ. The Atlantic Union Conference Communication Department aims to continue to follow humbly in His footsteps and be like "streams of light," communicating the good news about His love to the men, women, boys, and girls in the Atlantic Union and beyond

Atlantic Union Adventist Media Report

Ednor A.P. Davison, communication director



The Atlantic Union Adventist Media (AUAM) team collaborated with union departments and local conferences within the Atlantic Union territory to share the gospel utilizing various technology resources. Most significantly, during the COVID-19 pandemic, AUAM engaged in ministry initiatives that kept members informed about issues relating to the virus. Although the truck was not used physically because of the shelter-at-home orders, AUAM ministry initiatives were adjusted to meet the challenging times and current needs.

In March 2020, AUAM produced programs that aired live on Facebook, the AUAM website (auam.tv), and YouTube that included Pray for NYC, Tech Church, and COVID-19 specials dealing with science, finance, mental health, testimonies of survivors, and stories from frontline workers. A special message from Barry Black, United States Senate chaplain, also aired on the AUAM platform.

In addition, AUAM produced such programs as the Northeastern Conference and Greater New York Conference camp meetings, “Healing Hope” with Dwight Nelson, the “Hope Still Lives” Series, “Family Refocus” with Alanzo Smith, the Atlantic Union Conference Office of Education Marathon, the Atlantic Union Conference Prayer Summit, the Atlantic Union Conference Virtual Ministerial Convention, and the “Way Forward — Improving Police and Community Relations,” to name a few. The AUAM truck was also on-site and in operation at the September 2021 Northeastern Conference Constituency Session.

The AUAM production truck has served the Atlantic Union territory for 17 years since its dedication on June

11, 2005, at Linden church in Laurelton, New York. Over the years, the truck traveled to major evangelistic and other significant events throughout the Atlantic Union territory, fulfilling the mission of the Atlantic Union Conference to support the six conferences “in reaching all people with the Christ-centered Seventh-day Adventist message of hope and wholeness.”

Thank You

I want to thank the team members who served for their support, long hours, and selfless giving in their volunteer media ministry work. Team members include Gary Saunders, audio; Wilson Trigo, video; Orville Vassel, Travis Williams, Walter Harris, and Brenton Morris, cameras; Dawin Rodriguez, photography; Dahlia Reid and Lisa Gonzalez, character generator; Lisa Wellington, stage manager; JeNean Lendor, floor manager; Merari Medina, social media specialist and photography; Henesis Vega, Dante Godeau, and Clavour Tucker, production assistant; Duddley Francois, graphic design; Dale Reynolds, audio and IT technical support; and Donnieval Walker, production assistant.

I want to especially thank Rohann Wellington, AUAM managing director, for his untiring service to this vital ministry since 2008. In July 2021, he left the Greater New York Conference as English Ministries director and Atlantic Union Conference as AUAM managing director and accepted a call to serve as director for the newly-formed North American Division Professional Services Department. We pray that God will continue to bless his ministry as he takes on this new assignment.



During Pray for NYC, nurses are honored and COVID-19 survivors tell their stories. (2020)



The presenters of Tech Church share video streaming tips and best practices to enhance online worship services. (2020).

Disabilities Ministries Report

By Charlotte LV Thoms, director



Charlotte LV Thoms, director

Only God can make the changes in ministry, from small comments at the end of a journal article to explosions of love around the world. Atlantic Union Conference Disabilities Ministries has circled the globe accomplishing the goals of its mission. Our greatest challenge during the past six years was not raising the level of awareness or coordinating events to demonstrate the accomplishments of people with disabilities. Nor was the ministry “stuck in the mud” with the regurgitating clichés of why this ministry belongs on the menu of services provided by the church. Disabilities Ministries faced COVID-19.

In the 2016 report, the ministry team stated that “one goal for the next five years was to raise the level of awareness through workshops, literature, and word of mouth.” God did far and above that one goal. Disabilities Ministries team members managed:

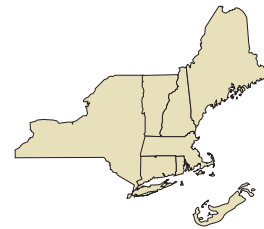
- to write literature in English, Spanish, and French, explaining the importance of this ministry that was distributed at major events from the General Conference to the local churches.
- to see the validation of the KEYS TO SPECIAL NEEDS MINISTRIES training manual, written for the General Conference, expand into eight booklets titled BLINDNESS AND VISUAL IMPAIRMENT, EMOTIONAL AND PSYCHIATRIC DISABILITY, SPECIAL NEEDS MINISTRIES, COMMUNICATION DISORDER, HEARING IMPAIRMENT, HIDDEN DISABILITY, INTELLECTUAL DISABILITY, and MOBILITY DISABILITY,

published through the General Conference Sabbath School and Personal Ministries Department.

- to participate as a member of the General Conference task force for mobility.

Atlantic Union Conference Disabilities Ministries is invited annually to bring encouragement and updates to the attendees at the North American Division year-end meeting during the Sabbath School session. We have been leaders in innovation by spearheading the building of a church and facility specifically for enhancing the worship service of people with disabilities and equipping those interested in this ministry. The facility was to be built in Rochester, New York, in 2020. A small group of individuals on fixed incomes raised the cash necessary for the \$400,000 debt-free facility with the support of people from around the United States. Maranatha International supported the endeavor and was planning to build without cost. And then COVID-19 dashed the dreams of the congregation. After 2020, that same facility will cost \$1.2 million to erect.

COVID-19, in all its devastation, has not stopped the determination of people with disabilities. Disabilities Ministries has evolved from the ugly duckling to the beautiful swan with more blessings than allowed by this report. To summarize all God’s blessings almost seems to minimize the impact on souls looking for a place outside the disabled community to find acceptance in the church. Blessings seen and unrealized have changed the face



of disability and the diversity recognized by the church. Atlantic Union Conference leads the field as advocates for people with disabilities. The pride within the community is shared in educational, occupational, and community environments. The ministry has done the one accomplishment God hid in our hearts to do—to bring acceptance even in the word DISABILITY. There is no attitudinal bias toward the language of the disabled, as language is fluid and changes with time. Atlantic Union has made those changes.

COVID-19 brought the disabled community resources unimagined prior to 2020. Weekly speakers from across the country used Zoom:

- to speak on issues of Coping with COVID (Cecil Bailey, clinic owner and physician),
- to share strategies for Building the Immune System (Paulette Higgins, owner of All Dunamis),
- to guide in Dealing with Grief (Ermine Leader, educator),
- to encourage by recognizing trials as Beautiful Scars (Brian Anderson, who is among one of Amazon's best-selling authors), and
- to manage Living Whole in a Time of Uncertainty (Angeline Brauer, NAD Health director).

When I was asked to coordinate Disabilities Ministries around 1991, this ministry was new to the field. Through God's miraculous hand, we have witnessed:

- regional rally days,
- a wheelchair user lowered into the baptismal pool while in his wheelchair,
- emphasis on nurturing the elderly,
- inclusion of people with disabilities as leaders in the church, conference, division, and the general conference,
- partnerships with other departments of the church,

- distribution of face masks, hand sanitizer, and soap,
- working with non-Adventist agencies that celebrate people with disabilities like Joni and Friends,
- an increase in pastors and denominational leaders embracing disabilities ministries,
- training and equipping workers at all levels of the church,
- children with disabilities are encouraged to focus on Jesus' soon coming,
- little people reaching for the highest human thoughts of God when their stature prevents many from turning on a regular wall light switch,
- congregations understanding the difference between service animals and emotional pets, and
- advocates like Holly Robinson Peete and Ted Kennedy, Jr. at Disability IN stopping for a chat and selfie.

There is a season for everything. Working with the Atlantic Union Conference has been one of the joys of my life. I asked God what He would have me do as I leave as director of Disabilities Ministries for the Atlantic Union Conference. This is what He gave me: THE CLUSTER. The ministry spreads a Community Linked by Unique Skills and Talents to Enrich Relationships. The CLUSTER is the goal for the next quinquennium, for the next generation of directors or coordinators for Disabilities Ministries. Reading from left to right or right to left, Disabilities Ministries is the CLUSTER: relationships that enrich talents and skills uniquely linking our community—the disabled community—as we await our Lord and Savior, Jesus the Christ.

Many thanks to the administration of Atlantic Union Conference for supporting a ministry of diversity and inclusion and for allowing me to grow as a humble servant of the Master. Deepest gratitude to the conferences of the Atlantic Union for accepting the struggle until we now have a ministry that stands as a viable presence in and of the church. To God be the glory!

Education Report

Includes Early Childhood Education and Children's Ministries Reports

By **Marlene Alvarez**, interim director; **Jerrell Gilkeson**, retiring director; **Lileth Coke**, assistant director and certification registrar; and **Millie Felt**, administrative secretary



Marlene Alvarez, interim director



Jerrell Gilkeson, retiring director



Lileth Coke, assistant director and certification registrar



Millie Felt, administrative secretary

The Atlantic Union Conference set as its theme for this term “United We Will Go.” The Office of Education integrated this theme with the department’s mission statement, which is

- Training to Lead
- Empowering to Serve
- Inspiring to be Ready

While it would be easy to focus only on the last years of the COVID-19 challenges, this report will cover the productive years before the pandemic, the turbulent times, and the blessings of God during this unusual experience.

During the past six years we witnessed many successes. We would like to take this opportunity to thank:

- parents, for the sacrifices they made to enroll their children in Seventh-day Adventist schools,
- teachers, for their commitment to nurturing students academically and spiritually,
- principals, for laboring untiringly to ensure their school met and surpassed North American Division (NAD) and local standards, and
- conference superintendents, for brushing aside challenges, and forging ahead to ensure academic and spiritual excellence in our schools.

United We Will Go—Training to Lead Curriculum Committee

This committee of lead teachers and administrators meets in the spring each year to review curricula and academic offerings. The themes were:

- 2016: Allowing Christ to Flip Your Instruction
- 2017: When God Calls, He Qualifies (Isaiah 6:5-8)
- 2018: Look Up and See
- 2019: Character Above Data—The Bible, Our GPS
- 2020: In Times Like These, You Need An Adventist School!
- 2021: I am Pressing on the Upward Way

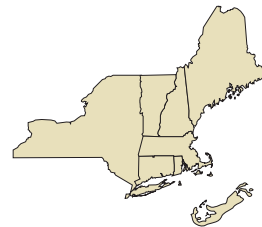
Teacher Certification and Graduate Studies

The Atlantic Union Conference Office of Education (AUCOE) ensures that all educators maintain a current denominational certificate. We contract with Andrews University to provide educators with certification courses and master’s degrees. Beyond academic credits, the AUCOE offers various nonacademic opportunities.

Senior Academy Accreditation

Presently there are seven senior academies in the Atlantic Union Conference. They all had full accreditation visits during this term.

1. Bermuda Institute (Southampton, Bermuda), 2020



2. Greater New York Academy (Queens, New York), 2021
3. Northeastern Academy (Manhattan, New York), 2019
4. Pine Tree Academy (Freeport, Maine), 2019
5. South Brooklyn Academy (Brooklyn, New York), 2019
6. South Lancaster Academy (Lancaster, Massachusetts), 2019
7. Union Springs Academy (Union Springs, New York), 2021

The North American Division Commission of Accreditation determines the status based on the school's strengths and areas of needed improvement. All senior academies hold accreditation from the Adventist Accrediting Association and the regional Middle States Association Commission on Elementary and Secondary Schools. Each academy develops a Continuous School Improvement Plan (CSIP). The CSIP is reviewed each year in an AUOE site visit and an advisory peer review.

United We Will Go—Empowering to Serve Academy Connect (face-to-face/virtual)

Each year, the AUOE hosts a conference for academy students. This conference provides training to student leaders, aspiring preachers, and includes choir/band, and other academic areas. This conference allows academy



Academy students participating in the Atlantic Union Conference Academy Connect sing during the March 16, 2019, worship service at the Village Church in South Lancaster, Massachusetts.

students to connect with each other through worship, local service opportunities, and other activities.

Student NOW Atlantic Union (Virtual)

During the pandemic, students were given opportunities to speak for God on the Internet. They engaged with each other while spreading the good news of the gospel through the spoken word.

North American Division Service

The AUOE, as part of the North American Division educational system, provides curriculum development, improvement, and support. This service assists schools in the Atlantic Union and all of the NAD. During the past six years the following specific support services were given. We:

- chaired senior academy accreditation visits,
- developed early childhood standards and curriculum,
- developed kindergarten curriculum,
- funded and assisted technology teacher support,
- developed and promoted writing workshops and Language Arts curricula,
- developed math supplementary materials,
- assisted in the development and implementation of ByDesign, the elementary science curriculum,



Atlantic Union Office of Education Committee at work at their February 3-5, 2020, meeting in Lancaster, Massachusetts.

- assisted in the curriculum development and teacher training of elementary and secondary Bible Encounter,
- provided mental health support to teachers, and
- facilitated STEM programs.

REACH—Reaching to Educate All Children for Heaven

The mission of the REACH Inclusion initiative is to support our six conferences in providing for students of varying abilities. Conference representatives have attended regular REACH advisory professional development in areas such as social emotional support and legal issues.

Early Childhood Education (ECE)

During the term, enthusiastic teachers and students participated in area rallies. Conference representatives attended regular ECE advisory professional development in areas such as communication, nurturing and caring for young children, the importance of play in the development of young minds, equity, and teaching with technology.

God says, “Never will I leave you; never will I forsake you” (Hebrews 13:5, NIV). Parents and teachers have found it difficult to educate the younger students during COVID-19. ECE saw a drop in enrollment from 621 students in 2018 to 379 in 2020. Even with the drop in enrollment our teachers kept the spiritual focus by offering daily worship opportunities to the children and their caretakers. Teachers continued keeping the academics high, challenging parents and students through project-based learning opportunities. The ECE community found ways to excel in hard times by making sure that:

- Reopening guidelines were completed to ensure that our students were safe.
- NAD ECE Developmental Standards were completed.
- CREATIONkids curriculum was improved.
- An assessment toolkit was created and piloted in the Atlantic Union territory.

Children’s Ministries Training

The Office of Education is responsible for Children’s Ministries in the six conferences and their churches.



Teachers attending the New Teacher Symposium, August 2-4, 2021, in Leominster, Massachusetts, take time out for a group photo.

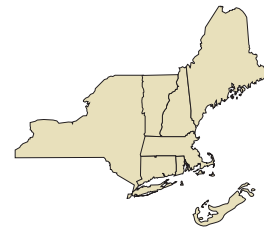
Each year, AUCOE works with conference directors to ensure that Children’s Ministries leaders are trained to impact and evangelize the children in their churches. The members of our advisory coordinated training events conducted throughout the union in person and virtually. Children’s Ministries leaders were also sponsored at conference and NAD events.

United We Will Go—Inspiring to be Ready Caring Heart Award

The Caring Heart Award is a \$500.00 scholarship given to academy students who have demonstrated a personal commitment to making the world a better place and sharing the love of God. The Atlantic Union Conference Office of Education, the local conference, as well as the participating academy jointly fund the award.

Student Data Assessment

To ensure students are ready for a place in this world as they prepare for heavenly habitation, Atlantic Union students in grades 3-12 are assessed annually. In 2019, we transitioned from the IOWA Test of Basic Skills (once/year) to the NWEA MAP (Measures of Academic Progress) test (up to 3/year). Academy students participate in Regents, PSAT, ACT, and SAT exams. Local schools and conferences can share data showing that students are making progress.



The chart below shows the opening report enrollment figures for this term.

Opening Report Figures for Atlantic Union Conference 2016-2017 to 2020-2021 School Years					
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Atlantic Union PreK-12	3616	3524	3206	3120	2758
Bermuda	237	240	245	265	265
Greater New York	1019	970	847	827	740
New York	185	156	164	187	176
Northeastern	1277	1257	1180	1064	840
Northern New England	250	224	188	212	204
Southern New England	648	677	582	565	533

Enrollment

In 1853, within the Atlantic Union Conference territory, Martha Byington gathered the children of five Seventh-day Adventist families in her Bucks Bridge, New York, home. Because of the commitment of this teacher and parents to inspire students to be ready for Christ's second coming, the first Adventist school was born. That remains the driving force behind our continued effort to inspire students to be ready for the second coming of Christ.

Malawi Mission Work: Give-HOPE

In 2020, the Atlantic Union Conference Office of Education and Adventist Youth Ministries initiated a virtual mission trip so that Pathfinders and Adventist school children could continue to serve during the restricted conditions of COVID-19. The needs and opportunities for this initiative were discovered when Jerrell Gilkeson and Eve, his wife, went at the invitation of the North American Division Office of Education (NADOE) and Adventist Development and Relief Agency (ADRA) to Malawi, Africa, in October 2019. The trip was to research how the schools could improve education to the many students of this region. The resulting response was to get involved collecting, packing, and shipping supplies to Malawi.

Across the Atlantic Union items were collected and because of the closure of Atlantic Union College, other

materials were available. To date, the first container was shipped in 2020. The second container was shipped in 2021. These both arrived safely by God's power. A third container has left Lancaster and is currently on its way.

Academy students, Pathfinders, and many volunteers worked very hard and long hours to inventory and prepare for these shipments. Malawi Adventist University is the partner for the distribution of these items. Elias F. Zabala, Sr., Atlantic Union treasurer, and the entire Atlantic Union office have been very involved in making it possible to help with office, farm, and school equipment to be sent.

The ultimate plan is to give hope to the children of this region of Africa using the materials that are being sent to benefit in the children's basic education. The development of a pre-Pathfinder program called "Wayfinders," will allow students to learn to read, write, and memorize scripture under the leadership of student missionaries working from Malawi Adventist University. "And this gospel of the kingdom shall be preached in all the world . . . and then shall the end come." Mathew 24:14. Thank you for your prayers and support.

Amazing Grace

We thank the members of the Office of Education team: Marlene Alvarez, Lileth Coke, and Millie Felt,



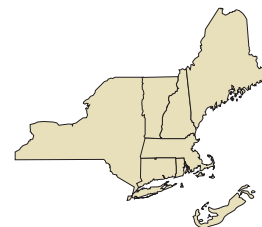
Early Childhood Education leaders meet at the Atlantic Union Conference office on October 25, 2018 for first professional development session.

who have found ways to excel and help the thousands of students and hundreds of teachers during a time that has caused many other educators to give up and fail. Education in the Atlantic Union Conference has helped students to know Jesus. Each conference superintendent, as well as Sherina Phillips (TDEC representative), Jeff Lambert (TEACHER BULLETIN editor),

and Sheila Holder (Instructional Coaching coordinator), have done outstanding work for God's children. "United we will go" forward to that great day when Christ returns and inquires of us, "Where is the flock that was given thee, thy beautiful flock?" (Jeremiah 13:20) We can respond together, "Here they are, Lord Jesus!" May God help us to stay faithful to His calling.

Prayer Ministries Report

By Yvonne Knight, director



It is well known that Seventh-day Adventists believe in the power of prayer that comes from God. Nevertheless, the emphasis is on praying more, “Let’s Pray More.”

The act of prayer may be illustrated by breathing in and out, listening, and speaking as we converse with God. Whether we employ the title prayer warrior, prayer intercessor, or prayer disciple, the emphasis remains the same, communication with God for ourselves and on behalf of others.

As COVID-19 impacted our movements and we worked offsite, doors opened to utilize virtual spaces in encouraging members of our churches and communities to pray more. We experienced increased participation on prayer lines and virtual platforms, giving access to individuals in our union territory and far beyond. On the days when we had 12 hours of prayer, hundreds from various states and countries joined in declaring that “There Is Hope” and shared the experience of “Love Awakened.” The impactful outcomes were attributed to the work of the Holy Spirit as the union directors and conference Prayer Ministries coordinators united in emphasizing the importance of prayer.

We established a weekly Time of Prayer and Praise and Community Hour of Prayer. In March 2020, we launched the Wednesday Day of Prayer as an avenue of support for our church members. Then it became more obvious that as our members are ministered to our communities are also positively

impacted. This has become more of an international prayer line that gives access to individuals from anywhere.

It is impossible for Prayer Ministries to function in isolation. This became more evident during our time of restricted mobility when various departments and ministries utilized the virtual space to pray for and with individuals and groups within and beyond our territory. Our Prayer Summit was a successful virtual event with an international audience that benefited when all the conferences in our union collaborated and worked with our division and individuals from other divisions. This platform was used to emphasize the importance, necessity, and effects of prayer.

Within each of our conferences, there has been a surge in the movements of Prayer Ministries. Our pastors, who believe in the power of prayer, have been instrumental in motivating our constituents to participate in united prayers, encouraging them to Pray Until Something Happens (PUSH). God has used our conference coordinators to promote and advance the reach of Prayer Ministries. Utilizing both in-person and virtual spaces, they have worked together with their administrators, departmental directors, and pastors to highlight the importance of prayer in the life of everyone.

In Bermuda, we have seen the stability in the expanded focus of prayer as Michelle Hill continued to give excellent and exceptional leadership. Angela Beras in Greater



Yvonne Knight, director



Margareth Morisset, administrative secretary

New York functions remarkably, maintaining existing initiatives and introducing new ones which have attracted an international audience. In Northeastern, under the leadership of Patricia Langley, the School of Prayer and the Global Prayer Line served as staples in encouraging a greater focus on the value and worth of prayer. As Hugh Carrington takes the Prayer Ministries' baton in this conference, we have seen the continued prominence being given to prayer.

Northern New England has also experienced new leadership. Yet, the transition from Kelly Veilleux to Dorrin Patillo has given a new and renewed focus on the far-reaching effects of prayer. New York Conference also had a change of leadership from Jim Hammer to Melissa Wheeler. We find that the changes did not hinder the continued emphasis placed on the importance of prayer. After giving great leadership to

Prayer Ministries in Southern New England, Warren Ruf retired. Joseph Piresson has taken on the mantle, experiencing the wide-ranging opportunities for ministering through prayer.

Thanks to the Prayer Ministries leader for our division, James Black, for his encouragement, motivational input, and support. Thanks to the leaders of the Atlantic Union, led by the then president, G. Earl Knight, for their personal and combined efforts in ensuring the progress of Prayer Ministries. Thanks to the conference Prayer Ministries coordinators, who have been so integral to the growth and success of this ministry. Special thanks to the administrative secretary, Margareth Morisset, for her support.

As we continue to focus on our purpose, let us remember the importance of united prayer. Let's pray more.

Prison Ministries Report

By Trevor S. Forbes, director



The prison ministries work in the Atlantic Union is a vital part of working for Jesus in serving those who are incarcerated and their family members who experience much pain psychologically, financially, educationally, and socially. We collaborate with the six conferences to make a difference in the lives of prison inmates and their families.

The prison ministries volunteer workers are a small group of faithful, committed men and women who believe in second chances for detained citizens or people in jails or prisons. This small group is comprised of individuals who have served as volunteer prison workers for decades. Some serve in the penal institutions by visiting inmates, while some conduct worship services and Bible studies. Others visit spouses and children of inmates who are in jails and prisons. Some volunteers share Bibles and other literature.

One faithful volunteer in Rhode Island, in conjunction with her local church, prepares backpacks filled with items that are given to released prisoners. When inmates become returning or free citizens, many are homeless and leave the penal institution with only the few possessions they had when incarcerated. This worker, as part of the local church prison ministry, puts 30 or more items in the backpacks, which include personal grooming and hygiene items; winter clothing, such as gloves and scarves; a fleece blanket; and an umbrella and rain poncho. In addition, recreational items, treats, a bottle of water,

spiritual literature—including Ellen White books, a small Bible, and a Bible course enrollment card—are included in the backpacks.

Currently, five of our six conferences have prison ministries directors who lead the prison work locally and, as a result, many inmates and family members are served in various ways.

The vital work of prison ministries is to motivate, inspire, and train people to be the hands and feet of Jesus. During the past six years ending December 2021, the union team, under the umbrella of Northeast Prison Ministries, conducted training weekends in several regions of the union territory, including Connecticut, Maine, Massachusetts—the Boston and Lancaster area; and New York—upstate and downstate areas, including the Bronx.

On the Sabbath during the weekend of training, our team members usually preach in various area churches about prison ministry. They invite members to attend a prison ministry rally in the evening where they can hear testimonies about the joy of serving those incarcerated. There, invited church members may register for the training, which they are invited to attend the following day, Sunday, for several hours. The primary instruction is done by using the Prison Ministries training manual. The training will also have a component for Pen Pal Ministry, which is beneficial, especially during this pandemic time. We realize that God gave us two hands, one for receiving



Trevor S. Forbes, director



Margareth Morisset, administrative secretary

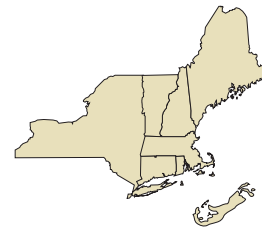
and one for giving. Therefore, it is necessary to give to enrich the lives of others, especially those who are incarcerated.

During the holiday season, some of our volunteer workers present gifts to the inmates' children or help provide gifts for the inmates to give to their children. This type of ministry brings much joy to

parents and children. Some information about the union's Prison Ministries can be found on the website, neprisonministries.org. An article that appeared in the June 2020 *GLENER* on behalf of Prison Ministries provides more information for all, especially those who are contemplating being part of this compassionate ministry.

Public Affairs and Religious Liberty Report

By Charles J. Eusey, director



Religious Liberty has risen to be a topic of daily interest as we face new issues that are controversial, both within and outside the church.

Our nation's constitution guarantees us freedom of religion. "Congress shall make no law respecting the establishment of religion or prohibiting the free exercise thereof." How do we interpret this law when the government tells us to discontinue worship services or to limit attendance? How do we balance our religious freedom with our promotion of good health practices relating to COVID-19?

How does our freedom of religion relate to the issue of being vaccinated for serious diseases? Do we have the right to say no because we have concerns that our religious practices are being compromised, or do we have a duty as good citizens to obey the laws of our country?

What are our members to do when told that they will lose their employment if they refuse to work on Sabbath? How is our church to support such members? Do we advise our members to merely leave their employment, or do we assist them in enforcing the civil rights statutes of our national government, states, and municipalities? Public Affairs and Religious Liberty (PARL) has assisted members in appealing to the United States Supreme Court, but so far has been unsuccessful in obtaining a favorable result.

As our nation faced an economic decline beginning in 2020, Congress responded by making low-interest loans available to many organizations, including churches. Heated debates have taken place as to what the response of our church should be. Where is the proper line to be drawn between the separation of church and state? Is it right to refuse a benefit from the government? Are we compromising our faith if we do receive government funding?

To deal with these concerns, PARL advises church officers and members as to their legal rights and duties. We study the laws of our country and review court interpretations with the assistance of our attorneys, who have expertise in the area of religious freedom.

We are fortunate to have LIBERTY magazine to inform and to educate members of the public, government officials, elected politicians, and those within our church. This is a magazine which should be subscribed to by all of our members and shared with their friends. It is a magazine that is well respected and is making friends for our church.

We also assist our church by presenting seminars and liberty rallies to inform and to discuss current issues relating to religious freedom. We hope and pray that we will soon be able to freely visit our churches in this regard.



Charles J. Eusey, director



John B. Ashmeade, assistant director

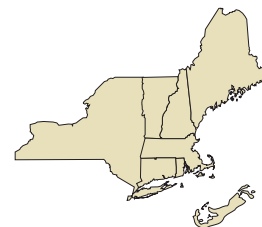
Public Affairs and Religious Liberty Report *(continued)*

A more specialized format for educating is the annual attorneys conference, where we listen to the legal and religious experts on religious liberty and share strategies for promoting this important topic.

The legislatures of our nation and states are continually dealing with the topic of religious liberty. We are daily monitoring the latest legislative proposals out of a concern to protect our freedom.

Women's Ministries Report

By Yvonne Knight, director



We were called to serve through the Atlantic Union Conference

Women's Ministries Department for such a time as this. And what an exciting time it has been! It has been a time of innovation and discoveries, nurturing ourselves and others, participating and practicing in-reach and outreach, and connecting with the church and unchurched women in our communities.

Our history reminds us of the tireless efforts of many who worked to establish a network and support system in the church. From their legacy, we draw inspiration and strength to forge ahead in various ministries, keeping in mind the need for intentional succession and continuity. As this ministry continues to grow, we have worked toward pursuing the future and our purpose. God, by His grace and mercy, inspired us to move Women's Ministries forward through various in-reach and outreach initiatives. However, whatever we chose to do, if it were to be truly successful, had to be done through prayer and with prayer.

In-Reach and Outreach

Building on existing foundations gave us the opportunity to maintain the best of what we had while empowering and challenging our women to maximize the use of their talents and personal gifts in the home, church, and community, for the glory of God. As the focus was placed on in-reach, it was also placed on outreach, in that the challenges we faced in our churches are also being faced by our sisters in our communities. Healing from various forms of

abuse continues to be needed in our churches and our communities. Women's Ministries has been intentional about making resources accessible in a more direct way, opening diverse avenues for communication and intervention.

Even though the lives of many, if not all, of our women's ministries leaders are filled to capacity with planning and implementing the activities on their calendars, they keep adding more. They add more initiatives that help in the healing of women who suffer because of abuse. More projects are added to empower every woman to fulfill her God-given responsibilities and live fulfilling lives, accentuating a ministry for every woman.

Looking across our conferences, we have seen creative ways of impacting lives in our churches and communities. In the New York Conference, with the co-directors Lynee Hamm and Tina Shorey, initiatives include blogs about current emotional issues, workshops in various churches, and a visible and active presence at the New York State Fair.

Louise Sanders in the Northern New England Conference saw groups meeting on lawns for Communion service, fellowship at camp meeting, and having churches collaborate for a special two-day retreat.

Southern New England Conference, with its diversity in leadership, Joy-Ann Noseworthy and Sonia Valentin, ministered to women and young women through leadership training and retreats, which are still having a ripple effect.



Yvonne Knight, director



Margareth Morisset, administrative secretary

Greater New York Conference experienced a transition of leadership from Angelia Francis-Brown to Lisa Gonzalez. Nevertheless, the impacts of prayer retreats, leadership training, and conventions are further enhanced by online Bible studies and a greater emphasis on evangelism.

The effect of COVID-19 seems to have enhanced the work of Women's Ministries in the Bermuda Conference, under the leadership of Michelle Hill, to bring greater peace, strength, and security to the women and the communities that they impact.

After many years of giving efficient, effective, and fruitful leadership, Mireille St. Pierre was succeeded by Donnett Blake in the Northeastern Conference as Women's Ministries director. In each region, leadership training and mentorship initiatives have birthed new

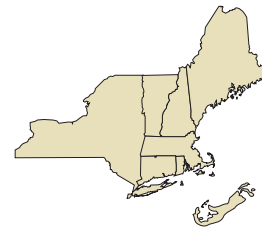
opportunities for leaders to be recognized and their skills utilized to meet the spiritual, emotional, and physical needs of women across the Atlantic Union territory and beyond.

In many of our conferences, Women's Ministries highlighted breast cancer awareness. With the support of the Renewing Health Foundation, conference leaders, and individuals, more women are being encouraged and inspired to live their best lives ever, in spite of having had breast cancer.

Women have and will continue to have a major role in the plans of God! “ ‘For I know the plans I have for you,’ says the Lord. ‘They are plans for good and not for disaster, to give you a future and a hope’ ”—Jeremiah 29:11 (NLT).

Youth Ministries Report

By David McKenzie, director



Over the past six years (2016-2021), the Atlantic Union Conference Adventist Youth Ministries has been vigilant in providing training and mission opportunities in support of the six local conferences and the entire membership of the union's territory: youth, young adults, senior youth, and the young-at-heart.

Under the prior themes, "Share Your Gift, Change Our World," "Determined: Know, Love, Serve Jesus," and coupled with the principles set forth in our battery of values—consecration, compassion, collaboration, and community—we are resolute in service as God continues to bless His people through youth ministries.

With programmatic and statistical foci, this report places a spotlight on the branches of youth ministries, and other related undertakings as it seeks to highlight how God led this department over the aforementioned years.

Uniform Ministries

The main branches of the Seventh-day Adventist youth uniform ministries include Adventurer (4-9 yrs.), Pathfinder (10-15 yrs.), and Master Guide (15 to 100-plus yrs.) ministries. They comprise church, district, federation, or conference-sponsored clubs that cater to improving the spiritual, emotional, physical, and social aptitudes of all.

The Adventurer ministry, which serves as the root of Adventist uniform ministries in collaboration with families, continues to thrive in our territory with about 2,718 members in 232 clubs in 2021. (See insert for data from prior years.)

Like the Adventurer ministry, the Pathfinder ministry collaborates with the home, church, and school to promote and provide wholistic education to children ages 10-15 or grades 5-8. Bible-based, character-building, team-building activities, service opportunities, level work indoors, and, more so, in the outdoors, are geared to prepare youth for heavenly citizenship, and earthly stewardship. In 2021, our youth leaders served 3,623 Pathfinders in 285 clubs. (See insert for data.)

Master Guide ministry is the youth uniform ministries leadership program of the Seventh-day Adventist Church—the terminal uniform ministry certification. The six conferences of the Atlantic Union boast thousands of Master Guides who serve throughout the territory as youth ministries coordinators, club directors, and more. May God continue to honor their untiring service.

Camporees

More than 38 camporees convened across the local conferences of the union's territory during this period of service. The term featured two Pathfinder ministry highlights in the form of the 2019 International Camporee in Oshkosh, Wisconsin, where more than 5,600 Atlantic Union Pathfinders represented our territory in endless fellowship with their counterparts from around the world. Two years later, amid the COVID-19 pandemic, more than 4,500 camporee attendees fellowshipped at the 2021 "Determined" virtual Pathfinder Camporee, the very first North American Division (NAD) virtual Pathfinder Camporee. Camping on their home turfs, Pathfinders, Master Guides, and Adventurers en-



David McKenzie, director



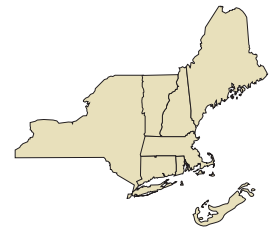
Lily Fresse, administrative secretary

Record of Adventurer Clubs in the Atlantic Union 2016-2021

YEAR		BDA	GNYC	NYC	NEC	NNEC	SNEC
2016	Existing Clubs	8	62	2	84	5	49
	Number of Adventurers	95	1420	18	1074	59	508
2017	Existing Clubs	8	71	2	98	6	57
	Number of Adventurers	95	1301	26	1093	57	632
2018	Existing Clubs	8	75	3	109	6	64
	Number of Adventurers	83	1030	31	1134	62	711
2019	Existing Clubs	7	64	4	130	6	61
	Number of Adventurers	74	1371	42	1298	61	761
2020	Existing Clubs	6	51	1	112	6	28
	Number of Adventurers	62	879	8	1325	56	344
2021	Existing Clubs	5	57	2	134	7	29
	Number of Adventurers	60	830	14	1482	68	278

Record of Pathfinder Clubs in the Atlantic Union 2016-2021

YEAR		BDA	GNYC	NYC	NEC	NNEC	SNEC
2016	Existing Clubs	9	49	7	97	11	54
	Number of Pathfinders	135	1100	80	1483	160	612
2017	Existing Clubs	9	70	9	118	11	61
	Number of Pathfinders	135	1735	86	1597	180	745
2018	Existing Clubs	8	65	7	126	13	67
	Number of Pathfinders	112	1170	20	1721	160	819
2019	Existing Clubs	8	64	6	136	12	71
	Number of Pathfinders	155	1211	27	1979	150	962
2020	Existing Clubs	6	69	3	143	9	37
	Number of Pathfinders	75	879	27	1674	80	489
2021	Existing Clubs	6	75	4	151	8	41
	Number of Pathfinders	75	1173	33	1742	70	530



gaged on social media (AUAYM's YouTube/Facebook) and the Atlantic Union Youth Ministries Yapp App, as they fellowshiped, worshiped, studied, and played together.

Pathfinder Bible Experience (PBE)

Pathfinders are students of God's Word. Across the NAD, PBE is the official Bible study course for Pathfinders. This small group study program comprises four testing levels—the area, conference, union, and division levels. Pathfinder clubs that have been studying God's Word in teams of six gathered to celebrate the challenge of extensive Bible study. During this term, 318 PBE teams participated at the area/conference levels, and of the 121 teams that qualified for and tested at the Atlantic Union level, 53 represented our territory at the North American Division level of testing.

Public Campus Ministries (PCM)/Adventist Christian Fellowship (ACF)

Thousands of Atlantic Union Conference youth and young adults attend public and private non-Adventist tertiary-level institutions that are local to the territory. Thus, Adventist attendees have the amazing opportunity to be missionaries and ambassadors of Christ in their sphere of learning. Students connect with each other and form Public Campus Ministries (General Conference PCM initiative) or Adventist Christian Fellowship (NAD ACF initiative) chapters/groups. Here, the focus is fellowship, support, and empowerment for student outreach activities on and off college/university campuses. (See below for PCM/ACF data.)

Colleges/Universities in Atlantic Union With Active PCM/ACF Ministries

Institution	Leadership	Support Ministries	Student Group	Conference
Harvard University	Endri Misho	SNEC AYM	Harvard College Seventh-day Adventist Christian Fellowship	SNEC/NEC
Boston University	Endri Misho	Boston Temple	BU Adventist Christian Fellowship	SNEC/NEC
Amherst 5 Colleges/Umass	Endri Misho	Florence Church	Adventist Christian Fellowship	SNEC
Fitchburg State	Endri Misho	SNEC AYM	Adventist Christian Fellowship	SNEC
MIT	Andrew Innocent	SNEC AYM	PCM/Adventist Christian Fellowship	SNEC
Tufts University	Endri Misho	SNEC AYM	Adventist Christian Fellowship	SNEC
Plymouth State University N.H.	Stephanie Freeman	NNEC AYM	PCM/Adventist Christian Fellowship	NNEC
University of Connecticut	Endri Misho	CT Valley & Mt. Zion	PCM/Adventist Christian Fellowship	NEC/SNEC
Yale University	Mpilo Norris	Mt, Zion & NEC AYM	Adventist Christian Fellowship	NEC/SNEC
Columbia University	Gloria Charite	Church of Adv. Hope	PCM/Adventist Christian Fellowship	GNYC/NEC
Stonybrook University	Stephen Erich	Central Islip SDA	PCM/Adventist Christian Fellowship	NEC/GNYC
SUNY	Std Team	NEC & GNYC AYM	PCM/Adventist Christian Fellowship	GNYC/NEC
Brooklyn College	Std Team	NEC AYM	PCM/Adventist Christian Fellowship	NEC
Geneseo	Std Team	NYC AYM	PCM/Adventist Christian Fellowship	NYC
Cornell University	Std Team	Ithaca SDA	PCM/Adventist Christian Fellowship	NYC
Albany	Std Team	NYC AYM	PCM/Adventist Christian Fellowship	NYC

Ministry Sites/Colleges and Universities

Young Adult Ministries

GODencounters (GE), a young adult life-changing experience, is an annual staple across the Atlantic Union. In February of each year, eager young adults gather for worship, intercessory prayer, fellowship, networking, training, empowerment, and motivation for continued service. (See below for cursory GE data.)

Year	Attendance
2017	90
2018	286
2019	134
2020	311
2021	552

Summer Camp Ministries and Association of Adventist Camp Professionals (AACP)

There are currently five campgrounds in the Atlantic Union Conference—Camp Berkshire (CB), Camp Cherokee (CC), Camp Lawroweld (CL), Camp Victory Lake (CVL), and Camp Winnekeag (CW). Each summer, the latter four of the above campgrounds (CC, CL, CVL, CW) host multiple annual summer camp ministry programs.

These opportunities for refreshing nature fellowship include teen camps, camps for the disabled, junior camps, family camps, and homeschoolers camps among other diverse outdoor camping experiences. Each year, the Atlantic Union Youth Ministries Department provided financial support per campground, visited, and presented at staff training and worship sessions.

As an active member of the North American Division’s Adventist Association of Camping Professionals (AACP), the Youth Ministries office hosted networking and renewal retreats for campground directors/staff. Each of those supportive and empowering weekend sessions convened on one of the union’s campgrounds and went virtual during the coronavirus pandemic.

Campground Visits

AACP Retreats (Camp Directors/Staff)

2016	Camp Berkshire
2017	Victory Lake
2019	Camp Cherokee
2020	Virtual

Evangelism and Mission

- *Atlantic Union Youth Prayer Line.* This daily, 30-minute Youth Ministries Prayer Zoom commenced on March 22, 2020, and continues after two years. With a daily attendance of 670-710 individuals and families, we “stand in the gap” for youth, young adults, and other family members. We have resolved to pray until God brings deliverance; thus, our importunate “push” at our Lord’s throne room continues. All are encouraged to obey God’s command to “pray without ceasing” (1 Thessalonians. 5:17).

There have been four evangelistic series thus far on the prayer line resulting in requests for further Bible studies.

- *Youth Ministries and Public Evangelism.* The Atlantic Union youth director actively provided training and mentoring for youth leaders, and youth/young adults in public evangelism. Two evangelistic campaigns were conducted on the streets of Boston and in Lancaster, Massachusetts. The Boston campaign was planned and executed by young adults of the ACTS (Adventist Sharing Christ Teachings Through Service) group.

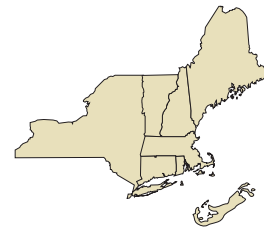
Compassion Movement

One annual staple of the Atlantic Union family is the compassion rally, and monthly compassion Sabbaths. This ministry positions participants to serve others as the hands, feet, eyes, lips, and ears of Jesus.

Youth and young adults value service opportunities; they embrace any opportunity to do, to go, to be involved in practical ministries. Thus, over the term, six union-wide compassion rallies with a total of 5,200 participants impacted our communities across the territory. The insert highlights the geographic compassion impact areas.

Compassion Rallies

February 2017	Rochester, NY
February 2018	Bermuda
October 2018	Brooklyn, NY
October 2019	Providence, RI
October 2020	Local Community/Virtual
October 2021	Waterbury, CT



Leadership Training and Strategy Meetings

Atlantic Union Youth Ministries Congress 2019. The Hilton Stamford Hotel in Connecticut, welcomed more than 2,500 youth, young adults, and youth ministry leaders on the weekend of January 18-20, 2019. The occasion was the second Atlantic Union Youth Leadership Congress. Across this weekend, more than 95 leadership seminars were presented in English, as well as half in Spanish. Tracks included Adventurer Ministry, Pathfinder Ministry, Teen Leadership Training, Master Guide Ministry, Master Guide Recertification, Young Adults, Campus Ministry, Youth in Evangelism, Medical Cadets, Drumming and Drilling, and Photography, among many others.

Atlantic Youth Ministries Training/Mentorship. From 2018 to 2021, I was privileged to engage in more than 42 youth leadership and mentorship training seminars for all six local conferences of the union. However, in 2020 and 2021, the coronavirus pandemic propelled us into a period of dynamic virtual training where

we collaborated with numerous resource personnel, including General Conference and North American Division youth leaders, conference ministerial teams, and all youth ministry leaders to support youth and their leaders.

Atlantic Union Youth Ministries Leadership Council. The annual Atlantic Union Adventist Youth Ministries leadership council held yearly in November (2016-2021) brought together 200-plus youth leaders from all six conferences to debrief and strategize for prior and upcoming years respectively. These team gatherings have allowed for collaborative impacts across the region.

Leadership Changes

Our territory boasts a rich leadership team of youth directors and associates who have impacted our Youth Ministries family. It has been a dynamic term, thus the table below notes the departing and succeeding youth directors (YD) and associate/assistant youth directors (AsYD).

Leadership Changes				
Conference	Outgoing Leaders	Year	Incoming/Returning Leaders	Year
BDA	Cyril Millett, YD	9/2018	Dwayne Caines, YD	9/2018
	Chanel Dean, AsYD	9/2018	Simona Mills-Pitcher, AsYD	9/2018
	Dwayne Caines, YD	12/2020	Damon Hendrickson, AsYD	9/2018
	Simona Mills-Pitcher, AsYD	12/2020	David Steede II, YD	2/2021
GNYC	Teddy Williamson, AsYD	12/2021	Ariel Manzueta, YD	6/2018
			Andrew Gordon, AsYD	9/2020
NYC	Jeremy Garlock, AsYD	1/2019	Dan Whitlow, YD	6/2018
			Claudio Gomez, AsYD	7/2019
NEC	David McKenzie, YD	5/2018	Gerome Leacock, YD	9/2018
	Gerome Leacock, YD	8/2020	Paula Olivier, YD	9/2021
			Javier Alcon, AsYD	9/2021
			Duddley Francois, AsYD	9/2021
NNEC	Mark Tamaleaa, YD	10/2018	Timothy Raymond, YD	10/2018
	Timothy Raymond, YD	2019	Trevor Schlisner, YD	2/2020
SNEC	Josue Feliciano, YD	5/2017	Milton Marquez, YD	5/2017
	Milton Marquez, YD	8/2019	Daniel Velez, YD	1/2020
			Teddy Williamson, AsYD	12/2021
Atlantic Union	Andres Peralta, YD	1/2018	David McKenzie, YD	5/2018

Ministry Advances		
Year	Ministry Branch	Updates/Additions/Innovations
9/2018	Camp Ministry	Camp Grounds Logo
11/2018	Uniform Ministries	AU AYM Patch
12/2018	Atlantic Union AYM	'A' Logo
1/2019	Adventurer	Advisory Team
	Pathfinder	Advisory Team
	TLT	Advisory Team
	PBE	Advisory Team
	Master Guide	Advisory Team
	Young Adults	Advisory Team
	AY Senior Youth	Advisory Team
	Public Campus	Advisory Team
	Compassion	Advisory Team
	National Service Organization	Advisory Team
4/2019	Atlantic Union AYM	AU AYM Flag
5/2019	Uniform Ministries	AU AYM Patch
1/2020	All Branches	AU AYM Scarf
4/2021	Pathfinder/Master Guide Ministries	Atlantic Union Honors: Ruth, Atlantic Union Territory, Compassion

Ministry Advances

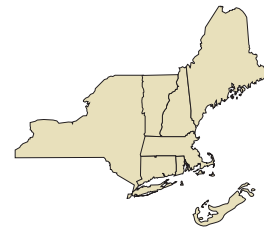
With collaboration and community in focus, advisories for ministry branches which include youth and young adults from all six conferences of the territory, were initiated during the latter part of the term (from September 2018). Other union-identifying and uniform ministry advancement items were designed toward a heightened sense of community.

AYM Communication and Publications

The Atlantic Union Adventist Youth Ministries (AUAYM) Virtual Village continues to develop and implement in-

novative means of making AYM resources more accessible. This includes providing AYM updates and mentorship to the union's geographically dispersed youth ministry audience, the development and dissemination of frequent AYM newsletters, and effective use of multiple social media platforms including the AU Youth Media YouTube channel, AUAYM website, WhatsApp chat groups, and Zoom meetings.

GLEANER Magazine Articles. The Youth Ministry Supplement articles written during this ministry tenure were calculated to be a resource for ministry support with



a gentle nod to scholarship. Of the 27 written youth ministry articles, seven were written by my predecessor, and 20 by yours truly.

LIVING THROUGH CRISIS: YOUTH/YOUNG ADULT DEVOTIONAL AND PRAYER JOURNAL. The Atlantic Union AYM youth/young adult devotional and prayer journal is a Holy-Spirit-inspired work dedicated to all youth/young adults as a token of encouragement during these challenging times. It was the collaborative effort of the Atlantic Union Youth Ministries and Communication offices, as well as, multiple writers (union/conference administrators, directors and staff; pastors, youth/young adults, and local conference youth coordinators) from across all six conferences of the union.

Thank You

Every youth and young adult, family/parent, youth leader, coordinator, young-at-heart, pastor, member, church, conference youth director, associate youth director, assistant youth director, and uniform ministry director has been instrumental in carrying the banner of Christ throughout the union. We thank God for your untiring service.

The Atlantic Union's AYM administrative secretary, Lily Fresse, carried her office with selfless, outstanding service to all. With gratitude, we acknowledge that, in her role, she has been a huge blessing to the thousands of youth/young adults and youth leaders of this union.

Youth ministry initiatives, plans, and projections are only realized as youth and young adults are engaged,

and feel informed. Special thanks to the Atlantic Union communication director, Ednor A.P. Davison, and her team for extensive support with designing and maintaining the AYM Yapp App, maintaining the youth website and social media sites, as well as, the Atlantic Union IT department, young adult graphic designers, photo and videographers, and media experts who blessed us with their gifts and talents.

We acknowledge and praise God for the work of my predecessor, Andres Peralta, who served our territory with distinction for the initial year and a half of this six-year journey.

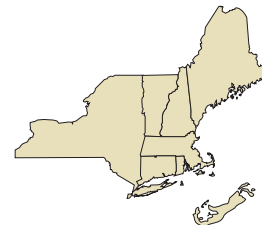
Particular recognition to all the Atlantic Union Youth Ministries directors, associates, ministry coordinators, and the AYM representatives who were selected to serve on NAD youth ministry committees. Special gratitude is extended to you for your support and service.

The Atlantic Union administrators, directors, and staff, together with all local conference presidents and their teams, have been extensively supportive of the territory's youth ministry arm. This united leadership has been influential in making our initiatives more impactful with each passing year, such that I have come to state that the Atlantic Union can attest to youth ministry being in "overdrive" or on "steroids."

Today, we continue on the path of prayerful service to every youth, young adult, and the young-at-heart, and as the current theme denotes, we are "Determined to Go" where God leads.

“But the fruit of the Spirit is love, joy,
peace, forbearance, kindness, goodness,
faithfulness, gentleness and self-control.
Against such things there is no law.”

—Galatians 5:22-23 (NIV)



Proposed Amendments for August 14, 2022

CONSTITUTION AND BYLAWS OF THE ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS

PREAMBLE

The Atlantic Union Conference of the Seventh-day Adventist Church believes that the Biblical statements establishing equality for all races and cultures, for both genders, and for all ages, shape the ways in which **the** **our** union conference operates. Accordingly, when this document refers to committees or delegations or other structures that represent the membership of the union conference, it is the intent that such groups should be representative of the diversity of **both** genders, races, and ages reflecting fairly the membership of the union's constituency.

As a church organization with a multi-cultural heritage, the principle of unity within diversity is one we hold. This entails cherishing the differences among us at the same time that we reach out to enrich the lives of all church members through those differences.

We believe, as a Christian organization, we should promote the principles of fairness, justice, and truth *more* than the society around us, and that these principles should shape all of our dealings, whether they be public and official, or personal and individual.

The principles stated above shall govern our understanding and implementation of the documents which follow.

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CONSTITUTION OF THE ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS

Article I - Name

The name of this organization shall be known as the Atlantic Union Conference of Seventh-day Adventists.

Article II - Purpose

The purpose of this union conference is to facilitate the proclamation of the everlasting gospel in the context of the three angels' messages of Revelation 14:6-12, to all peoples within its territory, leading them to accept Jesus as personal Savior and to unite with His church, nurturing them in preparation for His soon return.

Article III - Relationships

The Atlantic Union Conference of Seventh-day Adventists is part a member unit of the North American Division of the General Conference of Seventh-day Adventists, a world church organization; and all purposes, policies, and procedures of this union conference shall be in harmony with the working policies and procedures of the North American Division and of the General Conference of Seventh-day Adventists. This union conference shall pursue the mission of the church in harmony with the doctrines, programs, and initiatives adopted and approved by the General Conference of Seventh-day Adventists in its quinquennial sessions; initiatives and actions adopted and approved by the General Conference of Seventh-day Adventists at its sessions.

Article IV - Territory

The territory of this union conference shall consist of Bermuda, the states of Connecticut, Maine, New Hampshire, New York, Rhode Island, and Vermont and the Commonwealth of Massachusetts.

Article V - Membership

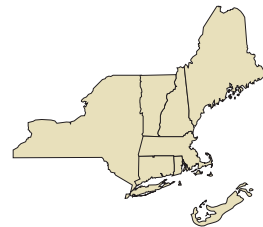
The membership of this union conference shall consist of such local conferences and missions as have been or shall be organized in any part of the geographic territory under its jurisdiction and formally approved for membership by vote of the delegates at any regularly scheduled or special union constituency meeting.

Article VI - Bylaws

The delegates of this union conference meeting in session may enact bylaws and/or repeal them. Such bylaws may embrace any provision not inconsistent with the constitution.

Article VII - Dissolution and Disposition of Assets

This union conference may be dissolved only by a two-thirds 2/3 majority vote of the delegates present and voting at any constituency meeting.



In the event of the dissolution of this union conference, a legal entity authorized by the North American Division of the General Conference of Seventh-day Adventists, shall administrate the dissolution of all assets and all assets remaining after all claims have been satisfied shall be transferred to the local conferences and missions which comprised this Atlantic Union Conference according to the tithe given the previous full year prior to the dissolution.

Article VIII - Amendments

The constitution of this union conference may be amended, revised, and repealed at any duly called constituency meeting by a two-thirds vote of the delegates present and voting at any such constituency meeting of the union conference, provided that if it is proposed to amend the constitution at any specially called constituency meeting, notice of such proposed amendments shall be given specifically in conjunction with the publication of notice of such special session. The Union Conference Executive Committee may recommend to the General Conference through the **North American** Division of the General Conference of Seventh-day Adventists, amendments to the model constitution.

BYLAWS OF THE
ATLANTIC UNION CONFERENCE
OF SEVENTH-DAY ADVENTISTS

Article I - Principal Office

The principal office for the transaction of the business of the Atlantic Union Conference is fixed and located at 400 Main Street, South Lancaster, Massachusetts 01561 01523. The Executive Committee may in an emergency change the locale of the principal office on a temporary basis.

Article II - Constituency Meetings

Section 1: Regular Meeting

This union conference shall hold a regular quinquennial constituency meeting at such time and place as the executive committee of the union conference shall designate. In case regional conditions make it imperative to postpone the calling of the constituency meeting, the union conference executive committee, in a regular or special meeting, shall have authority to make such postponement, not to exceed one year, giving notice to all constituent organizations. In the event that the executive committee exercises its authority to postpone a constituency meeting, it shall also have the authority to set the subsequent regular constituency meeting at such time and place as it shall see fit, not to exceed five calendar years from the date of the postponed constituency meeting. Notice of the time and place of the meeting of the delegates representing the members shall be given by:

- a. A notice printed in the official publication of the union conference and such additional notices as may be determined to be necessary by the union committee, at least four (4) weeks before the date of the session, or
- b. If the provision of Article II, Section 1.a. is not feasible, then another method approved by two-thirds (2/3) vote of the Atlantic Union conference executive committee may be used.

Section 2: Special Meeting

- a. The executive committee of this union conference shall call a special constituency meeting at a time and place it deems proper when:
 - (1) It is voted by the executive committee, or
 - (2) It is voted by the delegates at any meeting of the union constituency in session, or
 - (3) It is requested by any two (2) local conferences of the Atlantic Union Conference; said request to be in the form of a vote by their respective constituency session or executive committee meetings, or
 - (4) It is requested by the North American Division Committee or General Conference Executive Committee.



- b. The agenda for special constituency meetings shall be included in the notice of the meeting.
- c. Notice of the time and place of special constituency meetings shall be given in the same manner as for regularly scheduled constituency meetings.

Section 3: Virtual Attendance at Constituency Meetings

Generally, regular and specially called constituency meetings are to be held in person and onsite. However, delegates when requested by the executive committee, and if permitted by local law, may participate by such telephonic, electronic or other communication methods or means as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously, and participation in such a meeting shall constitute presence in person at such meeting.

Section 4: Quorum

At least sixty percent (60%) of the regular delegates authorized under Section 1. a. (1) of Article III of these bylaws must be present at the opening of any regular or special constituency meeting to constitute a quorum for the transaction of business. Once the meeting is declared open, the delegates remaining present shall constitute a quorum.

Section 5: Proxy Voting

All delegates must be present in person at any constituency meeting, or participating by accepted electronic means, in order to be eligible to vote. There shall be no voting by proxy.

Section 6: Voting Rights of the Delegates

Each delegate appointed to act on behalf of the members of this union conference shall be entitled to one (1) vote. The voting rights of the individual delegates representing the members as herein above provided shall be limited to the particular constituency meeting of the union conference in which they have been designated.

Section 7: Voting

The voting on matters of business shall normally be by viva voce. The chair may call for the vote by other means, including a secret ballot, when it is deemed advisable or is requested by the membership. Votes cast remotely shall have the same validity as if the delegates met and voted onsite.

Section 8: Parliamentary Authority

The parliamentary authority pertaining to all rules and procedures for constituency meetings not covered by its bylaws shall be based on those published in the *General Conference Rules of Order*, and any adaptation or supplement approved by the division executive committee, unless otherwise determined by a two-thirds (2/3) majority vote of the constituency meeting.

Section 9: Election/Appointment and Term of Office

All officers and members of the executive committee who are not ex officio members shall be elected by the

Proposed Constitution and Bylaws *(continued)*

delegates at the regular meeting of the union conference constituency and shall hold their offices until the next regular meeting of the union conference constituency, unless they resign or are removed from office, for cause, by the executive committee or a special constituency meeting. The election or appointment of departmental directors, associate departmental directors, associate secretaries, under-treasurers or associate treasurers, if not determined by the delegates at the union conference constituency meeting, shall be referred to the executive committee.

Section 9: Election/Appointment and Term of Office

a. Elections: All union conference officers and members of the executive committee who are not ex-officio members shall be elected by the delegates at a meeting of the union conference constituency. The election of departmental directors, associate departmental directors, associate secretaries, or associate treasurers, if not determined by the delegates at the union conference constituency meeting, shall be referred to the executive committee for appointment. Other positions to be filled by election may include the chief administrator(s) and board members of union institutions if and as required by the governance documents and structure for each entity.

b. Term of Office: Persons elected at the constituency meeting and those appointed by the executive committee normally serve until the next regular constituency meeting. However, their period of service may be shorter due to resignation, voluntary retirement, retirement in situations where a mandatory retirement age policy is in effect, or removal from office, for cause, by the executive committee or a special constituency meeting.*

*The phrase "for cause" when used in connection with removal from an elected or appointed position, or from employment, shall include but not be limited to 1) incompetence; 2) persistent failure to cooperate with duly constituted authority in substantive matters and with relevant employment and denominational policies; 3) actions which may be the subject of discipline under the *Seventh-day Adventist Church Manual*; 4) failure to maintain regular standing as a member of the Seventh-day Adventist Church; 5) theft or embezzlement; or 6) conviction of or guilty plea for a felony.

Article III - Representation

Section 1: Voting representation - Regular Delegates

a. Each member organization shall be represented at union conference constituency meetings by duly accredited delegates as follows:

(1) Each local conference shall be entitled to one (1) delegate without regard to conference membership and one (1) additional delegate for each two hundred fifty (250) church members or major fraction thereof. Calculations for delegate allotments shall be based upon the conference memberships as of December 31 of the year preceding the session.

(2) Delegates shall be chosen by each local conference executive committee and shall be representative of the diversity in the local conference membership, including women, youth¹, and representatives of major ethnic groups.

(3) At least one-half (1/2) of the delegates appointed to this union conference constituency

¹Youth defined as young adult between ages of 18-30 years old when used in this document.



meeting provided for in Section 1. a (1) above, shall be persons who are not denominationally employed, of whom approximately one-half shall be women.

Delegates-At-Large

b. In addition, the following shall be delegates-at-large with all the rights and privileges of regular delegates, at union conference constituency meetings:

- (1) Members of the executive committee of this union conference.
- (2) Members of the board of the Atlantic Union Conference Association of Seventh-day Adventists.
- (3) **Executive** Officers of the local conferences.
- (4) Members of the Constitution and Bylaws Committee.
- (5) Members of the General Conference and North American Division executive committees who may be present at any constituency meeting of this union conference. The number of such delegates representing the General Conference of Seventh-day Adventists shall not exceed five percent (5%) of the total number of delegates provided for hereinabove in Section 1. a. (1) of Article III of these bylaws.
- (6) Such other persons from the Atlantic Union Conference staff, representatives from health care systems/institutions serving the union, church institutions owned and operated by the union or local conferences, as may be recommended by the union conference executive committee and accepted by the regular delegates in session; the total number of delegates from this category not to exceed ten percent (10%) of the total number of regular delegates provided for hereinabove in Section 1 a. (1) of Article III of these bylaws.

(7) A person who is not elected to a new term of office at a constituency meeting does not thereby lose delegate status at the current constituency meeting.

Section 2: Church Membership Requirements

All delegates with voting rights appointed to represent the members of this union conference at any constituency meeting shall be members in regular standing of the Seventh-day Adventist church. Regular delegates must hold membership in a church within the Atlantic Union.

Article IV - Committees

Section 1: Organizing Committee

- a. Prior to each regular constituency meeting an organizing committee for each constituency meeting shall be appointed. It shall consist of three (3) representatives from each local conference and one (1) additional member for each ten thousand (10,000) members, or major fraction thereof, (at least one-third (1/3) of the members, of the organizing committee shall be persons who are not denominationally employed, and shall be representative of the diversity in the local conference membership including women, youth **18-30 years of age**, and representatives of major ethnic

Proposed Constitution and Bylaws *(continued)*

groups with approximately 1/2 of these being women); two (2) representatives from Atlantic Union College; and the president of the North American Division or that person's designee who shall serve as chairperson.

b. At least 60 days prior to each regular constituency meeting, the members of the organizing committee shall be chosen by their respective conference executive committees from among the delegates to the constituency meeting.

c. The organizing committee shall meet at least 1 week, but not more than 4 weeks prior to the session and shall nominate and the constituency elect the following committees:

- (1) A nominating committee
- (2) A standing constitution and bylaws committee, and
- (3) Other committees as may be necessary.

Section 2: Nominating Committee

a. The nominating committee shall consist of at least twenty-three (23) and not more than thirty-three (33) members, in addition to the president of the North American Division, or that person's designee, who shall serve as chairperson. There shall be a minimum of two (2) representatives on the committee from each conference, no more than one of whom shall be an administrator; and one representative from Atlantic Union College. The remaining members shall be apportioned on a percentage basis according to conference membership and shall include youth.

b. A sub-committee of the union conference executive committee, composed of all the executive committee members other than the elected union personnel, shall prepare an evaluation assessment report on the performance of the union conference elected personnel. This report shall be conveyed to the nominating committee by four persons, two of whom shall be persons who are not denominationally employed. The four persons shall be selected by the sub-committee.

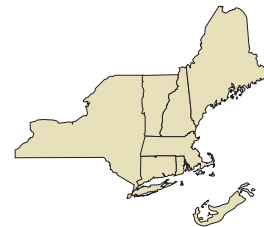
Section 3: Standing Constitution & Bylaws Committee

~~Each regularly scheduled constituency meeting of this union conference shall elect a standing constitution and bylaws committee.~~ The union secretary shall be the chairperson of this committee. This committee shall function between the regularly scheduled sessions of the constituency and shall submit its reports and detailed recommendations to the executive committee and to the constituency in session. This committee shall be composed of two (2) members from each conference and one (1) from Atlantic Union College.

Article V - Executive Committee

Section 1: Membership of Executive Committee

a. The executive committee of the Atlantic Union Conference of Seventh-day Adventists shall be elected at its regularly scheduled constituency meeting and shall consist of not more than forty-two members. At least one-third (1/3) of the members shall be persons who are not denominationally employed, shall be Seventh-day Adventist in regular standing, and shall be elected on a percentage basis according to conference membership, including women, youth, and representatives of major ethnic groups, with the balance of the members being pastors, educators,



and other denominational employees. The president, secretary, treasurer, vice-president(s) (if such exists) of the Atlantic Union Conference, the president and either the secretary or treasurer of each the constituent conference and the president of Atlantic Union College shall be members ex-officio of the executive committee. The officers of the North American Division and of the General Conference of Seventh-day Adventists are members ex-officio of the union conference executive committee; however, their membership shall be in addition to the number detailed above. Any such officers exercising their voting rights at any one meeting shall not make up more than ten percent (10%) of the committee membership present.

- b. Those non-ex-officio members of the executive committee elected under the provisions of subparagraph "a" above shall serve no more than two consecutive terms. A major fraction of a term shall be considered as a term.

Section 2: Delegated Authority

The executive committee of the Atlantic Union Conference is delegated the authority to act on behalf of the constituency between regular sessions, including the authority to elect or remove for cause, officers, other elected personnel, board and committee members.

Section 3: Administrative Authority

The executive committee shall have full administrative authority:

- a. To fill for the current term any vacancies that may occur by death, resignation or otherwise, in its boards, committees, departments or elected offices. If a new president is to be elected, the president of the North American Division, or that person's designee, shall serve as chairperson of the executive committee.
- b. To employ and terminate such other personnel as may be necessary.
- c. To grant or withdraw credentials and licenses. The withdrawal of credentials shall require the consent of at least two-thirds (2/3) of the members of the executive committee.
- d. To appoint delegates to the quinquennial sessions of the General Conference of Seventh-day Adventists, as provided for in the Constitution and Bylaws of the General Conference of Seventh-day Adventists.

Section 4: Regular Meetings

The executive committee shall schedule regular meetings at such times and places as it may select. Meetings may be conducted by such telephonic, electronic or other communication facilities or means as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously, and participation in such a meeting shall constitute presence in person at such meeting. Quorum will be the same as for regular face-to-face meetings.

Section 5: Special Meetings

Special meetings of the executive committee may be called at any time or place by the president or, in the

president's absence, by the secretary. A special meeting shall also be called by the secretary in response to the written request of a majority of the members of the executive committee. Meetings may be conducted by such telephonic, electronic or other communication facilities or means as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously, and participation in such a meeting shall constitute presence in person at such meeting. Quorum will be the same as for regular face-to-face meetings.

Section 6: Quorum

A simple majority of the membership of the executive committee shall constitute a quorum.

Section 7: Attendance

Upon the absence from three (3) consecutive regularly scheduled meetings by any executive committee member, the executive committee shall review the matter and may declare the member's position vacant.

Article VI - Rules of order

The parliamentary authority for the union conference pertaining to all rules and procedures not covered by its bylaws shall be based on those published or recommended by the General Conference or as otherwise adopted by the union conference.

Article VII - Officers

Section 1: Executive Officers

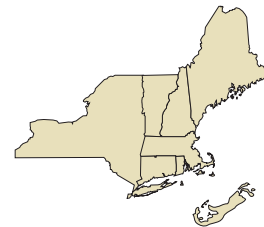
The executive committee of this union conference shall be a president, a secretary, and a treasurer. The secretary and treasurer may be one individual known as the secretary-treasurer. It is the duty of these officers, in consultation with one another, to carry forward the work according to plans, policies, and programs voted by the constituency and/or the union executive committee. These plans, policies, and programs shall be in harmony with the doctrines and actions adopted and approved by the General Conference of Seventh-day Adventists in its quinquennial sessions.

Section 2: President

The president, who shall be an ordained minister of experience, is the first officer and shall report to the executive committee of the union conference in consultation with the secretary and the treasurer. He shall act as chairman of constituency meetings and of the executive committee and serve in the general interests of the union conference as the constituency and the executive committee shall determine. In his leadership he shall adhere to the policies of the North American Division and of the General Conference of Seventh-day Adventists, work in harmony with the North American Division Executive Committee, and in close counsel with the division officers.

Section 3: Secretary

The secretary, associated with the president as an executive officer, shall serve under the direction of the executive committee and shall act as vice-chairperson of the executive committee. The secretary shall report to the executive committee of the union conference after consultation with the president. It shall be the duty



of the secretary to keep the minutes of the union conference constituency meetings and of the executive committee meetings; to furnish copies of these minutes to all members of the executive committee and to the division officers. The secretary shall also be responsible for providing information as may be requested by the president or by the executive committee and shall perform such other duties as usually pertain to the office.

Section 4: Treasurer

The treasurer, associated with the president as an executive officer, shall serve under the direction of the executive committee. The treasurer shall report to the executive committee of the union conference after consultation with the president. The treasurer shall be responsible for providing financial leadership to the organization which will include, but shall not be limited to, receiving, safeguarding the disbursing all funds in harmony with the actions of the executive committee, for remitting all required funds to the division and General Conference in harmony with the North American Division policy, and for providing financial information to the president and to the executive committee. The treasurer shall also be responsible for furnishing copies of the financial statements to the North American Division officers.

Section 5: Vice-presidents

Vice-presidents may be elected to assist the president with specialized areas of administration in the Atlantic Union.

Article VIII - Directors of Departments and Services

Section 1: Advisory Role

The directors of departments and services of this union conference shall work under the direction of the executive committee of the union conference and the president and shall serve in an advisory relationship to the field.

Section 2: Departments and Services

Union conference departments and services shall work in harmony with the departmental/service structure of the North American Division but shall not necessarily duplicate the departments and services structure of the North American Division or the General Conference.

Article IX - Other Organizations

Section 1: Unincorporated organizations

The Atlantic Union Conference may carry on its ministry through unincorporated subsidiary organizations. Constituency meetings of such organizations shall be held in conjunction with the regularly scheduled constituency meetings of the union conference.

Section 2: Corporations

The Atlantic Union Conference may form corporate bodies provided it obtains prior approval of the North American Division. Membership meetings and elections of board of directors shall be held as provided by articles and bylaws of the corporations and in harmony with applicable laws

469 **Article X - Finance**

470
471 Section 1: Tithes and Offerings

472
473 The church funds managed by this union conference shall consist of such tithe, including direct tithe, as it
474 shall be assigned by policy and as received from the local conferences and missions within its territory, and
475 such gifts, legacies, bequests, devises, appropriations, reverted funds, and other donations as may be made to it.
476

477 Section 2: Policies

478
479 The portion of the tithe which is reserved for this union conference, as specified by policy, and all other
480 funds shall be used in harmony with the financial policies of the North American Division of the General
481 Conference of Seventh-day Adventists; and in the case of donations their use shall be in harmony with the
482 specifications of donors and in compliance with government regulation. Tithe is shared with the division on
483 fixed percentages as set by the division executive committee, and with the General Conference on fixed
484 percentages as set by the Annual Council of the General Conference Executive Committee.
485

486 Section 3: Bank Accounts

487
488 The funds of this union conference shall be safeguarded in harmony with the financial policies of the North
489 American Division of the General Conference of Seventh-day Adventists. Monies shall be deposited in the
490 name of the Atlantic Union Conference of Seventh-day Adventists in regular or special accounts in such banks
491 or savings institutions as the executive committee shall designate, and shall be withdrawn only by persons
492 authorized by resolution of the executive committee.
493

494 Section 4: Financial Statements

495
496 The Atlantic Union Conference shall regularly prepare statements of income and fund balances and shall be
497 responsible for the filing of copies of the annual financial statement with the North American Division and the
498 General Conference of Seventh-day Adventists and, to the extent required by law, with any branch of local or
499 national government.
500

501 **Article XI - Budget, Salary Review and Audit**

502
503 Section 1: Budget

504
505 The Atlantic Union Conference shall prepare an annual budget in harmony with the policies of the North
506 American Division of the General Conference of Seventh-day Adventists.
507

508 Section 2: Salary and Expense Review

509
510 The executive committee shall constitute an employee remuneration committee to review annually the salary
511 and expense of all the employees of this union conference and set salary rates for the subsequent year.
512

513 Section 3: Independent Audit

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All accounting records of this union conference shall be audited at least annually by an auditor designated by the General Conference Auditing Service; and the financial records of this union conference or any of its subsidiaries, agencies or institutions shall at all times be open to said auditors.

Article XII - Indemnification

Section 1: To the extent permitted by law, this union conference shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, because he/she is or was a member of the union conference executive committee or an officer, employee, or agent of the union conference against expenses (including legal fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him/her in connection with such action, suit, or proceeding if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interest of the union conference, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful.

Section 2: This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member of the executive committee, officer or department director may be entitled. (Note: This right of indemnification may be expanded or contracted as allowed under local law and as adopted by the constituents.)

Article XIII - Amendments

Amendment, Revision and Repeal

The constitution and bylaws of this union conference may be amended, revised and repealed at any duly called constituency meeting by two-thirds (2/3) vote of the delegates present and voting at any such constituency meeting of the union conference, provided that if it is proposed to amend the Constitution or Bylaws at any specially called constituency meeting, notice of such proposed amendments shall be given specifically in conjunction with the publication of notice of such special session.

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BYLAWS
ATLANTIC UNION CONFERENCE ASSOCIATION
OF SEVENTH-DAY ADVENTISTS

Article I — Name

The name of this Corporation is the Atlantic Union Conference Association of Seventh-day Adventists.

Article II — Location

The principal office of this Corporation is located in South Lancaster, Massachusetts.

Article III — Objects

The particular objects for which this Corporation is formed are stated in the Constitution and Articles of Incorporation.

Article IV — Membership

Section 1: The members of this Corporation shall be:

- a. The Board of Trustees of this Corporation.
- b. The members of the Atlantic Union Conference Executive Committee of Seventh-day Adventists.

The members of the General Conference Committee of Seventh-day Adventists who are delegates at any regular or special meeting of the Atlantic Union Conference of Seventh-day Adventists.

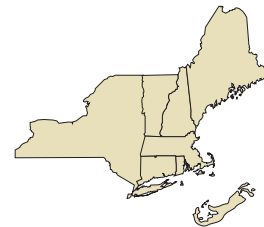
The duly elected and accredited delegates at any regular or special session of the Atlantic Union Conference of Seventh-day Adventists (an unincorporated body) who shall be present at any regular or special meeting of this Corporation. For the purpose of this Corporation, these delegates shall continue in office until other delegates are chosen to succeed them.

Section 2: A quorum for the transaction of business shall consist of not less than twenty-five members.

Article V — Trustees

Section 1: The members of this Corporation shall elect thirteen persons at the time of the regular session of the Atlantic Union Conference to act as trustees for this Corporation, who shall hold their offices until their successors are duly elected and appear to enter upon their duties.

Section 2: The Board of Trustees shall have full control and management of the affairs of this Corporation. They may by a two-thirds vote of the Board, delegate any of their powers specifically named to a committee to be composed of one or more members of the Board, the majority of whom shall have power



to bind the Board.

Section 3: A quorum to do business shall consist of not less than five trustees, one of whom shall be an officer of the Board.

Section 4: The trustees shall elect from their number a president, a secretary, and a treasurer.

Section 5: Independent audit: All accounting records of this Association shall be audited at least annually by an auditor designated by the General Conference Auditing Service; and the records of this union conference or any of its subsidiaries, agencies, or institutions shall at all times be open to said auditor.

Section 6: The trustees shall have power to fill any vacancy occurring in their membership.

Section 7: The Union Association shall submit a quarterly report to the Union Conference Executive Committee.

Article VI — Duties and Powers of Officers

Section 1: The president shall preside at the meeting of the Constituency, the meetings of the Board of Trustees, and shall have general charge of the affairs of the Corporation between the meetings of the Board. The president, with the treasurer shall sign all notes and documents other than checks of the Corporation.

Section 2: The treasurer shall receive all monies due the Corporations from all sources, and shall disburse the same under the direction of the Board on the order of the president. The treasurer shall keep an accurate account of all receipts and disbursements and shall report the same to the Corporation at the regular session of the Atlantic Union Conference and more often if required to do so. The treasurer shall execute such bond as the Board of Trustees may require, and with the president shall sign all notes and documents, other than checks, of the Corporation. The books of the treasurer shall be open to inspection by members of the Board of Trustees and members of the Constituency at all times.

Section 3: The secretary shall keep a record of the meetings of the Corporation, shall serve as secretary of the Board of Trustees, shall keep a record of their transactions, and shall perform such other duties as may be assigned to him from time to time by the Board of Trustees through the president of the Corporation.

Article VII — Seal

The seal of this Corporation shall consist of an ordinary-sized circular impression with the words “Atlantic Union Conference Association of S.D.A.” in an outer circle enclosing the word “Corporate” above the word “Seal” below the date, 1902.

Article VIII — Meetings

Section 1: Every regular and special meeting of the members of this Corporation shall be called by the Board of Trustees. It shall be the duty of the president of the Atlantic Union Conference as directed by the Board of Trustees to call meetings of the Constituency by a notice printed in the official publication of the Atlantic Union Conference or by notice given by mail at least four weeks prior to the date of said meeting, or by both.

96
97 Section 2: The meetings of the Board of Trustees, both regular and special, shall be held at such times and
98 places as may be designated by the president.
99

100 Section 3: When not otherwise especially provided, all votes of the members of this Corporation for the
101 election of trustees or for the deciding of other questions shall be viva voce.
102

103 Section 4: Each voter, whether member or trustee, shall have one vote, and only one, on any question. No
104 member shall vote by proxy.
105

106 **Article IX — Amendments**
107

108 These bylaws may be amended by two-thirds vote of the members of the Corporation present and voting
109 at any regular meeting of said members when the proposed amendment does not conflict with the
110 Constitution. When it is proposed to change the bylaws at any special meeting of the members of the
111 Corporation, notice shall be given to this effect in the call for the meeting and the nature of the proposed
112 amendment or amendments shall be stated.
113

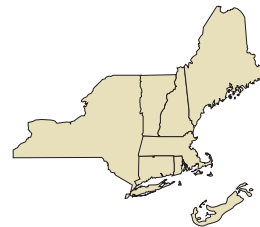
114 **Article X — Indemnification**
115

116 The Corporation shall indemnify all persons who are serving or have served as a director or officer of the
117 Corporation (and their executors, administrators, and heirs) against all reasonable expenses (including, but
118 not limited to judgments, cost and legal fees) actually and necessarily incurred by them in connection with
119 the defense of any litigation, action, suit, or proceeding, civil, criminal, or administrative, to which they may
120 have been made a party by reason of being or having been a director or officer of the Corporation, except
121 they shall have no right to reimbursement for matters in which they have been adjudged liable to the
122 Corporation for negligence or misconduct in the performance of their duties.
123

124 This right of indemnification shall be in addition to and not exclusive of all other rights to which such
125 director or officer may be entitled.
126

127 **Article XI — Dissolution**
128

129 In the event of the dissolution of this Corporation, any funds remaining after all claims have been satisfied
130 shall be transferred to the North American Division of the General Conference Corporation of Seventh-day
131 Adventists.



MINUTES OF THE THIRTIETH REGULAR SESSION OF THE ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS

Machlan Auditorium, South Lancaster, Massachusetts

“FAITHFUL TO THE END”

SESSION I, SUNDAY, JUNE 19, 2016, 10:00 a.m.

DELEGATES-AT-LARGE

North American Division: G. Alexander Bryant, R. Ernest Castillo, G. Thomas Evans, Daniel R. Jackson, Mike Jamieson, Alvin Kibble

Union Executive Committee: Jose R. Alarcon, Javier Alcon, Annette Barnes, Maria Barreto, Carol Bassett, Henry Beras, Juan Canas, Miguel Crespo, Robert Cundiff, Bancroft Daughma, Salvador Demallistre, Seanna-Kaye Denham, David Dennis, Colette Dieujuste, Jason Dryden, Roberto Garcia, Avis Hendrickson, Daniel L. Honore, Theodore Huskins, Donald G. King, G. Earl Knight, Jaik Koo, Andy Lagredelle, JeNean Lendor, Kenneth Manders, Allen Martin, Noel McGregor, Gladstone McLean, Dionisio Olivo, Pierre Omeler, Maxine Phillips, Japhe Saint-Louis, Maria Shakes, Carlyle C. Simmons, Leon Thomassian, W. DeJaun Tull, Elias Zabala, Sr.

Association Board Committee: Ebenezer Agboka, Daniel Battin, Edson L. Bovell, Priscilla English, Trevor S. Forbes, Silas McKinney, Lester Primus, Lloyd Scharffenberg, W. Aaron M. Spencer, Joel Tompkins, Jr.

Constitution & Bylaws Committee: Betty Johnson, Pam McKinney, H. Orette Mitchell, Roberto Reyna

Bermuda Institute: Lois Tucker

Greater New York Academy: Lillian Mitchell

Northeastern Academy: Loris LaBorde

Pine Tree Academy: Brendon Krueger

South Lancaster Academy: Jeffrey Lambert

Atlantic Union College: Reuben Bolante, Richard Brown, Barbara Fuller, Milton Montaque, Issumael Nzumatuma, Sandra Silva, Olga Torres

Atlantic Union Conference: Marlene Alvarez, John Ashmeade, Debra McKinney Banks, Ednor A.P. Davison, Charles Eusey, Mildred Felt, Christina Fuller, Jerrell Gilkeson, David Hunte, David Keith, Lois King, Terry Montonya, Margareth Morisset, Kevin Sears, Penni Shelton, Ryan Simpson, Alina Terzi, Astrid Thomassian, Charlotte L.V. Thoms, Premila Willmott

Minutes of the 30th Union Constituency Session *(continued)*

June 19, 2016

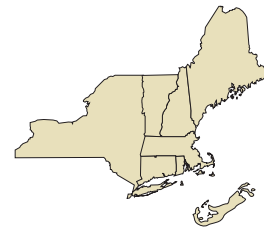
REGULAR DELEGATES

Bermuda Conference: Roslyn Amory, Sonia Dawes, Sydney Gibbons, Ulric Hetsberger, Michelle Hill, Vance Lightbourne, Lou Matthews, Juliet Pearman, Tammy Robinson, Marilyn Simmons, Gregory Smith, Richard Smith, Sheena Smith, Douglas Trott, Rosemary Tyrrell, Tanya Warner

Greater New York Conference: Milca Adames, John Agyeman, Sang Ki Ahn, Sharon Grier Alder, Orley Anderson, Roseline Antoine, Jonas Apau, Mark Armstrong, Grace Ann Ashley, Judey Austin, Felix Backer, Earl Baldwin, Stephanie Barrientos, Reginald Barthelemy, Farah Beaubrun, Daniel Beauzil, Rey Benitez, Jonelle Benjamin, Luis Biazotto, Jose Blanco, Hertha Brito, Jose Carpio, Gregory Carrol, Nashonie Chang, Robert Jean-Marie Charles, Rodolfo Cichero, Andre J. Clarke, Janice Da Silva, Coleen Daley, Camilo De Leon, Luis Persio De Pena, Ramona De Pena, Jose Dominguez, Daniel A. Duffis, Victor Dyman, Zonia Escano, Yeury Ferreira, Angelia Francis-Brown, Matthew Geraghty, Eudes Gonzalez, Melbourne Gregory, Milton Gregory, Michael Guerrero, Christine Hayman, Kerriann Hayman, Arturo Haywood, Reina Hernandez, Lionel Jean-Jacques, Julian Jones-Campbell, Marie A. Joseph, Anton Kapusi, Jin Taek Kim, Ok Kum Kim, Yvonne Knight, Brian Ladiny, Baniel Lara, Chelston Lee, Kenneth Kiho Lee, Bledi Leno, Petula Louis, Ariel Manzueta, Laura Mayne, Diosalma Melgar, Glenney Mendez-Calcano, Pierre Metellus, Denison Moura, Joseph Nizza, Tessie Nizza, Clotaire Noel, Trevor Patton, Leslene Paul-Henry, Ephraim Pena, Andres Peralta, Martha Peralta, Yves-Carlo Phaeton, Dahlia Reid, Jose Reyes, Derrick Reynolds, James Richmond, Isaac Riley, Kelvin Rivas, Burnett Robinson, Tomas Rodriguez, Marlene Romeo, Manuel Rosario, Annie Samuel, Neylon Samuel, Luis Sanchez, Colette Sandiford, Leroy Scotland, Ulrica Sheridan, Alanzo Smith, Kenneth Stout, Hermes Tavera-Bueno, Herode Thomas, Maria Thomas, Yvelisse Thomas, Roberto Travieso, Devon Tugman, Victoria Urena-Lopez, Victor Valenzuela, Antoine Vaval, Hingris Velazquez, Richard Vergin, Donnieval Walker, Rohann Wellington, Hubert Wilkie, James Wong, Desta Zabolotney

New York Conference: Brendon Albury, Alex (Samuel) Botimer, Don Buck, Beth Berghardt, Fred Brughardt, Seong Cho, Vanessa Comley, Will Comley, Jeremy Garlock, Jennifer Gehrlein, Robert Gehrlein, Claudio Gomez, Christopher Hufnagel, Deb Langley, Hugh Langley, Luis Mancebo, William McNeil, LeRoy Morris, Priscilla Morris, Luis Peguero, Bryan Severs, Misty Severs, Nancy Whittens, Mary Winder

Northeastern Conference: Joseph Aaron, Rosalind Aaron, Frantzcel Aguy, Raymond Alcock, Clara Aleantara, Antonia Andrade, Dee Angulo, Godfred Ansah, Elda Antoine, Mario Augustave, Brigid Auguste-George, David Awoyomi, Margaret Babb, Baldwin Barnes, Kayla-Gaye Barrett, Gustave Bartelus, Carmelo Benjamin, Jean Bernadotte, Julien Bernard, Samuel Blair, Cristian Borbon, Dellaverne Bovell, Mark Brathwaite, Dawn Bridge-Levy, David Lee Brinsko, Zacharie Brisson, Lawrence Brown, Pauline Brown, Shari Brown, Charles Browne, Sr., Richard Bryant, Dalton Burke, Winston Bynoe, Denis Cabrera, Edsel Cadet, Jacelynnte Cadet, Kardiner Cadet, Serge Cadet, Pierre Caleb, Colbert Calixte, Rosemarie Campbell-Brady, Joel Cantave, Joao Cardoso, Viola Chapman, Marie Cherenfant, Pinchina Cherenfant, Arthur Clarke, Michael Coleman, Fritz Cornely, Billy Coulanges, Cathy Coulanges, Jeremiah Cox, Sr., Celeste Cox-Baldwin, David Cuke, Bernard Daisley, Leroy Daley, Marcia Daniel, Katia (Jean Baptiste) Dauphin, Carveth DeLeon, Mirielle Desarme, Frantz D'Haiti, Sharron Dixon, Stanley Dixon, Mackensdy Dormeus, Rodney Durand, Kay Edwards, Deborah Felder, Leonce Fenelon, Maxwell Ferguson, Elaine Forbes, Carolyn Francis, John Francis, Jude Francis, Dolores Francisco, Domingo Francisco, Harold Gadiare, Matthias George, Olga Gibb, Salnave Gilles, Keicha Gosling, Maurice Grant, Kenneth Green, Reginald Guerrier, Barbara Hall, Trenton Hamidan, Dwight Hamilton, Amanda Hawley, Leon Henry, Ligia Holmes, Roger Holmes, Fritze Honore, David Hosten, Pablo Huerfano, Patricia Humphrey, Cheketa Hynes, Edward Jackson, Fitzroy Jackson, Luckson Jean-Francois, Yrvain Jean-Phillippe, Josue Jean-Pierre, Magalie Jean-Pierre, Alvin John, Leon John, Tracy John, Elgena Johnson, Grafton Jones, Juana Jones, Agnes Jordan, Mirlande Jordan, Vernon Jordan, Ainsworth Joseph, Carmel Joseph, Jose Joseph, Kethlie Joseph, Rosemond Joseph, Yves Joseph, Abraham Jules, Maureen Kellman-Barnes, W. Fitzgerald Kerr, Eldeen King, Louisa Lacombe, Pierre Eddy Laguerre, James Lambert, Gerome Leacock, Enold Leas, Neville Lendor, Leo Levy, Earl T. Liburd, Veronica Liburd, Patricia Lindo, Louis-Michelet Lorquet, Marie Lorquet, Velma Lovelace, Desmond Mahoney, Esther Malivert, Jean



(John) Malivert, Moise Manigat, Easton Marks, Lionel Martell, Beverly McDonald, Brian McDonald, Charles McDonald, David McKenzie, Cornel Miller, Floyd Mitchell, Jean-Flavio Monestime, Owen Monk, Sr., Gladly Morency-Grant, Carlos Moreta, Evangeline Myrie, Jean Naubert, Margaret Neckles, Henry Nelson, Eric Nicholson, Henry Noel, Joshua Nwachuku, Smith Olivier, Nahum Omeler, Sem Omeler, Oscar Pacheco, Bernard Penn, Angel Perez, Mona Phanor, Andrew Philbert, Myrtle Pickett, Caleb Pierre, Elie Pierre, Hulda Pierre, Lourdes M. Pierre, Abner Polynice, Pollyanna Prosper-Barnes, Hector Ramos, Rosemary Ramos, Sarae Ramos, Warner Richards, Deborah Richardson, Delores M. Richardson, Roberto Rivera, Tomas Rivera, Mildred Rodriguez, Dilma Rosales, Walton H. Rose, Jafet Ruiz, Bertie Runcie, Joycelyn Sargeant, Vilma Sarjeant, Morris Scott, Claudette Sergeant, Alphod Sinclair, Raphael Solano, Rohan Spencer, Mireille St. Pierre, Winston Stephenson, Sajitha Sutton, Tiffany Tan, Lanford Taylor, Trifene Thomas, Harris Thompson, Emmanuel Toussaint, Nancy Toussaint, Anthony Usher, Shaddai Vargas, Liz Vincent, Pierre Vincent, Rose Nanie Vincent, Georges Voyard, Philip Wesley II, Roger Williamson, Totlyn Wyndham-Riley, James Yansen

Northern New England Conference: Jerry Barcelow, Natanya Behrmann, Scott Christiansen, Nell Davies, Jennifer Hernandez, Donna Holland, Michael (John) Hufham, Cynthia Huskins, Brenda Johnson, Rachel Kinne, David Landa, Elsa Lind, Robert McMurray, Mary Merwin, Brian Milano, Cornel Preda, Robert Sailer, Nouldy Sastropawiro, Rita Smith, Bruce Wilkinson

Southern New England Conference: John Amoah, John K. Amoah, Clarence Chip Ates, Daniel Aviles, Luisa Cabana, Jean-Carl Chatelain, Daniel Cheddar, Ralph Dawkins, Valadares De Melo, Jeffrey Drew, Mona Dunn, Edna Eliamani, Santiago Fernandez, Yves Francis, Pablo Frias-Mota, Fawn Gagnon, Pat Giese, Luis Gracia, Gail Guidice, Dora Hallock, Andrew Henderson, Edgardo Herrera, Sandra Hinds, Jean Robert Jean-Baptiste, Dexter Jenkins, Yaisa Jones, Julie Kamieneski, Kenroy Malcolm, Iris Martinez, Guerlyng Martins, Joao Felix Monteiro, Jon Nosek, Noel Ojeda, Julio Pagan, John Piroski, Warren Ruf, Margie Santos, Bonnie Shuris, Edwin Silie, Melissa Silva, Yeon Ho Song, Glorimar Teixeira, John Valentin, Sonia Valentin, Barbara Velho, Johanna Viteri, Cheryl Wilkins

MUSIC

Debra McKinney Banks led song service accompanied by David Hunte. The Hunte family sang “I Want to Go Home.”

OPENING PRAYER

Prayer was offered in three languages: Spanish, French, and English, by Dionisio Olivo, Pierre Omeler, and Penni Shelton, respectively.

WELCOME

Delegates were welcomed to the Atlantic Union Conference Constituency Session by Donald G. King, Atlantic Union Conference president; David Dennis, Southern New England Conference president; Daniel Honore, Northeastern Conference president; and Avis Henrickson, Atlantic Union College president.

Donald G. King presented NAD president Daniel R. Jackson and his wife, Donna; NAD secretary G. Alexander Bryant and his wife, Desiree; NAD treasurer G. Thomas Evans; NAD vice president Alvin Kibble and his wife, Jewel; NAD vice president R. Ernest Castillo; and NAD undertreasurer Mike Jameson.

Donald G. King presented Daniel R. Jackson as the keynote speaker.

KEYNOTE ADDRESS

Daniel R. Jackson presented the keynote address on our need of God’s supreme power through the Holy Spirit. He included the following texts: 1 Corinthians 3:16, Acts 2:44-48, and Christ’s Object Lessons, pg. 1, addressing God’s plan for the church to manifest the final and full display of His love.

Minutes of the 30th Union Constituency Session *(continued)*

June 19, 2016

PRAYER

Ednor A.P. Davison led a prayer of dedication following the singing of “Spirit of the Living God.”

SESSION I

SEATING OF DELEGATES

OFFICIAL NOTICE

The secretary, Carlyle C. Simmons, stated that, in harmony with the requirements of the constitution, the official notices for the Atlantic Union Conference of Seventh-day Adventists Constituency Session and the Atlantic Union Conference Association of Seventh-day Adventists Association Meeting, were printed in the April, May, and June 2016 issues of the Atlantic Union Gleaner. The official notices were read as follows:

OFFICIAL NOTICE

Atlantic Union Conference of Seventh-day Adventists

NOTICE IS HEREBY GIVEN that the 30th Regular Constituency Session of the Atlantic Union Conference of Seventh-day Adventists will convene in the Machlan Auditorium, Main Street, South Lancaster, Massachusetts 01561, June 19 and 20, 2016. The first meeting of the session will convene at 10:30 a.m. Sunday, June 19, 2016.

This constituency session is being held for the purpose of receiving reports for the five-year period ending December 31, 2015, the election of officers, departmental directors and an executive committee; and the transaction of such other business as may properly come before the delegates.

The Atlantic Union Conference constitution, Article III, Section 1: Voting Representation – Regular Delegates, defines who are the members of this constituency and outlines the formula for arriving at the number of delegates to be chosen as follows:

- a. Each member organization shall be represented at Union Conference constituency meetings by duly accredited delegates as follows:
 1. Each local conference be entitled to one (1) delegate without regard to conference membership and (1) additional delegate for each two hundred fifty (250) church members or major fractions thereof. Calculations for delegate allotments shall be based upon the conference memberships as of December 31 of the year preceding the session.
 2. Delegates shall be chosen by each local conference Executive Committee and shall be representative of the diversity in the local conference membership including women, youth, and or representatives of major ethnic groups.
 3. At least one-half of the delegates appointed to the Union Conference constituency meeting provided for in Section 1. a (1) above, shall be persons who are not denominationally employed, of whom approximately one-half shall be women.

Delegates-At-Large

- a. In addition, the following shall be delegates-at-large with all the rights and privileges of regular delegates, at the Union Conference constituency meetings:



1. Members of the Executive Committee of this Union Conference.
2. Members of the Board of the Atlantic Union Conference Association of Seventh-day Adventists.
3. Officers of the local conferences.
4. Members of the Constitution and Bylaws Committee.
5. Members of the General Conference and North American Division Executive Committees who may be present at any constituency meeting of the Union Conference. The number of such delegates representing the General Conference of Seventh-day Adventists shall not exceed five percent (5%) of the total number of delegates provided for herein above in Section 2.a.(1) of Article II of these bylaws.
6. Such other persons from the Atlantic Union Conference staff, representatives from health care systems/ institutions serving the Union, church institutions owned and operated by the Union or local conferences, as may be recommended by the Union Conference Executive Committee and accepted by the regular delegates in session; the total number of delegates from this category not to exceed ten percent (10%) of the total number of regular delegates provided for herein above in Section 1.a.(1) of Article II of these bylaws.

Donald G. King, President
Carlyle C. Simmons, Secretary

OFFICIAL NOTICE

Atlantic Union Conference Association of Seventh-day Adventists

NOTICE IS HEREBY GIVEN that a meeting of the Atlantic Union Conference Association of Seventh-day Adventists, a corporation, will be held in connection with the 30th session of the Atlantic Union Conference of Seventh-day Adventists, June 19, 2016 at 3:00 p.m. in the Machlan Auditorium, Main Street, South Lancaster, MA 01561.

The purpose of this meeting is to elect a board of trustees and to transact such other business as may properly come before the meeting.

Delegates to the 30th session of the Atlantic Union Conference of Seventh-day Adventists are delegates to the 30th session of the Atlantic Union Conference Association of Seventh-day Adventists.

Donald G. King, President
Carlyle C. Simmons, Secretary

QUORUM

Carlyle C. Simmons reported that at 10:15 a.m., a total 287 of the 479 regular delegates were present satisfying the 60% requirement for quorum. Once the meeting opens, the delegates remaining shall constitute a quorum.

Article II, Section 1, b (6) calls for an action for the regular delegates to accept such other persons from the Atlantic Union Conference staff, healthcare institutions, church institutions, and other institutions as maybe recommended by the executive committee, not to exceed 10% of the regular delegates.

2016-001 **VOTED** to accept the delegation as recommended by the union executive committee as a part of the delegation of the Atlantic Union Conference Constituency Session.

Minutes of the 30th Union Constituency Session *(continued)*

June 19, 2016

CALL TO ORDER

Upon observing that the constitutional provisions of notice and delegate attendance were met, the chairperson, Donald G. King, called the 30th regular session of the Atlantic Union Conference of Seventh-day Adventists to order.

PARLIAMENTARIAN

2016-002 **VOTED** to appoint John Ashmeade, from the Northeastern Conference, to serve as the parliamentarian.

REVIEW OF PROCEDURES FOR CONSTITUENCY MEETINGS

The chairperson reviewed the procedures for constituency meetings referenced on page 12 of the constituency booklet.

AGENDA

2016-003 **VOTED** to accept the agenda with the understanding that the sequence may change as necessary.

2016-004 **VOTED** to extend sympathies to the family of Leslie Phipps, who was scheduled to serve as a delegate, but passed away unexpectedly last Sunday.

2016-005 **VOTED** to accept Dan R. Jackson and Alvin Kibble as vice chairs for the session.

ANNOUNCEMENTS

Leon Thomassian shared general announcements, including the locations of the caucus meetings, and that the Greater New York Conference medical van was on site and available for delegates to take advantage of their services. In addition, he announced that there would be a \$50 per device charge to conferences for voting devices not returned.

CHAIRMANSHIP

Daniel R. Jackson chaired Session I.

PRESIDENT'S REPORT

Donald G. King gave the president's report highlighting the work in the Atlantic Union over the past five years. The written report is located on pages 35-39 of the session book.

2016-006 **VOTED** to accept the president's report into the minutes of the meeting.

The chairperson indicated that questions about the president's report may be asked when the delegates return from lunch.

ORGANIZING COMMITTEE REPORT

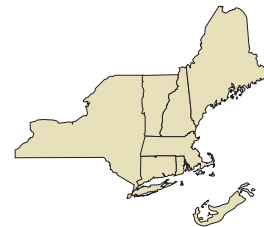
The Organizing Committee members for the 30th constituency session were as follows:

Chairperson: Daniel R. Jackson, president, North American Division

Atlantic Union College: Silas McKinney, Milton Montaque

Bermuda Conference: Roslyn Amory, Michelle Hill, Rosemary Tyrrell

Greater New York Conference: Yeury Ferreira, Ok Kum Kim, G. Earl Knight, Brian Ladiny, Bledi Leno, Trevor Patton



New York Conference: Miguel Crespo, LeRoy Morris, Priscilla Morris, Elias Zabala

Northeastern Conference: Joseph Aaron, Jean Bernadotte, Carveth DeLeon, J. Kendall Guy, Daniel Honore, Pablo Huerfano, Sr., Betty Johnson, Cornel Miller, Delores Richardson

Northern New England Conference: Donna Holland, Theodore Huskins, Rachel Kinne, Steven Loring

Southern New England Conference: Luisa Cabana, Pablo Frias-Mota, Kenroy Malcolm

ORGANIZING COMMITTEE REPORT - NOMINATING COMMITTEE

2016-007 **VOTED** to accept the recommendation of the Organizing Committee for the following individuals to serve on the Nominating Committee.

Atlantic Union College: Avis Hendrickson

Bermuda Conference: Kenneth Manders, Michael Simmons, Rosemary Tyrrell

Greater New York Conference: Yeury Ferreira, G. Earl Knight, Brian Ladiny, Kenneth Kiho Lee, Bledi Leno, Trevor Patton, Maria Thomas

New York Conference: Brendon Albury, Will Comley, Elias Zabala, Sr.

Northeastern Conference: Joseph Aaron, Carveth DeLeon, Domingo Francisco, J. Kendall Guy, Daniel Honore, Ainsworth Joseph, Louisa Lacombe, Evangeline Myrie, Delores Richardson, Roberto Rivera, Georges Voyard

Northern New England Conference: Natanya Behrmann, Robert Cundiff, Peter Miller

Southern New England Conference: Louisa Cabana, David Dennis, Pablo Frias-Mota, Myrlande Jean-Baptiste, Kenroy Malcolm

Alternates:	AUC – Silas McKinney	NEC – Myrtle Pickett, Lileth Coke
	BDA – Michelle Hill	NNEC – Brenda Johnson
	GNYC – Hertha Brito, Jaik Koo	SNEC – Mona Dunn
	NYC – Priscilla Morris	

ORGANIZING COMMITTEE REPORT – CONSTITUTION AND BYLAWS COMMITTEE

2016-008 **VOTED** to accept the recommendation of the Organizing Committee for the following individuals to serve on the Constitution and Bylaws Committee:

Atlantic Union Conference: Executive Secretary, chairperson

Atlantic Union College: Roberto Reyna

Bermuda Conference: Brian Holdipp, W. DeJaun Tull

Greater New York Conference: Eddy Benoit, Lloyd Scharffenberg

New York Conference: Miguel Crespo, Hugh Langley

Minutes of the 30th Union Constituency Session *(continued)*

June 19, 2016

Northeastern Conference: Lawrence Brown, Kay Edwards

Northern New England Conference: Donna Holland, Steven Loring

Southern New England Conference: David Deranamie, Don Winslow

The chairperson recognized the Organizing Committee members for the work they have done.

RECESS/CAUCUS

At 12:45 p.m., the session recessed for lunch. Two caucus groups met and the Nominating Committee convened.

SESSION II, SUNDAY, JUNE 19, 2016 - 2:30 p.m.

OPENING

Alvin Kibble opened and chaired Session II. Prayer was offered by three delegates and Jerrell Gilkeson, Atlantic Union Conference education associate director.

PRESIDENT'S REPORT CONTINUED

Delegates were given an opportunity to address any questions on the president's report as agreed earlier in Session I.

UPDATED DELEGATE COUNT

Carlyle C. Simmons updated the delegates count for the session: regular delegates numbered 417, with an additional 87 delegates-at-large, totaling 504 delegates registered for the session.

MATTERS ARISING FROM THE MINUTES AND ACTIONS OF THE 29TH UNION SESSION

Corrections to the minutes and actions of the 29th Union Session of June 12, 2011, as printed in the current session book were addressed as follows:

- p. 153, Action #2011-010: Add the name of the individual who was replaced on the Nominating Committee by the replacement delegate.
- p. 153, Action #2011-011: Change "(2011-007, 2011-010)" to "(2011-006, 2011-010)".
- p. 153, Action #2011-011: List individual names in the official minutes (2011-007, 2011-010) as the Nominating Committee for the 2011 Union Session.
- p. 156, Action #2011-018: Delete the word "General" from General Atlantic Union.
- p. 162, Action #2011-034: Delete the words "Chairperson" and "Secretary".

SECRETARY'S REPORT

Carlyle C. Simmons presented the secretary's report highlighting the report and statistical graphs as printed in the session book on pages 40-56.

The secretary paused presentation of his report to allow the business of the Atlantic Union Conference Association of Seventh-day Adventists to be conducted.



ATLANTIC UNION CONFERENCE CONSTITUENCY SESSION RECESSED

2016-009 **VOTED** to recess the Atlantic Union Conference of Seventh-day Adventists Constituency Session.

ATLANTIC UNION CONFERENCE ASSOCIATION CONSTITUENCY MEETING OPENED

2016-010 **VOTED** to open the Atlantic Union Conference Association of Seventh-day Adventists Meeting.

The chairperson called the session of the Atlantic Union Conference Association to order and invited Carlyle C. Simmons, Association secretary, to handle any items pertaining to the Association.

2016-011 **VOTED** to delete words with strikeouts in the Association bylaws on p. 145, lines 68-71.

p. 145, lines 68-71: Board. It shall be the ~~duty of the president of the Atlantic Union Conference as directed by the Board of Trustees to call meetings of the Constituency by a notice printed in the official publication of the Atlantic Union Conference or by notice given by mail at least four weeks prior to the date of said meeting, or by both.~~ The president, with the treasurer shall sign all notes and documents other than checks of the

ATLANTIC UNION CONFERENCE ASSOCIATION CONSTITUENCY MEETING RECESSED

2016-012 **VOTED** to recess the Atlantic Union Conference Association meeting.

ATLANTIC UNION CONSTITUENCY SESSION REOPENED

2016-013 **VOTED** to reopen the Atlantic Union Conference Constituency Session.

SECRETARY'S REPORT CONTINUED

Carlyle C. Simmons continued the secretary's report.

2016-014 **VOTED** to receive the secretary's report for the 30th Constituency Session of the Atlantic Union Conference.

TREASURER'S REPORT

Leon D. Thomassian, Atlantic Union Conference treasurer, gave a report and slide presentation including a review of the combined financial position of the union.

The treasurer paused presentation of his report to allow the Nominating Committee to give a report.

NOMINATING COMMITTEE REPORT – ATLANTIC UNION CONFERENCE PRESIDENT

Daniel R. Jackson, Nominating Committee chairperson, and Rosemary Tyrrell, Nominating Committee secretary, presented a partial report recommending the name of G. Earl Knight as president of the Atlantic Union Conference.

A motion was made to refer the report back to the Nominating Committee.

2016-015 **VOTED** not to refer the report back to the Nominating Committee.

The motion failed, delegates returned to the original motion.

2016-016 **VOTED** to elect G. Earl Knight as president of Atlantic Union Conference.

Minutes of the 30th Union Constituency Session *(continued)*

June 19, 2016

G. Earl Knight, with his wife, Yvonne, by his side, addressed the delegates. He indicated that he would like to work closely with all the conference presidents and their administrations in making sure the Atlantic Union continues to be one of the greatest unions in the division and the world. He invited the delegates to stand in applause and affirmation for the ministry of Donald G. King and his wife, Lois.

TREASURER'S REPORT CONTINUED

Leon D. Thomassian continued the treasurer's report and slide presentation.

2016-017 **VOTED** to receive the financial report for the 30th constituency session of the Atlantic Union Conference.

Donald G. King expressed appreciation to Leon and Astrid Thomassian for their tremendous work.

AUDITOR'S STATEMENT

Todd Mayer, GCAS auditor, gave a statement drawing attention to pages 71 and 72 in the session book, along with the Atlantic Union Conference audited financial statements. He explained the difference between qualified and unqualified reports and indicated that, they were not aware that the item which caused the Atlantic Union to receive a "qualified opinion" had been cleared. Therefore, it is no longer an issue.

2016-018 **VOTED** to receive the audited financial statements for years ending 2015, 2014, 2013, 2012, and 2011.

Leon Thomassian, and his wife, Astrid, who are retiring, thanked everyone for their support during their years of ministry in the Atlantic Union.

CONSTITUTION AND BYLAWS PROPOSED CHANGES

Carlyle C. Simmons thanked the Constitution and Bylaws Committee members for their work and addressed the proposed amendments to the Constitution and Bylaws printed in the session book as follows:

2016-019 **VOTED** to accept the following proposed changes to the Constitution and Bylaws.

p. 132, line 37: ~~Section 7:~~ The purpose of this union conference is to facilitate the proclamation of the everlasting gospel

p. 132-133, lines 72-74: In the event of the dissolution of this union conference, a legal entity authorized by the North American Division of the General Conference of Seventh-day Adventists, shall administrate the dissolution of all assets and all assets remaining after all claims have been satisfied shall

p. 133, lines 84-86: The Union Conference Executive Committee may recommend to the General Conference through the Division of the General Conference of Seventh-day Adventists, amendments to the model constitution.

p. 134, lines 122-127: (4) (3) It is requested by the North American Division Committee or General
(3) (4) It is requested by any two (2) local conferences of the Atlantic Union

p. 138, line 294: The Executive Committee of the Atlantic Union Conference ~~this union conference~~ is delegated the



p. 139, line 336: A simple majority ~~Twenty (20) members of the~~ membership of the executive committee shall constitute a

p. 142, lines 479-506: The conference shall indemnify persons who are serving or have served as members of the executive committee, officers, or agents of this union conference (and their executors, administrators, and heirs) against all reasonable expenses (including, but not limited to, judgments, costs and legal fees) actually and necessarily incurred by them in connection with the defense of any litigation, action, suit or proceeding, civil, criminal or administrative, to which they may have been parties by reason of being or having been members of the executive committee or officers of the union conference except they shall have no right to reimbursement for matters in which they have been adjudged liable to the union conference for negligence or misconduct in the performance of their duties.

This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such members of the executive committee, officers or agents may be entitled. (Note: This right of indemnification may be expanded or contracted as allowed under local law and as adopted by the constituents.)

Section 1: To the extent permitted by law, this union conference shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, because he/she is or was a member of the union conference executive committee or an officer, employee, or agent of the union conference against expenses (including legal fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him/her in connection with such action, suit, or proceeding if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interest of the union conference, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful.

Section 2: This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member of the executive committee, officer or department director may be entitled. (Note: This right of indemnification may be expanded or contracted as allowed under local law and as adopted by the constituents.)

p. 143, line 510: ~~Section 1: Amendment, Revision and Repeal~~

2016-020 **VOTED** to refer the following proposed change back to the newly-appointed Constitution and Bylaws Committee.

p. 135, lines 153-156: Section 6: Voting

The election of officers and the voting on all other matters of business shall be by viva voce unless otherwise determined by a majority vote of the delegates present.

2016-021 **VOTED** not to accept the following proposed change recommended by the Constitution and Bylaws Committee.

p. 135, line 158: ~~Section 7 6: Election/Appointment and Term of Office~~

Minutes of the 30th Union Constituency Session *(continued)*

June 19, 2016

2016-022 YOUTH MINISTRIES REPORT

Ryan Simpson presented highlights, including video clips, of the youth ministries report on pages 123-127 of the session book.

RECESS

At 5:55 p.m., session was recessed for supper. Leon Thomassian offered prayer.

SESSION III, SUNDAY, JUNE 19, 2016 - 7:00 p.m.

OPENING

Alvin Kibble opened and chaired Session III.

YOUTH MINISTRIES REPORT CONTINUED

2016-023 **VOTED** to accept the youth ministries report presented by Ryan Simpson.

OFFICE OF EDUCATION REPORT

2016-024 **VOTED** to accept the education report presented by Astrid Thomassian and Jerrell Gilkeson.

DISABILITIES MINISTRIES REPORT

2016-025 **VOTED** to accept the disabilities ministries report presented by Charlotte L.V. Thoms.

NOMINATING COMMITTEE REPORT – ATLANTIC UNION CONFERENCE OFFICERS, DEPARTMENTAL DIRECTORS, AND ASSOCIATE DIRECTORS

The Nominating Committee recommended the following individuals to serve as officers, departmental directors, and associate directors for the next quinquennium:

Recommended Pierre E. Omeler as executive secretary.

2016-026 **VOTED** to elect Pierre E. Omeler as executive secretary.

Recommended Elias F. Zabala, Sr. as treasurer.

2016-027 **VOTED** to elect Elias F. Zabala, Sr., as treasurer.

Recommended Trevor S. Forbes as undertreasurer.

2016-028 **VOTED** to re-elect Trevor S. Forbes as undertreasurer.

Recommended Jose Joseph as vice president of Haitian/African Ministries.

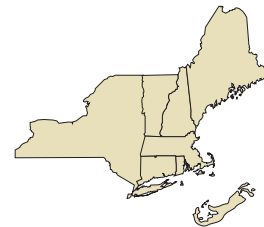
2016-029 **VOTED** to elect Jose Joseph as vice president of Haitian/African Ministries.

Recommended Dionisio Olivo as vice president of Hispanic/Portuguese Ministries.

2016-030 **VOTED** to re-elect Dionisio Olivo as vice president of Hispanic/Portuguese Ministries.

Recommended Jerrell Gilkeson as education director.

2016-031 **VOTED** to elect Jerrell Gilkeson as education director.



Recommended Marlene Alvarez as education associate director.

2016-032 **VOTED** to elect Marlene Alvarez as education associate director.

Recommended Andres Peralta as youth ministries director.

2016-033 **VOTED** to elect Andres Peralta as youth ministries director.

NOMINATING COMMITTEE REPORT – ATLANTIC UNION CONFERENCE EXECUTIVE COMMITTEE

2016-034 **VOTED** to accept the following names recommended by the Nominating Committee to serve as members of the Atlantic Union Executive Committee for the next quinquennium:

Atlantic Union College:	Avis Hendrickson
Atlantic Union Conference:	G. Earl Knight, Pierre E. Omeler, Elias F. Zabala, Sr., Trevor S. Forbes, Jose Joseph, Dionisio Olivo
Bermuda Conference:	Kenneth Manders, W. DeJaun Tull, Sheena Smith
Greater New York Conference:	(President), Henry Beras, Yeury Ferreira, Trevor Patton, Bledi Leno, Andy Lagredelle, Laura Mayne, Jong Phil Lyn
New York Conference:	(President), Miguel Crespo, Will Comley
Northeastern Conference:	Daniel Honore, Oswald Euell, Hector Ramos, Delores M. Richardson, J. Kendall Guy, Salvador Demallistre, Gladstone McLean, Louisa Lacombe, Pollyanna Prosper-Barnes, Jean Bernadotte, Tiffany Llewelyn, Myrtle Pickett, Carveth DeLeon
Northern New England Conference:	Robert Cundiff, Theodore Huskins, Dwight Sommers
Southern New England Conference:	David Dennis, Jose R. Alarcon, Glorimar Teixeira, John K. Amoah, Yves Francis, Tina Advane

ATLANTIC UNION CONFERENCE CONSTITUENCY SESSION RECESSED

2016-035 **VOTED** to recess the Atlantic Union Conference of Seventh-day Adventists Constituency Session.

ATLANTIC UNION CONFERENCE ASSOCIATION CONSTITUENCY MEETING OPENED

2016-036 **VOTED** to open the Atlantic Union Conference Association Meeting.

NOMINATING COMMITTEE REPORT – ATLANTIC UNION CONFERENCE ASSOCIATION BOARD

2016-037 **VOTED** to accept the following names as recommended by the Nominating Committee as members of the Atlantic Union Conference Association Board for the next quinquennium.

Atlantic Union College:	Silas McKinney
Atlantic Union Conference:	G. Earl Knight, Pierre E. Omeler, Elias F. Zabala, Sr., Trevor S. Forbes

Minutes of the 30th Union Constituency Session *(continued)*

June 19, 2016

- Bermuda Conference: W. Aaron M. Spencer
- Greater New York Conference: Ebenezer Agboka, Lloyd Scharffenberg
- New York Conference: Priscilla English
- Northeastern Conference: Edson Bovell, Lester Primus
- Northern New England Conference: Daniel Battin
- Southern New England Conference: Joel Tompkins

ATLANTIC UNION CONFERENCE ASSOCIATION CONSTITUENCY MEETING ADJOURNMENT

2016-038 **VOTED** to adjourn the Atlantic Union Conference Association Meeting.

ATLANTIC UNION CONSTITUENCY SESSION REOPENED

2016-039 **VOTED** to reopen the Atlantic Union Conference Constituency Session.

ACKNOWLEDGMENTS

2016-040 **VOTED** to extend profound gratitude to all officers and departmental directors who led the Atlantic Union from 2011 to 2016.

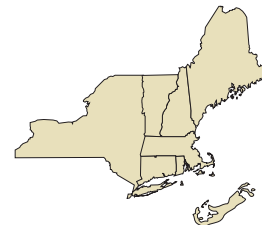
Donald King, Carlyle Simmons, Leon Thomassian, Astrid Thomassian, and Ryan Simpson, gave remarks and expressed thanks for the opportunity to serve the Atlantic Union Conference.

CLOSING

G. Earl Knight offered closing remarks and prayer.

ADJOURNMENT

2016-041 **VOTED** to adjourn the Atlantic Union Conference Constituency Session at 8:23 p.m.



Revised and adopted June 19, 2016

CONSTITUTION AND BYLAWS OF THE ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS

PREAMBLE

The Atlantic Union Conference of the Seventh-day Adventist Church believes that the Biblical statements establishing equality for all races and cultures, for both genders, and for all ages shape the ways in which the union conference operates. Accordingly, when this document refers to committees or delegations or other structures that represent the membership of the union conference, it is the intent that such groups should be representative of the diversity of both genders, races, and ages reflecting fairly the membership of the union's constituency.

As a church organization with a multi-cultural heritage, the principle of unity within diversity is one we hold. This entails cherishing the differences among us at the same time that we reach out to enrich the lives of all church members through those differences.

We believe, as a Christian organization, we should promote the principles of fairness, justice, and truth more than the society around us, and that these principles should shape all of our dealings, whether they be public and official, or personal and individual.

The principles stated above shall govern our understanding and implementation of the documents which follow.

CONSTITUTION OF THE ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS

Article I - Name

The name of this organization shall be known as the Atlantic Union Conference of Seventh-day Adventists.

Article II - Purpose

The purpose of this union conference is to facilitate the proclamation of the everlasting gospel in the context of the three angels' messages of Revelation 14:6-12, to all peoples within its territory, leading them to accept Jesus as personal Savior and to unite with His church, nurturing them in preparation for His soon return.

Article III - Relationships

The Atlantic Union Conference of Seventh-day Adventists is part of the North American Division of the General Conference of Seventh-day Adventists, a world church organization; and all purposes, policies, and procedures of this union conference shall be in harmony with the working policies and procedures of the North American Division and of the General Conference of Seventh-day Adventists. This union conference shall pursue the mission of the church in harmony with the doctrines, programs, and initiatives adopted and approved by the General Conference of Seventh-day Adventists in its quinquennial sessions.

Article IV - Territory

The territory of this union conference shall consist of Bermuda, the states of Connecticut, Maine, New Hampshire, New York, Rhode Island, and Vermont and the Commonwealth of Massachusetts.

Article V - Membership

The membership of this union conference shall consist of such local conferences and missions as have been or shall be organized in any part of the geographic territory under its jurisdiction and formally approved for membership by vote of the delegates at any regularly scheduled constituency meeting.

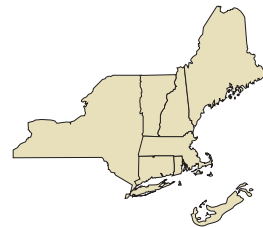
Article VI - Bylaws

The delegates of this union conference meeting in session may enact bylaws and/or repeal them. Such bylaws may embrace any provision not inconsistent with the constitution.

Article VII - Dissolution and Disposition of Assets

This union conference may be dissolved only by a two-thirds majority vote of the delegates present and voting at any constituency meeting.

In the event of the dissolution of this union conference, a legal entity authorized by the North American Division of the General Conference of Seventh-day Adventists, shall administrate the dissolution of all assets and all assets



remaining after all claims have been satisfied shall be transferred to the local conferences and missions which comprised this Atlantic Union Conference according to the tithe given the previous full year prior to the dissolution.

Article VIII - Amendments

The constitution of this union conference may be amended, revised, and repealed at any duly called constituency meeting by a two-thirds vote of the delegates present and voting at any such constituency meeting of the union conference, provided that if it is proposed to amend the constitution at any specially called constituency meeting, notice of such proposed amendments shall be given specifically in conjunction with the publication of notice of such special session. The Union Conference Executive Committee may recommend to the General Conference through the Division of the General Conference of Seventh-day Adventists, amendments to the model constitution.

BYLAWS OF THE ATLANTIC UNION CONFERENCE OF SEVENTH-DAY ADVENTISTS

Article I - Principal Office

The principal office for the transaction of the business of the Atlantic Union Conference is fixed and located at 400 Main Street, South Lancaster, Massachusetts 01561. The Executive Committee may in an emergency change the locale of the principal office on a temporary basis.

Article II - Constituency Meetings

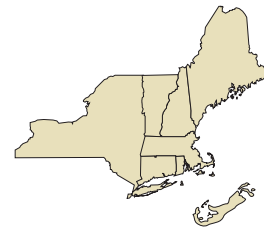
Section 1: Regular Meeting

This union conference shall hold a regular quinquennial constituency meeting at such time and place as the executive committee of the union conference shall designate. Notice of the time and place of the meeting of the delegates representing the members shall be given by:

- a. A notice printed in the official publication of the union conference and such additional notices as may be determined to be necessary by the union committee, at least four (4) weeks before the date of the session, or
- b. If the provision of Article II, Section 1.a. is not feasible, then another method approved by two-thirds (2/3) vote of the Atlantic Union conference executive committee may be used.

Section 2: Special Meeting

- a. The executive committee of this union conference shall call a special constituency meeting at a time and place it deems proper when:
 - 1) It is voted by the executive committee, or
 - 2) It is voted by the delegates at any meeting of the union constituency in session, or
 - 3) It is requested by any two (2) local conferences of the Atlantic Union Conference; said request to be in the form of a vote by their respective constituency session or executive committee meetings, or
 - 4) It is requested by the North American Division Committee or General Conference Executive Committee.
- b. The agenda for special constituency meetings shall be included in the notice of the meeting.
- c. Notice of the time and place of special constituency meetings shall be given in the same manner as for regularly scheduled constituency meetings.



Section 3: Quorum

At least sixty percent (60%) of the regular delegates authorized under Section 1. a. (1) of Article III of these bylaws must be present at the opening of any regular or special constituency meeting to constitute a quorum for the transaction of business. Once the meeting is declared open, the delegates remaining present shall constitute a quorum.

Section 4: Proxy Voting

All delegates must be present in person at any constituency meeting in order to be eligible to vote. There shall be no voting by proxy.

Section 5: Voting Rights of the Delegates

Each delegate appointed to act on behalf of the members of this union conference shall be entitled to one (1) vote. The voting rights of the individual delegates representing the members as herein above provided shall be limited to the particular constituency meeting of the union conference in which they have been designated.

Section 6: Election/Appointment and Term of Office

All officers and members of the executive committee who are not ex officio members shall be elected by the delegates at the regular meeting of the union conference constituency and shall hold their offices until the next regular meeting of the union conference constituency, unless they resign or are removed from office, for cause, by the executive committee or a special constituency meeting. The election or appointment of departmental directors, associate departmental directors, associate secretaries, under-treasurers or associate treasurers, if not determined by the delegates at the union conference constituency meeting, shall be referred to the executive committee.

Article III - Representation

Section 1: Voting representation – Regular Delegates

- a. Each member organization shall be represented at union conference constituency meetings by duly accredited delegates as follows:
 - 1) Each local conference shall be entitled to one (1) delegate without regard to conference membership and one (1) additional delegate for each two hundred fifty (250) church members or major fraction thereof. Calculations for delegate allotments shall be based upon the conference memberships as of December 31 of the year preceding the session.
 - 2) Delegates shall be chosen by each local conference executive committee and shall be representative of the diversity in the local conference membership, including women, youth¹, and representatives of major ethnic groups.
 - 3) At least one-half (1/2) of the delegates appointed to this union conference constituency meeting provided for in Section 1. a (1) above, shall be persons who are not denominationally employed, of whom approximately one-half shall be women.

¹ Youth defined as young adult between ages of 18-30 years old when used in this document.

Delegates-At-Large

- b. In addition, the following shall be delegates-at-large with all the rights and privileges of regular delegates, at union conference constituency meetings:
- 1) Members of the executive committee of this union conference.
 - 2) Members of the board of the Atlantic Union Conference Association of Seventh-day Adventists.
 - 3) Officers of the local conferences.
 - 4) Members of the Constitution and Bylaws Committee.
 - 5) Members of the General Conference and North American Division executive committees who may be present at any constituency meeting of this union conference. The number of such delegates representing the General Conference of Seventh-day Adventists shall not exceed five percent (5%) of the total number of delegates provided for hereinabove in Section 1. a. (1) of Article III of these bylaws.
 - 6) Such other persons from the Atlantic Union Conference staff, representatives from health care systems/institutions serving the union, church institutions owned and operated by the union or local conferences, as may be recommended by the union conference executive committee and accepted by the regular delegates in session; the total number of delegates from this category not to exceed ten percent (10%) of the total number of regular delegates provided for hereinabove in Section 1 a. (1) of Article III of these bylaws.

Section 2: Church Membership Requirements

All delegates with voting rights appointed to represent the members of this union conference at any constituency meeting shall be members in regular standing of the Seventh-day Adventist church. Regular delegates must hold membership in a church within the Atlantic Union.

Article IV - Committees

Section 1: Organizing Committee

- a. Prior to each regular constituency meeting an organizing committee for each constituency meeting shall be appointed. It shall consist of three (3) representatives from each local conference and one (1) additional member for each ten thousand (10,000) members, or major fraction thereof, (at least one-third (1/3) of the members, of the organizing committee shall be persons who are not denominationally employed, and shall be representative of the diversity in the local conference membership including women, youth, and representatives of major ethnic groups with approximately 1/2 of these being women); two (2) representatives from Atlantic Union College; and the president of the North American Division or that person's designee, who shall serve as chairperson.
- b. At least 60 days prior to each regular constituency meeting, the members of the organizing committee shall be chosen by their respective executive committees from among the delegates to the constituency meeting.



c. The organizing committee shall meet at least 1 week, but not more than 4 weeks prior to the session and shall nominate and the constituency shall elect the following committees:

- 1) A nominating committee,
- 2) A standing constitution and bylaws committee, and
- 3) Other committees as may be necessary.

Section 2: Nominating Committee

- a. The nominating committee shall consist of at least twenty-three (23) and not more than thirty-three (33) members, in addition to the president of the North American Division, or that person's designee, who shall serve as chairperson. There shall be a minimum of two (2) representatives on the committee from each conference, no more than one of whom shall be an administrator; and one representative from Atlantic Union College. The remaining members shall be apportioned on a percentage basis according to conference membership and shall include youth.
- b. A sub-committee of the union conference executive committee, composed of all the executive committee members other than the elected union personnel, shall prepare an evaluation assessment report on the performance of the union conference elected personnel. This report shall be conveyed to the nominating committee by four persons, two of whom shall be persons who are not denominationally employed. The four persons shall be selected by the sub-committee.

Section 3: Standing Constitution & Bylaws Committee

Each regularly scheduled constituency meeting of this union conference shall elect a standing constitution and bylaws committee. The union secretary shall be the chairperson of this committee. This committee shall function between the regularly scheduled sessions of the constituency and shall submit its reports and detailed recommendations to the executive committee and to the constituency in session. This committee shall be composed of two (2) members from each conference and one (1) from Atlantic Union College.

Article V - Executive Committee

Section 1: Membership of Executive Committee

- a. The executive committee of the Atlantic Union Conference of Seventh-day Adventists shall be elected at its regularly scheduled constituency meeting and shall consist of not more than forty-two members. At least one-third (1/3) of the members shall be persons who are not denominationally employed, shall be Seventh-day Adventist in regular standing, and shall be elected on a percentage basis according to conference membership, including women, youth, and representative of major ethnic groups, with the balance of the members being pastors, educators, and other denominational employees. The president, secretary, treasurer, vice-president(s) (if such exists) of the Atlantic Union Conference, the president and either the secretary or treasurer of the constituent conference and the president of Atlantic Union College shall be members ex-officio of the executive committee. The officers of the North American Division and of the General Conference of Seventh-day Adventists are members ex-officio of the union conference executive committee; however, their membership shall be in addition to the number detailed above. Any such officers exercising their voting rights at any one meeting shall not make up more than ten percent (10%) of the committee membership present.

- b. Those non-ex-officio members of the executive committee elected under the provisions of sub-paragraph “a” above shall serve no more than two consecutive terms. A major fraction of a term shall be considered as a term.

Section 2: Delegated Authority

The executive committee of the Atlantic Union Conference is delegated the authority to act on behalf of the constituency between regular sessions, including the authority to elect or remove for cause, officers, other elected personnel, board and committee members.

Section 3: Administrative Authority

The executive committee shall have full administrative authority:

- a. To fill for the current term any vacancies that may occur by death, resignation or otherwise, in its boards, committees, departments or elected offices. If a new president is to be elected, the president of the North American Division, or that person’s designee, shall serve as chairperson of the executive committee.
- b. To employ and terminate such other personnel as may be necessary.
- c. To grant or withdraw credentials and licenses. The withdrawal of credentials shall require the consent of at least two-thirds (2/3) of the members of the executive committee.
- d. To appoint delegates to the quinquennial sessions of the General Conference of Seventh-day Adventists, as provided for in the Constitution and Bylaws of the General Conference of Seventh-day Adventists.

Section 4: Regular Meetings

The executive committee shall schedule regular meetings at such times and places as it may select. Meetings may be conducted by such telephonic, electronic or other communication facilities or means as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously, and participation in such a meeting shall constitute presence in person at such meeting. Quorum will be the same as for regular face-to-face meetings.

Section 5: Special Meetings

Special meetings of the executive committee may be called at any time or place by the president or, in the president’s absence, by the secretary. A special meeting shall also be called by the secretary in response to the written request of a majority of the members of the executive committee. Meetings may be conducted by such telephonic, electronic or other communication facilities or means as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously, and participation in such a meeting shall constitute presence in person at such meeting. Quorum will be the same as for regular face-to face meetings.

Section 6: Quorum

A simple majority of the membership of the executive committee shall constitute a quorum.



Section 7: Attendance

Upon the absence from three (3) consecutive regularly scheduled meetings by any executive committee member, the executive committee shall review the matter and may declare the member's position vacant.

Article VI - Rules of order

The parliamentary authority for the union conference pertaining to all rules and procedures not covered by its bylaws shall be based on those published or recommended by the General Conference or as otherwise adopted by the union conference.

Article VII - Officers

Section 1: Executive Officers

The executive committee of this union conference shall be a president, a secretary, and a treasurer. The secretary and treasurer may be one individual known as the secretary-treasurer. It is the duty of these officers, in consultation with one another, to carry forward the work according to plans, policies, and programs voted by the constituency and/or the union executive committee. These plans, policies, and programs shall be in harmony with the doctrines and actions adopted and approved by the General Conference of Seventh-day Adventists in its quinquennial sessions.

Section 2: President

The president, who shall be an ordained minister of experience, is the first officer and shall report to the executive committee of the union conference in consultation with the secretary and the treasurer. He shall act as chairman of constituency meetings and of the executive committee and serve in the general interests of the union conference as the constituency and the executive committee shall determine. In his leadership he shall adhere to the policies of the North American Division and of the General Conference of Seventh-day Adventists, work in harmony with the North American Division Executive Committee, and in close counsel with the division officers.

Section 3: Secretary

The secretary, associated with the president as an executive officer, shall serve under the direction of the executive committee and shall act as vice-chairperson of the executive committee. The secretary shall report to the executive committee of the union conference after consultation with the president. It shall be the duty of the secretary to keep the minutes of the union conference constituency meetings and of the executive committee meetings; to furnish copies of these minutes to all members of the executive committee and to the division officers. The secretary shall also be responsible for providing information as may be requested by the president or by the executive committee, and shall perform such other duties as usually pertain to the office.

Section 4: Treasurer

The treasurer, associated with the president as an executive officer, shall serve under the direction of the executive committee. The treasurer shall report to the executive committee of the union conference after consultation with the president. The treasurer shall be responsible for providing financial leadership to the organization which will include, but shall not be limited to, receiving, safeguarding the disbursing all funds in harmony with the actions of the executive committee, for remitting all required funds to the division and General Conference in harmony with

the North American Division policy, and for providing financial information to the president and to the executive committee. The treasurer shall also be responsible for furnishing copies of the financial statements to the North American Division officers.

Section 5: Vice-presidents

Vice-presidents may be elected to assist the president with specialized areas of administration in the Atlantic Union.

Article VIII - Directors of Departments and Services

Section 1: Advisory Role

The directors of departments and services of this union conference shall work under the direction of the executive committee of the union conference and the president and shall serve in an advisory relationship to the field.

Section 2: Departments and Services

Union conference departments and services shall work in harmony with the departmental/service structure of the North American Division, but shall not necessarily duplicate the departments and services structure of the North American Division or the General Conference.

Article IX - Other Organizations

Section 1: Unincorporated organizations

The Atlantic Union Conference may carry on its ministry through unincorporated subsidiary organizations. Constituency meetings of such organizations shall be held in conjunction with the regularly scheduled constituency meetings of the union conference.

Section 2: Corporations

The Atlantic Union Conference may form corporate bodies provided it obtains prior approval of the North American Division. Membership meetings and elections of board of directors shall be held as provided by articles and bylaws of the corporations and in harmony with applicable laws

Article X - Finance

Section 1: Tithes and Offerings

The church funds managed by this union conference shall consist of such tithe, including direct tithe, as it shall be assigned by policy and as received from the local conferences and missions within its territory, and such gifts, legacies, bequests, devises, appropriations, reverted funds, and other donations as may be made to it.

Section 2: Policies

The portion of the tithe which is reserved for this union conference, as specified by policy, and all other funds shall be used in harmony with the financial policies of the North American Division of the General Conference of Seventh-day Adventists; and in the case of donations their use shall be in harmony with the specifications of donors



and in compliance with government regulation. Tithe is shared with the division on fixed percentages as set by the division executive committee, and with the General Conference on fixed percentages as set by the Annual Council of the General Conference Executive Committee.

Section 3: Bank Accounts

The funds of this union conference shall be safeguarded in harmony with the financial policies of the North American Division of the General Conference of Seventh-day Adventists. Monies shall be deposited in the name of the Atlantic Union Conference of Seventh-day Adventists in regular or special accounts in such banks or savings institutions as the executive committee shall designate, and shall be withdrawn only by persons authorized by resolution of the executive committee.

Section 4: Financial Statements

The Atlantic Union Conference shall regularly prepare statements of income and fund balances and shall be responsible for the filing of copies of the annual financial statement with the North American Division and the General Conference of Seventh-day Adventists and, to the extent required by law, with any branch of local or national government.

Article XI - Budget, Salary Review and Audit

Section 1: Budget

The Atlantic Union Conference shall prepare an annual budget in harmony with the policies of the North American Division of the General Conference of Seventh-day Adventists.

Section 2: Salary and Expense Review

The executive committee shall constitute an employee remuneration committee to review annually the salary and expense of all the employees of this union conference and set salary rates for the subsequent year.

Section 3: Independent Audit

All accounting records of this union conference shall be audited at least annually by an auditor designated by the General Conference Auditing Service; and the financial records of this union conference or any of its subsidiaries, agencies or institutions shall at all times be open to said auditors.

Article XII - Indemnification

Section 1: To the extent permitted by law, this union conference shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, because he/she is or was a member of the union conference executive committee or an officer, employee, or agent of the union conference against expenses (including legal fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him/her in connection with such action, suit, or proceeding if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interest of the union conference, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful.

Section 2: This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member of the executive committee, officer or department director may be entitled. (Note: This right of indemnification may be expanded or contracted as allowed under local law and as adopted by the constituents.)

Article XIII - Amendments

Amendment, Revision and Repeal

The bylaws of this union conference may be amended, revised and repealed at any duly called constituency meeting by two-thirds (2/3) vote of the delegates present and voting at any such constituency meeting of the union conference, provided that if it is proposed to amend the Constitution or Bylaws at any specially called constituency meeting, notice of such proposed amendments shall be given specifically in conjunction with the publication of notice of such special session.



Revised and Adopted June 19, 2016

BYLAWS ATLANTIC UNION CONFERENCE ASSOCIATION OF SEVENTH-DAY ADVENTISTS

Article I – Name

The name of this Corporation is the Atlantic Union Conference Association of Seventh-day Adventists.

Article II – Location

The principle office of this Corporation is located in South Lancaster, Massachusetts.

Article III – Objects

The particular objects for which this Corporation is formed are stated in the Constitution and Articles of Incorporation.

Article IV – Membership

Section 1: The members of this Corporation shall be:

- a. The Board of Trustees of this Corporation.
- b. The members of the Atlantic Union Conference Executive Committee of Seventh-day Adventists.

The members of the General Conference Committee of Seventh-day Adventists who are delegates at any regular or special meeting of the Atlantic Union Conference of Seventh-day Adventists.

The duly elected and accredited delegates at any regular or special session of the Atlantic Union Conference of Seventh-day Adventists (an unincorporated body) who shall be present at any regular or special meeting of this Corporation. For the purpose of this Corporation, these delegates shall continue in office until other delegates are chosen to succeed them.

Section 2: A quorum for the transaction of business shall consist of not less than twenty-five members.

Article V – Trustees

Section 1: The members of this Corporation shall elect thirteen persons at the time of the regular session of the Atlantic Union Conference to act as trustees for this Corporation, who shall hold their offices until their successors are duly elected and appear to enter upon their duties.

Section 2: The Board of Trustees shall have full control and management of the affairs of this Corporation. They may by a two-thirds vote of the Board, delegate any of their powers specifically named to a committee to be composed of one or more members of the Board, the majority of whom shall have power to bind the board.

Section 3: A quorum to do business shall consist of not less than five trustees, one of whom shall be an officer of the Board.

Section 4: The trustees shall elect from their number a president, a secretary, and a treasurer.

Section 5: Independent audit: All accounting records of this Association shall be audited at least annually by an auditor designated by the General Conference Auditing Service; and the records of this union conference or any of its subsidiaries, agencies, or institutions shall at all times be open to said auditor.

Section 6: The trustees shall have power to fill any vacancy occurring in their membership.

Section 7: The Union Association shall submit a quarterly report to the Union Conference Executive Committee.

Article VI – Duties and Powers of Officers

Section 1: The president shall preside at the meeting of the Constituency, the meetings of the Board of Trustees, and shall have general charge of the affairs of the Corporation between the meetings of the Board. The president, with the treasurer shall sign all notes and documents other than checks of the Corporation.

Section 2: The treasurer shall receive all monies due the Corporations from all sources, and shall disburse the same under the direction of the Board on the order of the president. The treasurer shall keep an accurate account of all receipts and disbursements and report the same to the Corporation at the regular session of the Atlantic Union Conference and more often if required to do so. The treasurer shall execute such bond as the Board of Trustees may require, and with the president shall sign all notes and documents, other than checks, of the Corporation. The books of the treasurer shall be open to inspection by members of the Board of Trustees and members of the Constituency at all times.

Section 3: The secretary shall keep a record of the meetings of the Corporation, shall serve as secretary of the Board of Trustees, shall keep a record of their transactions, and shall perform such other duties as may be assigned to him from time to time by the Board of Trustees through the president of the Corporation.

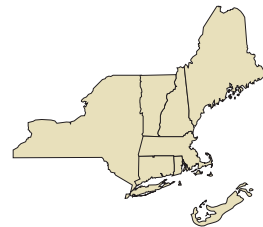
Article VII – Seal

The seal of this Corporation shall consist of an ordinary-sized circular impression with the words “Atlantic Union Conference Association of S.D.A.” in an outer circle enclosing the word “Corporate” above the word “Seal” below the date, 1902.

Article VIII – Meetings

Section 1: Every regular and special meeting of the members of this Corporation shall be called by the Board of Trustees. It shall be the duty of the president of the Atlantic Union Conference as directed by the Board of Trustees to call meetings of the constituency by a notice printed in the official publication of the Atlantic Union Conference or by notice given by mail at least four weeks prior to the date of said meeting, or by both.

Section 2: The meetings of the Board of Trustees, both regular and special, shall be held at such times and places as may be designated by the president.



Section 3: When not otherwise especially provided, all votes of the members of this Corporation for the election of trustees or for the deciding of other questions shall be viva voce.

Section 4: Each voter, whether member or trustee, shall have one vote, and only one, on any question. No member shall vote by proxy.

Article IX – Amendments

These bylaws may be amended by two-thirds vote of the members of the Corporation present and voting at any regular meeting of said members when the proposed amendment does not conflict with the Constitution. When it is proposed to change the Bylaws at any special meeting of the members of the Corporation, notice shall be given to this effect in the call for the meeting and the nature of the proposed amendment or amendments shall be stated.

Article X – Indemnification

The Corporation shall indemnify all persons who are serving or have served as a director or officer of the Corporation (and their executors, administrators, and heirs) against all reasonable expenses (including, but not limited to judgments, cost and legal fees) actually and necessarily incurred by them in connection with the defense of any litigation, action, suit, or proceeding, civil, criminal, or administrative, to which they may have been made a party by reason of being or having been a director or officer of the Corporation, except they shall have no right to reimbursement for matters in which they have been adjudged liable to the Corporation for negligence or misconduct in the performance of their duties.

This right of indemnification shall be in addition to and not exclusive of all other rights to which such director or officer may be entitled.

Article XI – Dissolution

In the event of the dissolution of this Corporation, any funds remaining after all claims have been satisfied shall be transferred to the North American Division of the General Conference Corporation of Seventh-day Adventists.

“ ‘For I know the plans I have for you,’ says the Lord. ‘They are plans for good and not for disaster, to give you a future and a hope.’ ”

—Jeremiah 29:11 (NLT)



Commemorating 121 years of leadership and service in the Atlantic Union Conference, in the states of Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, Vermont, and the islands of Bermuda. The territory includes six conferences: Bermuda, Greater New York, New York, Northeastern, Northern New England, and Southern New England.



Atlantic Union Conference

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